MINUTES

OF THE

BOARD MEETING OF THE

JEWHISH UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON JANUARY 20, 2015

AT THE

JEWHISH FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
CONFIDENTIAL

MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Tuesday, January 20, 2015 at the Jewish Federation, 30 S. Wells Street, Chicago, Illinois.

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MINUTES
OF THE
JEWISH UNITED FUND
BOARD MEETING HELD ON JANUARY 20, 2015

PRESENT: Wendy Abrams; Caryn Rosen Adelman; Harvey J. Barnett; Gita Berk; Jodie Berkman; Debbie L. Berman; Robert Bond; Dennis Carlin; Mark Chudacoff; Josh Daitch; Julie Dann; Maury Fertig; Linda S. Fisher; Jason Friedman; Linda Ginsburg; David Golder; Dana Gordon; Hilary Greenberg; Andrea Grostern; Marcie B. Hemmelstein; Joshua B. Herz; Dana Westreich Hirt; Gerri Kahnweiler; Deborah Schrayer Karmin; Penny Keeshin; Amy Kirsch; Frances Krasnow; Adrienne Kriezelman; Jane Cadden Lederman; H. Debra Levin; Brian J. Levinson; Francine F. Levy; Lee I. Miller; Theodore Perlman; Neal H. Price; Paula Resnick; Marc Roth; Eric Rothner; Skip Schrayer; Steve Schreiber; Midge Perlman Shafton; Wendy Berger Shapiro; Kim Shwachman; Susan Silver; Bill Silverstein; Barbara Kaplan Slutsky; Marc Spellman; Sara Crown Star; Pam F. Szokol; Marilyn Vender; Jennifer Wirth; Joseph Wolf; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio

UNABLE TO ATTEND: David A. Baum; David T. Brown; Scott I. Canel; Rabbi Paul Cohen; Moshe Davis; Bruce Ettelson; Kyle Freimuth; Howard Friend; Scott Heyman; Andrew S. Hochberg; Cindy Kaplan; Peter Kupferberg; Rabbi Vernon Kurtz; Steven H. Lavin; Rabbi Steven Lowenstein; Hon. Sidney Mathias; Steven N. Miller; Sanford E. Perl; Brandon Prosansky; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Marc Sacks; Michael J. Sacks; Keith J. Shapiro; David A. Sherman; Morris Silverman; Alan P. Solow; Phyllis Tabachnick; Bruce Taylor; Dr. Michele Sackheim Wein; Avrum Weinfeld and Rabbi Carl Wolkin.

GUEST: Barry Rosenthal.

STAFF: Ofer Bavly; Aaron Cohen; Merle Cohen; Deborah Covington; Patti Frazin; Donna Kahan; Reis Kayser; Michael Kotzin; John Lowenstein; Elissa Polan; Sally Preminger; David Prystowsky; Susan Rifas; David Rosen; Jim Rosenberg; David Rubovits; Joe Salcik; Stuart Spector; Rachel Sternberg; Michael Tarnoff; Jay Tcath; Adina Torchman.

Bill Silverstein, Chairman, presided.
1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on December 17, 2014, were approved.

2. Upon Motion Duly Made, Seconded and Carried, in keeping with the Illinois Not-for-Profit Corporation Act and the Jewish United Fund By-laws, the appointment of the 2014-2015 Jewish United Fund Committees of both Community and Board members, was ratified.
1. RESPECT FOR MEMORY

Mr. Silverstein reminded the Board that we lost three valued friends and former Board members since our last Board meeting: Abe Kogan, Marshall Yablon and Jerry Stone. And there were also the tragic deaths in the French terror attacks.

Abe Kogan served on the JUF-JF board from 1970-1978 and on the Solomon Schechter board from 2003-2006. He was involved in our JUF Campaign, primarily through the Congregations Division; and had a strong commitment to Jewish education as well as being a strong supporter of Israel.

Most Board members knew our good friend, Marshall Yablon – who as everyone knows was the husband of our friend and fellow Board member, Andrea. In addition to serving on the JUF-JF Board from 2007-2009, Marshall was Chair of our Vanguard event, served as TIP Chair for two years, participant on many JUF Missions to Israel, participant at JUF snowbird events in Phoenix. He was also an original member of our then Partnership 2000 Committee. Marshall also served as Chairman of the Board of CJE SeniorLife and was a past Vice President of the then Central JCC Board as well as being President of the Horwich JCC. As was said in the notice, Marshall was a kind and thoughtful man who was deeply committed to the Jewish community, here in Chicago and around the world and someone who believed strongly in the importance of Jewish continuity and education.

Jerry Stone was nearly 102 when he passed away and truly was an iconic industrialist and philanthropist. His step-daughter and fellow Board member is Debra Levin. Jerry was a member of the JUF-JF Board from 1957-1968, he cared passionately about the Jewish community and Israel -- traveling there well into his 90’s. He continued his involvement in the community, including attending our Snowbird events in Palm Springs. He was the founding President and Honorary Chair of the Alzheimer’s Association; served as Chairman of the Board of Trustees of Roosevelt University for 15 years; was co-founder of the Catholic-Jewish Dialogue group and was instrumental in raising the funds to construct the current Museum of Contemporary Art. Jerry was a very fine gentleman and had a sense of responsibility to others his entire life. A brief video with Mr. Stone was then shown.

The Board stood in silence in respect for the memory of Abe Kogan, Marshall Yablon and Jerome Stone – and for those killed in the terrorist attacks in France.

2. APPROVAL OF MINUTES

It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on December 17, 2014, be approved. (Motion No. 1)

3. D’VAR TORAH

Dana Westreich Hirt presented the D’var Torah. She said that tomorrow is Rosh Chodesh. Rosh Chodesh, which translates as “Head of the month” is the celebration of each new month in our Jewish calendar and tomorrow begins the month of Sh’vat. Our ancestors scoured the skies for signs of the sliver of the new moon and when the moon appeared there was a festival,
announced by the sounding of the shofar, and commemorated with sacrifices. Today, lunar calendars let us plan ahead ... we know when the moon will appear and the significance of Rosh Chodesh has shifted. However, Rosh Chodesh remains an important observance for many women who understand Rosh Chodesh as a reward for their refusal to participate in the incident of the Golden Calf. The midrash teaches that as the Jews waited in the desert for Moses to descend from Mt. Sinai, Aaron asked the Israelite men to take the golden rings from the ears of the women and children to build the Golden Calf. The next verse shares that the men took the gold, which has been interpreted as meaning the women did not voluntarily participate in the building of the idol.

She said her connection to Rosh Chodesh has been measurably altered by the Women of the Wall project, which works to achieve social and legal recognition for women to pray freely at the Western Wall in Jerusalem. Their mission, focusing on social advocacy, education and empowerment has been a moving pluralistic endeavor that has been hugely impactful in Israel and beyond. Women of the Wall aspires to change the status quo for women in Israel and their success is due to the power of their coalition to affect change. So, did she bring this up? What is the relevance to those on the Federation Board??

For her, the message is clear ... Jews are part of a collective. We are taught to see ourselves as part of a larger community. Our religious practice emphasizes the significance of group prayer to create a greater spiritual experience. We read the same parsha on Shabbat wherever we are in the world to emphasize that sense of community and oneness. Everyone on the Board recognizes the value of the collective. We each contribute time and money to our Federation because we know that pooling our resources significantly enhances our impact locally, nationally and around the world. We also appreciate the importance of the greater collective, our role within our Federated system, JFNA ... and our partners in our overseas work, JAFI and JDC. Events of the past few weeks only reaffirm this message. First, under the inspirational leadership of Lee Miller, the 2014 Campaign closed with a record breaking $82,097,228 plus almost $9.7 million for the Israel Emergency Campaign. In addition, our collective response to the tragedies in Paris -- the touching memorial service and our French Terror & Security Fund demonstrate the significance of our joint efforts.

So as we sit together tonight on erev Rosh Chodesh, she said let us take a moment to acknowledge and recognize the power of the collective and our commitment to it and one another.

4. **RESOURCE DEVELOPMENT**

**RE: The Centennial Campaign**

Midge Perlman Shafton presented the report on *The Centennial Campaign*. Pertinent information was distributed to the Board and is attached to these Minutes as Exhibit A.
She reported that *The Centennial Campaign* has reached just over $692 million dollars from 4,602 gifts. The following individuals have made gifts to *The Centennial Campaign* since the December board meeting:

- Odessa Dubinsky has signed a Declaration of Intent for $116,000 to create the Odessa Dubinsky Federal Policy Internship Fund.
- Joseph Khakshour has established a $100,000 Gift Annuity to the Legacy Fund.
- Jeffrey C Rubenstein, in memory of his beloved wife Susan, has made an outright gift as an agency endowment fund to the Hillel’s of Illinois to establish the Susie Rubenstein Memorial Passover Seder Fund.

For more information on how a Board member can participate in *The Centennial Campaign* she said to speak to her, Steven Nasatir, David Rosen, Rachel Sternberg or Dee Anthony.

**RE: 2015 JUF Campaign**

Sara Crown Star, 2015 General Campaign Chairman, said that before beginning her report, she wanted to say Mazal Tov to Lee Miller and the Board who helped us reach an outstanding 2014 campaign achievement.

The 2015 JUF Annual Campaign is currently at $40.8 million from 3,300 donors. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit B. She said this $40.8 million is almost half the amount raised in 2014. While we are running slightly behind compared to where we were at this time last year, there is almost $4 million more out and the gift-for-gift increase is 3.2%.

The Campaign Department never stops working, and some upcoming events include:

- A networking breakfast for High Tech and Marketing & Media professionals on February 12th with Mark Achler from Math Venture Partners. This event is being co-hosted by TIP and YLD;
- Congregation events kick off the coming weekend.

As usual, the Women’s Division has several educational and outreach events planned, including:

- The Valor event on January 29th with Piper Kerman, author of the best-selling memoir and inspiration for the Emmy nominated Netflix Original Series Orange is the New Black;
- The Grand event on March 11th with Jonathan Tropper, best-selling author of *This Is Where I Leave You*;
- The Pinnacle event on March 18th with Rebecca Alexander, author of *Not Fade Away: A Memoir of Senses Lost and Found*;
- Spring Event will be May 12th with Ivanka Trump
She concluded asking everyone to please sign up for our JUF in January Phonothon. This is the 2nd biggest Phonothon of the year and everyone’s assistance is needed to make up the gap of where we are now and where we were at this time last year. This Phonothon kicks off the 2015 campaign to the community and last year attracted 222 volunteers and raised $1.2 million from 1,851 donors.

5. **2014 JUF CAMPAIGN – RESULTS AND ANALYSIS**

Lee I. Miller, 2014 JUF General Campaign Chairman, presented the final report on the 2014 JUF Campaign.

As everyone knows, the 2014 Campaign closed at $82,097,228 plus an additional $9,694,035 for the Israel Emergency Campaign. He thanked the Board for their support and assistance. He said that it was truly a unique opportunity to learn all the JUF does and how good it is. Also, watching the commitment of past Chairmen of the Board as well as former Campaign Chairs is a wonderful experience.

He thanked Rachel Sternberg and her staff, without whom the campaign could not have achieved this record-breaking number; Steve Nasatir, who he said makes JUF the outstanding organization that it is; Charlene Sales, 2014 Women’s Board Campaign Vice President for leading the WD to raise and extraordinary amount of money; Scott Lieber, YLD Campaign Vice President and that YLD does an incredible job both in raising money and people; Martha Davidson and Joshua Herz for leading the End-of-Year campaign – a critical component of the campaign.

The Board then stood, applauded and thanked Mr. Miller for his hard work, dedication and all that he and the volunteer and professional team accomplished.

Rachel Sternberg, Vice President, Campaign continued, first thanking Mr. Miller, saying over the past several days, she had the opportunity to thank him publicly and privately for the amazing job he did, and tell him how much we appreciate him. She also thanked the volunteers and professional staff and to everyone who worked so hard to bring this campaign to such a successful close. She said it was a 100% team effort. She also thanked Charlene Sales (WD raised $12,830,092 from 6,374 gifts), Scott Lieber (YLD raised $2,308,234 from 5,407 gifts), Martha Davidson and Joshua Herz for End-of-Year.

As Mr. Miller noted, in addition to the over $82 million raised for the regular campaign, we raised an additional $9.7 million from 2,500 gifts for the IEC, for a total of almost $92 million in 2014. She also reminded the Board that the campaign began without the $6.1 million of the prior year’s J-HELP money. She said the goal was to replace those dollars – 100% - in just one year and go forward from there with an increased annual campaign that did not rely on additional dollars. This was the 5th year in a row since the recession that we have had an increased campaign and she said we can now look forward to restoring the campaign to its pre-recession high.

She said the way we reached the $82.1 million was by adding over $9 million to the regular campaign which not only replaced the J-HELP funds, but protects us against the loss we realize
every year due to deaths and decreased gifts. She noted that J-HELP donors provided a great deal of additional dollars by increasing their annual gifts to include all or part of their J-HELP gifts; and there was $4.2 million of increases from non-JHELP donors. Some of that was attributable to the 2014 Match Fund which provided an incentive to many donors (313) to increase their gifts.

Ms. Sternberg said we were down approximately 700 gifts which we believe is the result of not having the type of ISD event we had in 2013; and that we have a big ISD planned for 2015 so we shouldn’t have that issue this year. We also got back more SKIP donors (total of 1,307) but with a lesser dollar total ($715,434 from SKIPS) and fewer returned prior donors (total of 1,141) – but more dollars from them (total of $799,951). She said both are areas that we can improve upon in 2015.

In 2014, as in past years, there were special donor requests, as follows:

- 35 “Federation Only” totaling $215,853
- 84 “Israel Only” totaling $480,912
- 11 “50% Israel/50% Local” totaling $84,182
- 149 “Local Only” totaling $669,137
- 1 “No Hospitals” totaling $2,764

She concluded by again thanking everyone for their hard work and devotion to JUF’s annual campaign. While only once piece of total revenue, she said it is the heart and soul of JUF – a grand statement about who we are as a community and who we want to continue to be.

Dr. Steven B. Nasatir, President, continued reminding the Board that when J-HELP began, we intended it to be for only two years … and then we did another two years because of the economy. In consultation and coordination with senior leadership, he said we developed strategic ways to “make up” the J-HELP funds that stopped with the 2013 campaign. And as had been said, we also did that while raising $9.7 million for the Israel Emergency Campaign.

He noted, as reported in the proposed 2015 JUF-JF Office Budget, we have $200 million in revenue from all sources (FRD). He said for a number of years, we talked about Extreme FRD and the $82.1 million raised in 2014 represents over 40% of the $200 million in FRD. This is a reflection of the both the secure platform we have developed and the volunteer-professional partnership which operating at the highest level.

Our Centennial campaign has raised just over $692 million and he anticipates that we will be over $750 million in the next year. Our Grants also show significant amounts each month. The most recent report shows we realized almost $6.8 million in the last month. None of this would be possible without the working relationships that we have with volunteers and the professional staff. Likewise, the annual campaign is a team effort. He said we are poised to do even more -- talent, lay/professional partnership, morale and commitment to mission are all high. We launched the French Terror and Security Fund, made the $100,000 grant from JUF and held a Memorial Service – all as we were closing the 2014 regular campaign – clearly our infrastructure is strong and our capacity to act quickly is apparent.
6. **REPORT OF PRESIDENT**

Dr. Nasatir continued to report to the Board on the following:

- As the Board knows, there was anti-Semitic graffiti in Rogers Park. A local area synagogue there was vandalized and anti-Semitic graffiti was sprayed on the synagogue as well as several garages nearby. Dr. Nasatir said we could not ask for more from the Chicago Police Department which stepped up its undercover car and foot patrols; and the 50th Ward is trying to get the synagogues and schools registered with the City’s FIMS (Facility Information Management System) which would enable the City to hold a blue print of each building and obtain emergency contacts.

- On January 8th, Dr. Nasatir and Rabbi Yehiel Poupko met with the new Chicago Archbishop, Blase Cupich. Dr. Nasatir said it was a very good meeting and noted that the Archbishop has been to Israel twice and would look forward to returning.

- Dr. Nasatir was pleased to announce that Lisa Shuger Hublitz has accepted serving as the Director of our Washington, DC Office. She previously served as Director of the HIAS Washington, DC office; Director of Government Relations for the American Society for Therapeutic Radiology and Oncology and Deputy Director of New York City Mayor Giuliani’s Washington office.

- On the BDS front, there have been two recent victories: the vote of the American Historical Association (AHA) not to pursue two resolutions critical of Israel; and a statement from the MLA Members for Scholars Rights which welcomed the decision by leadership of the Modern Language Association (MLA) not to consider resolutions calling for academic boycotts of Israel. Dr. Nasatir said that the Israel Action Network (IAN) was very much, though quietly and confidentially, involved in helping to bring about these two results.

- As the Board knows, Alberto Nisman was found shot to death. He was the Buenos Aires prosecutor who exposed the Iranian and Hezbollah orchestration of the 1994 AMIA bombing. Dr. Nasatir recalled that 85 people were killed in the bombing and 151 were wounded. He went to Argentina at the time and remembered reaching down into the debris and picking up records of one person immigrating in 1908 and another in 1909. The history of that community was laying there on the floor. He said that the Argentine press reported that Nisman committed suicide, though, he said, he finds that difficult to believe. He said that Nisman was a heroic figure who pursued getting to the truth about the AMIA bombing. To think that the man who spent a decade heading a 30 person team investigating the attack, who identified the Iranian leaders who ordered the attack and traced and named the Hezbollah terrorists who carried out the bombing and who was about to detail the alleged efforts of Argentinian President Cristina Fernandez and Foreign Minister Hector Timerman to whitewash Iran’s role would commit suicide just an hour before giving his testimony to a Congressional hearing seems unfathomable.
FRENCH TERROR AND SECURITY FUND

Bill Silverstein, Chairman of the Board, said that as everyone is aware and has been following almost two weeks ago there were two horrific terrorist attacks in Paris, taking 17 lives and creating havoc and trauma for countless more. Among those killed in these attacks were 6 Jews, at least four who were targeted specifically because of that fact of their identity. As we do during tragic events across the globe, JUF mobilized within days to provide support and services to those most affected by these attacks.

The French Terror and Security Fund was opened within 48 hours after the bombing at the kosher market, and JUF made the initial gift of $100,000 to enable funds to advance immediately to Paris to provide support. The total amount raised for the fund, to date, is $156,400 and growing. He said as is our custom with open mailbox campaigns, there are no administrative costs so 100% of the dollars contributed will be sent to our partners on the ground.

This effort was immediately endorsed by JFNA and most of the large city Federations have since followed suit, including the $100,000 grants.

The Fund will provide assistance in three primary areas:

1. Trauma intervention and resiliency training for the Jewish community, a mapping of needs, and working with local community members to establish a hotline.
2. Support additional security infrastructure at Jewish sites in France. The French community will be responsible for 80% of these costs and Jewish philanthropy will be assisting with the remaining 20% of these costs.
3. Expanded Aliyah and absorption services for the French Jewish community. There are approximately 500,000 Jews in France, the third largest Jewish community in the world. Last year, 7,000 French Jews made Aliyah – which was a 100% increase from the previous year. Many predict the number of Olim from France could reach 15,000 in 2015.

The Jewish Agency also provided direct assistance to the bereaved families of the French terror victims. JAFI made arrangements for the four funerals and helped to bring the families to Israel and accompany them during their time of mourning in Israel. Ofer Bavly also attended the funerals.

Mr. Silverstein said we have been asked to step up on several occasions over the past year, a result of a world that has become increasingly toxic toward the Jewish people. He asked that everyone step up again and make a gift to the French Terror and Security Fund, at whatever level they feel appropriate; and that any and all support for this unfortunate but necessary effort will be appreciated.

In addition to the fund and the support we are providing on the ground, the Chicago Jewish community also sponsored a community wide memorial service for all those who perished in the two Paris attacks. The service was organized by the JUF JCRC and Skip led the program which included voices from the Jewish, Christian and Muslim communities, all speaking out against Islamic extremism. Several hundred people attended the service and it can be viewed
on the JUF website for anyone interested in hearing the speeches. Steve Nasatir gave a stirring speech which was distributed and is attached to these Minutes as Exhibit C. Mr. Silverstein encouraged everyone to take a few minutes to read it.

JUF’s official statement on the attacks in Paris also had been distributed to the Board, and is attached to these Minutes as Exhibit D, and can also be viewed on the JUF website.

He said we celebrated the extraordinary success of our 2014 campaign earlier in the meeting. It is worth noting that the success of that campaign goes beyond the vast services and programs provided by those dollars. It sustains a global infrastructure that can be instantly mobilized to respond to tragedies like we witnessed just days ago in Paris, or earlier this year in Israel and Ukraine. When we invest in JUF’s campaign, we are also ensuring that we can be all over the world, in a moment’s notice, whenever Jews are under attack.

8. **Ofer Bavly, Director General JUF-JF Israel Office**

Ofer Bavly, Director General of the JUF-JF Israel Office, said that he attended and represented Chicago at the funerals of the four French Jews killed the recent terror attacks in Paris. He noted that thousands of Israelis went to the funerals, some having traveled several hours, to show their sense of solidarity. He also provided a thoughtful analysis about Europe, the Palestinians and the up-coming election in Israel.

9. **Report of Chairman of Board**

Bill Silverstein, Chairman, informed the Board of the following:

- He gave a mazel tov to Adrienne Kriezelman on the marriage of her son.

- In keeping with the Illinois Not-for-Profit Corporation Act, and JUF-JF By-laws, the appointment of Committees must be approved by the Board.

- A copy of the 2014-2015 JUF-JF Committees has been distributed to the Board and is attached to these Minutes as Exhibit E. Mr. Silverstein asked the Board to ratify the appointment of the committees -- both community and Board members (who have multiple assignments).

  It was Moved, Seconded and Carried, that in keeping with the Illinois Not-for-Profit Corporation Act and the Jewish United Fund By-laws, the appointment of the 2014-2015 Jewish United Fund Committees of both Community and Board members, be ratified. (Motion No. 2)

- Registration for summer Taglit-Birthright Israel trips opens on February 3rd for new applicants and February 2nd for returning applicants.

  Federation works with Hillel International, who runs the trips for University of Chicago and Northwestern University and Shorashim which runs the JUF Chicago Community trips for all other Illinois colleges and post college young adults. Information is at your places and if a
Board member has any children, grandchildren, friends with any of these – Mr. Silverstein encouraged them to explore these programs. Anyone who has questions should contact Paula Harris on our staff.

He also noted that all Chicago community trips run by Shorashim will depart from O’Hare this summer, thus eliminating the need for domestic flights to New York (an added expense).

- The next Board meeting will be on Tuesday, February 17, 2015 at the Federation Building.

10. REPORT ON PARTNERSHIP TOGETHER SITE VISIT

Dana Westreich Hirt, Chair of the Israel & Overseas Commission, was pleased to report on the December site visit to JUF’s Partnership Region – Kiryat Gat-Lachish- Shafir. She said it was her first trip to the region in this capacity. For those with a modest knowledge of this program, she said know that:

- JUF has been partnered with this region for just about 20 years.
- We are allocating $900,000 each year for programs that meet the needs of vulnerable populations, connect our two communities (through various exchange programs), and our flagship educational intervention program called the Israel Children’s Zone.
- In addition to that $900,000 we are directing other resources to the region which complement the support provided by the Partnership program.
- There are dedicated volunteers and staff on both sides of the ocean who are following projects which we support and providing the committee with important information about trends and challenges that are being faced in Israel and in the region in particular.

The region falls within the 40 km range of Gaza and was impacted by events this summer during Operation Protective Edge. She said our region benefitted from support provided by JUF and our national system during Operation Protective Edge. Close to 18,000 kids from the region were taken for a day of respite. The Chicago community allocated additional resources (close to $1 million) to address trauma needs and community resiliency in the region, as part of the next stages of emergency recovery. While in the region the group met with the Mayor of Shafir, who explained how his community responded to the crisis and thanked them for everything we did to help. Important to note, she said, our staff on the ground in Israel played a crucial role in connecting our Partner communities with available emergency services and programs, which supported by our national Federation system as well as through our own JUF designated allocations.

As part of the site visit, the P2G delegation also learned about new trends impacting the region. Time was spent learning about the growing Haredi population in the region, and services to youngsters who are living on the fringes of that society.
She concluded saying that in the last couple of years she has been to Israel on a number of different missions. This opportunity was unique. She was glad to have joined the Partnership site visit – to get a better first-hand understanding of the work we are doing there and to meet with our partners in the field. The next Partnership site visit is scheduled for June 7-10 and if anyone is interested in joining the visit they should let her or Elissa Polan know.

11. REPORT OF JEWISH COMMUNITY RELATIONS COUNCIL

Skip Schrayer, Chair of the Jewish Community Relations Council (JCRC), said that as Chair of the Jewish Community Relations Council, it was his pleasure to announce that on January 19th, we held our second annual Dr. Martin Luther King, Jr. Day Commemorative program in the North Lawndale community, a community on Chicago’s west side, which used to be a hub of Jewish life.

The event was held at Stone Temple Baptist Church, a remarkable building which once housed the First Romanian Jewish Congregation. For those who were there, he said they can attest to the energy in the room. It was a moving and inspiring program that once again reinforced the need for our two communities to continue working together to advance civil rights. Dr. King’s vision has always resonated strongly with the Jewish community. Dr. King asked us to look out for our fellow man, to be our brother’s keeper, and to join with him in the pursuit of full equality and justice for all humankind.

Highlights of the program included a moving tribute by Maury Fertig to his grandfather, Rabbi Uri Miller, who gave the opening prayer at the March on Washington in 1963. Rabbi Wendi Geffen of North Shore Congregation Israel gave an inspiring sermon, and Representative Art Turner Jr. and Congressman Danny K. Davis also shared some remarks.

The program was a huge success, with over 200 people in attendance, it was a packed house. Prior to the formal program, approximately 40 volunteers from both the Jewish and African-American communities cooked and served breakfast to around 100 local community members in need. This service project was in honor of Dr. King’s legacy of service to others and was in partnership with JUF’s TOV Volunteer Network. The breakfast also included a resources fair where our partners, Sinai Health Systems and the North Lawndale Historical and Cultural Society, provided information on health care, ACA enrollment and foreclosure intervention.

Doing programs such as this one, is an important demonstration of how JUF builds bridges between the Jewish community and other religious, ethnic and racial groups. And as Pastor Phil Jackson stated in his closing remarks, yesterday’s event is a shining example of “how you do community.”

He concluded saying that JUF remains committed to strengthening ties between the Jewish and African American communities in Chicago. Additional events are being planned, and he will continue to keep the Board updated on these efforts. He was also pleased to report that the themes raised during yesterday’s program will be further explored during the next episode of JUF’s news program Sanctuary, which will air on February 15th. This program will feature a conversation between Rabbi Michael Siegel of Anshe Emet Synagogue and Pastor Chris Harris of Bright Start Church.
12. REPORT OF MARKETING & COMMUNICATIONS COMMITTEE

Andrea Grostern, Chair, was available to answer questions about the Report that had been distributed to the Board and is attached to these Minutes as Exhibit F.

13. REPORT OF SECRETARY

Wendy Berger Shapiro, Secretary, presented the Report that had been distributed to the Board and is attached to these Minutes as Exhibit G. She informed the Board that the Jewish United Fund had been informed of the following bequests:

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<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
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<td><strong>Sherman Corwin</strong></td>
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* Silver Circle
**Golden Giver

The meeting adjourned at 7:05 pm.

Respectfully Submitted,

By: ______________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWS UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON FEBRUARY 17, 2015

AT THE

JEWS FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
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MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Tuesday, February 17, 2015 at the Jewish Federation, 30 S. Wells Street, Chicago, Illinois.

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MINUTES
OF THE
JEWISH UNITED FUND
BOARD MEETING HELD ON FEBRUARY 17, 2015

PRESENT: Caryn Rosen Adelman; Gita Berk; Debbie L. Berman; David T. Brown; Josh Daitch; Moshe Davis; Kyle Freimuth; Linda Ginsburg; David Golder; Hilary Greenberg; Marcie B. Hemmelstein; Joshua B. Herz; Scott Heyman; Dana Westreich Hirt; Andrew S. Hochberg; Gerri Kahnweiler; Amy Kirsch; Adrienne Kriezelman; Steven H. Lavin; H. Debra Levin; Brian J. Levinson; Francine F. Levy; Hon. Sidney Mathias; Lee I. Miller; Sanford E. Perl; Theodore Perlman; Brandon Prosansky; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Marc Roth; Eric Rothner; Marc Sacks; Skip Schrayer; Midge Perlman Shafton; Keith J. Shapiro; Kim Shwachman; Susan Silver; Bill Silverstein; Marc Spellman; Pam F. Szokol; Phyllis Tabachnick; Avrum Weinfeld; Jennifer Wirth; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio

UNABLE TO ATTEND: Wendy Abrams; Harvey J. Barnett; David A. Baum; Jodie Berkman; Robert Bond; Scott I. Canel; Dennis Carlin; Mark Chudacoff; Rabbi Paul Cohen; Julie Dann; Bruce Ettelson; Maury Fertig; Linda S. Fisher; Jason Friedman; Howard Friend; Dana Gordon; Andrea Grostern; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Frances Krasnow; Peter Kupferberg; Rabbi Vernon Kurtz; Jane Cadden Lederman; Rabbi Steven Lowenstein; Steven N. Miller; Neal H. Price; Paula Resnick; Michael J. Sacks; Steve Schreiber; Wendy Berger Shapiro; David A. Sherman; Morris Silverman; Barbara Kaplan Slutsky; Alan P. Solow; Sara Crown Star; Bruce Taylor; Marilyn Vender; Dr. Michele Sackheim Wein; Rabbi Carl Wolkin and Joseph Wolf.

STAFF: Marc Adelman; Audra Berg; Ellen B. Carmell; Deborah Covington; Patti Frazin; Rose Jagust; Reis Kayser; Elissa Polan; Sally Preminger; David Prystowsky; Susan Rifas; David Rosen; Jim Rosenberg; David Rubovits; Joe Salcik; Stuart Spector; Sherryl Steinberg; Suzanne Strassberger; Emily Sweet; Jay Tcath; Adina Torchman.

Bill Silverstein, Chairman, presided.
JEWISH UNITED FUND

ACTIONS TAKEN

AT THE BOARD MEETING HELD ON

February 17, 2015

1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on January 20, 2015, were approved.
DISCUSSION

1. **RESPECT FOR THE MEMORY OF SIS LAZAR**

Since the last Board meeting, former JUF-JF Board member and Women’s Division President, Sis Lazar, passed away. She was also the grandmother of Yael Brunwasser, Director of the JUF-JF Volunteer Services. Mrs. Lazar served on the Board from 1974-1980 and as President of the Women’s Division from 1979-80. She was a warm, caring woman who cared deeply about our Jewish community and despite some health challenges, continued her involvement as much as possible.

Everyone then stood in silence in respect for the memory of Sis Lazar.

2. **APPROVAL OF MINUTES**

It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on January 20, 2015, be approved. (Motion No. 1)

3. **D’VAR TORAH**

Tom Rivkin presented the D’Var Torah. The week’s Torah portion is Mishpatim which relates a myriad of civil and moral rules and laws for the Jewish people. Coming on the heels of the delivery of the Ten Commandments, he said that one might initially think of Mishpatim as a letdown after the grandeur and drama of Sinai. Ultimately, we know that the drama and general commandments alone are not enough. He said we need to enhance the broad principles of The Ten Commandments through details.

In a portion of Mishpatim, G-d warns of dire consequences if people mistreat the widow and the orphan: "If you do oppress them, I will hear their outcry as soon as they cry out to Me, and My anger shall blaze forth and I will put you to the sword, and your own wives shall become widows and your children orphans"

The prohibition on oppressing widows and orphans is presented in tandem with a similar prohibition on mistreating the stranger: "You shall not wrong a stranger or oppress him, for you were strangers in the land of Egypt" (22:20) Taken together, these laws point to the heart of the Torah’s vision: G-d wants Israel to create the opposite of Egypt, a society in which the weak and defenseless are protected rather than exploited, loved rather than degraded. In a society where some are oppressed, all are implicated. There are no innocent bystanders. Accordingly, "G-d's people must not show any sign that they are becoming like the Egyptians ... in how they treat others, whether fellow Israelites or aliens living among them."

For the ancient Hebrews and for much of the world’s population today, it was and is the duty of the king or leader to protect those who are vulnerable and exposed. In a variety of contexts, the protection of the weak was seen as the will of G-d, and, since the king represented the G-d's rule on earth, it was he who was tasked with being their earthly protector.
The laws of Mishpatim created a paradigm shift and represented a radical democratization of moral responsibility. The whole society—and not just the king—is responsible to ensure that the widow and the orphan and the stranger are not abused. For the Torah, G-d is the ultimate protector of the powerless, but all Israel must be their proximate protector.

Mr. Rivkin concluded saying that these lessons, laws, and, most importantly, details provide the essence of our work at Federation and as a Board of Directors. He said we know that our government can only do so much to care for the widows, orphans, and strangers within our midst. We also know that the elderly, the disabled, the abused, the victims of terror all need our help. Federation does not play the role of G-d. But through our collective work—in the execution of a litany of details, procedures, solicitations, and protocols—we can care for the vulnerable, create a better world, and leave a legacy worthy of the majesty of Sinai.

4. RESOURCE DEVELOPMENT

RE: 2015 JUF Campaign

In the absence of Sara Crown Star, 2015 JUF Campaign Chair, Amy Kirsch, YLD Campaign Chair, gave the report. Pertinent material was distributed to the Board and is attached to these Minutes as Exhibit A.

Ms. Kirsch said that JUF 2015 Campaign is currently at $44,624,232 from 5,218 gifts—$1,108,203 ahead of last year and a gift for gift increase of 2.9%. She thanked everyone who participated in the JUF in January phonothon. This year, there were over 225 volunteers and $933,436 was raised from 1,316 gifts.

She said we are entering into a very busy time of the year. Among the upcoming events are:

- Numerous Congregational Events
- This year’s Annual Dinner for members of the Standard Club and their guests will be held on Thursday, April 23rd and will feature Bernard-Henri Lévy, one of the leading voices of the global Jewish community. In Mr. Lévy’s presentation he will address the rise of anti-Semitism across Europe. Responding to the needs of the Jews across the globe continues to be a priority for JUF and Mr. Lévy’s presence at our event is particularly topical and relevant to our work. This year’s event leadership includes JUF board member Linda Ginsburg and her husband Jim, Stacy & Ross Auslander and YLD Board member Bryan Rosenberg and his wife, Danielle.

Anyone who is member of the Club and would like to serve on the committee and/or sign up to attend the event, was asked to please register online at www.juf.org/standardclub and also, bring guests - they do not have to be members of the Club. Anyone not a member of the club and who is interested in attending should contact JUF staff, Naomi Fox at NaomiFox@juf.org.

- The Women’s Division Spring Event on May 21st with Ivanka Trump
- This year’s Trades season will kick off with the Agency Board Member/Non Profit Dinner on March 10th and will feature author Will Schwalbe, author of The End of Your Life Book Club.
- JUF’s 2015 Israel Solidarity Day celebration will take place on May 3rd at Ravinia.
From January 20-28, 18 Rabbis from all streams of Judaism participated in the 13th JUF Rabbinic Mission. The mission travelled to Morocco and was chaired by Rabbi Michael Weinberg of Temple Beth Israel and Rabbi Leonard Matanky of Congregation K.I.N.S., co-chairs of the JUF Rabbinic Action Committee. The Rabbis represent 10,000 families from their congregations. The Rabbis in this group have committed more than $50,000 to the 2015 Campaign. The gift-for-gift increase was 5.5%.

JUF Board member Joshua B. Herz then reported on the 13th annual Nachshon Mission. Some people on the trip felt uneasy about traveling to the UAE which does not have diplomatic relations with Israel. He said that 53 people participated, of which one dozen were first-timers. Over $325,000 in new money was raised and a total of $1.8 million from the group that attended. He said new people were engaged into JUF and it re-energized many senior leaders of the community. He noted that there were a number of father and sons that joined the trip which added to the ruach.

Some of the major take-aways were the following:

- UAE is an extremely wealthy country that has invested a lot in it infrastructure; its leadership preaches tolerance to all religions though Jews they met don’t feel open to organize as a community; and they had the opportunity to meet with a member of the Royal family and share their opinion on normalizing relations with Israel
- In Jordan, they met with the Israeli Ambassador who told them that the country has no natural resources and suffers from a lack of water and energy. It was noted that it is the only stable country in the region and Israel is helping Jordan with strategic water and economic projects
- Upon arriving in Israel, he said there was a large sense of relief amongst the group; that they came away with an increased sense of pride and Zionism
- That while UAE has huge oil resources and essentially does little for anyone outside of the UAE, Israel, which basically has no natural resources is leading the world in innovations in medicine, science, technology and so much more.

He closed reminding the Board that many senior leaders in the community were participants on Nachshon; that $4 million was raised from those who have participated on the Nachshon missions and new people are being engaged each year. The friendships built over the years from these experiences, and the dozens of community leaders and philanthropy that have become a product of those experiences is a tremendous success story.

**RE: The Centennial Campaign**

Midge Perlman Shafton reported that *The Centennial Campaign* is now just under $695 million dollars from 4,623 gifts. Pertinent information was distributed to the Board and is attached to these Minutes as Exhibit B. She said that staff has informed her that next month we will be surpassing the $700 million Centennial milestone!

The following individuals have made gifts to The Centennial Campaign since our January board meeting:
Barbara & Michael Zaransky have signed a Declaration of Intent for a Campaign Continuity gift to JUF in the amount of $250,000.

Audra Berg and Joshua Fienberg have signed a Declaration of Intent for a Campaign Continuity gift to JUF in the amount of $200,000.

Dr. Steven Leibach also has signed a Declaration of Intent of $100,000 for a Campaign Continuity gift.

The Gidwitz family has made an outright gift of $100,000 to the Abe & Ida Cooper Center.

She reminded the Board that we are in the midst of our very successful Snowbird program. So far there have been four events, with over 300 people attending and over 40 individual meetings.

For more information on how a Board member can participate in The Centennial Campaign she said to speak to her, Steven Nasatir, David Rosen, Rachel Sternberg or Dee Anthony.

5. REPORT OF OVERALL PLANNING & ALLOCATIONS COMMITTEE

Andrea R. Yablon, Chair, reported that JUF’s Israel Emergency Campaign Subcommittee met last month and allocated $1.52 million – which represented most of the remaining allocable funds. To date $8.35 million has been allocated.

In this last round of allocations JUF’s IEC Committee approved the following grants:

- **Economic Recovery Grants for small businesses and NGO’s (JAFI and JDC) - $1 million**
  Post-Emergency grants will provide an immediate injection of financial lifeblood to small businesses, to use for immediate, urgent needs that will prevent them from going bankrupt until the local economy stabilizes. Based on their experience in previous emergency situations, JAFI and JDC know that many small businesses and NGOs in the southern region took loans to cover losses. The Emergency grant program will provide immediate financial relief to suffering businesses to help get them through this very difficult period.

- **Emergency Medical Equipment for Soroka and Barzalai Medical Centers in Beersheva and Ashkelon - $300,000**
  Israeli medical facilities have enormous and growing every day needs as well as expanded needs in light of the most recent crisis this summer. Hospitals in the north and in the south are building protected operating rooms and hospital spaces as well as building new facilities which will better serve and protect the patients they serve in years to come. These expenses are huge. While our community was so generous during this last emergency campaign, we provided support to two hospitals for purchase of needed medical equipment. These two hospitals were most directly impacted by Operation Protective Edge, serving residents of the region as well as soldiers who were evacuated from the battlefield.
Sderot Assistance - $150,000
Our commitment to the community of Sderot is significant. In this round of IEC allocations, the committee allocated resources for trauma intervention programs in Sderot as well as small business grants and business counseling through a Sderot based NGO. In previous rounds of allocations JUF also provided support for the establishment of Krembo wings in Sderot (a youth group for children with special needs), support of Youth Futures in Sderot, and living incentives for students at Sapir College in Sderot. Close to $700,000 has been directed for assistance programs specifically in Sderot.

Partnership Region Grants - $70,000
These most recent IEC grants support trauma intervention programs in the schools (for guidance counselors and teachers) as well as programs for at-risk teens. Like in Sderot the committee has allocated significant resources in previous IEC allocations which support trauma intervention programs in the Partnership region. In total just over $1 million in IEC support has been directed to our Partnership region.

She also reported that the JFNA national IEC allocation committee has allocated of total of $25.63 million in assistance. Those resources supported:

- Respites during the Crisis
- Psychological Counseling and Trauma Support
- Community Resilience Programs
- Economic Recovery
- Scholarship and student support for those people living and studying in the Gaza border region
- Lone Soldier Support

In the coming months the remaining allocations will be made to address longer-term recovery and resiliency efforts.

6. JEWISH WOMEN’S FOUNDATION

Mr. Silverstein was pleased to call on Gerri Kahnweiler, Chair and Ellen Carmell, the new Executive Director of the Jewish Women’s Foundation. Ms. Kahnweiler gave the Report on the Jewish Women's Foundation; and Ms. Carmell made some brief remarks.

He noted that Ms. Carmell joined JUF-JF senior staff as the Executive Director just over one month ago. Prior to that she worked at the American Jewish Committee on the Bridging America Project, a Ford Foundation-funded national initiative to strengthen Latino-Jewish relations and advance Immigrant reform. In her most recent position as Director of the Project, she worked closely with senior staff and board members of AJC; developed a Latin American Task Force; and engaged external stakeholders, partner organizations, and thought leaders to advocate for immigration reform.

Ms. Kahnweiler said she was pleased to give the annual an update on the state of the Jewish Women’s Foundation. As many know, the Jewish Women’s Foundation is guided by committed Trustees who are women of all ages, from all parts of the Chicago metropolitan area, with
different backgrounds and life experiences, but who all share the common goal of **enhancing the overall status and well-being of Jewish women and girls**. They work to engage Jewish women as philanthropic leaders and decision makers as we affect change through grant making, advocacy and education. She said the Trustees recognize that when we pool our philanthropic resources together, we can speak in a collective voice and have an even larger impact on the issues that matter most to us.

For the past 17 years, the Trustees have dedicated themselves to learning about the pressing needs of Jewish women and girls, and thinking strategically about how our grant dollars should be allocated. The grant making work is unique in that the JWF Trustees have the opportunity to take a hands-on role in the process. What this means is that Trustees can serve on one of the grants subcommittees and review proposals, conduct site visits, and vote on which projects to fund.

She said the Trustees bring both a Jewish and a gender lens to the grant making, and the funding is used to promote efforts that achieve long lasting social change. As past Chair, Dana Hirt mentioned last year, this approach has been taken because it is recognized that when you invest financial resources in efforts that promote women’s safety, security and status, you witness the ripple effects in the overall safety, security and wellbeing of their families and their communities.

Since the JWF’s beginning in 1997, the Jewish Women’s Foundation of Metropolitan Chicago has grown from a small group of visionary women into the largest Jewish Women’s Foundation in the country. There are nearly 300 current Trustees, whose generosity has helped raise a pledged endowment of over $8.7 million dollars—of which $6.9 million has been collected. In 2014, 25 new trustees joined, including 2 new multigenerational families, and 6 additional current trustees either renewed or upgraded their membership levels.

Through the 15 grant cycles, over $2.6 million has been awarded to 134 different projects that reach Jewish women and girls in the Chicago metropolitan area, Israel, and around the world. In 2014, JWF awarded $349,890 in total funding (the highest amount to date) to 21 different projects. This amount includes grants awarded through the Ellie Fund, a fund established by Founding JWF Trustee Ellie Block as part of her larger Women Moving Millions pledge.

For those unfamiliar with JWF grant making work, a list of the projects currently supported was distributed and is attached to these Minutes as Exhibit C. Ms. Kahnweiler said the list shows the depth and breadth of the issues JWF funds. She noted that a holistic approach to grant making is utilized—in working to foster change through a variety of different strategies including shifting behavior, engaging community partners, and promoting policy and legislative reform.

She then noted the awards to Federation affiliated agencies including:

- a $13,700 renewal grant to JCC to support the launch of 3 programs for Tween girls in several JCC’s across the area
- a $35,150 renewal, via two grants, to the Jewish Federation of Chicago for the second cohort of the Research Training Internship program.
- a $15,500 grant to True Child in collaboration with JCFS to conduct a full gender analysis to help create the best practice models for gender based programming in Chicago’s Jewish community
- a $24,000 grant to Jewish Women’s International for a sexual assault prevention program in conjunction with the Hillel’s on the campuses of both Northwestern and University of Chicago

In addition, Ms. Kahnweiler was very pleased to announce a new multi-year grant to SHALVA in the amount of $75,000 to develop their Legal Liaison program. The program seeks to create awareness of how abusers use the legal system to further the abuse, reassert control and wear down their partners. The Legal Liaison helps SHALVA’s clients better understand the complicated legal process and facilitates communication with their attorneys.

Over this past year, JWF partnered with our Government Affairs committee and the JCRC to sponsor a program on the realities of sex trafficking in Chicago and the Jewish response which drew a sold out audience. Following this meeting, Federation took up trafficking as a policy issue to lobby federally and on the local level.

In just a few days a group of JWF Trustees will embark on our first ever Mission to Israel. Through their travels, the group will visit JWF grantees, conduct site visits, meet with feminist leaders and government officials, and gain a fresh perspective on the lives of women and girls throughout every sector of Israeli society.

She thanked the new Executive Director, Ellen Carmell for jumping into everything with such ease and grace and for her leadership, her commitment to excellence, and for her tireless advocacy for social justice for Jewish women and girls. Ms. Kahnweiler said she has truly enjoyed partnering with her since she began her role at the Foundation.

She also thanked Federation staff for their continued support including Steven Nasatir, Jim Rosenberg, David Rosen, Rose Jagust, David Brief and Emily Sweet, as well as JWF Trustees Rachel Sternberg, Sue Rifas, Merle Cohen, Barbara Gold, Donna Kahan and Patti Frazin.

She gave “thank yous” to the current JUF-JF Board Members who are also JWF trustees: Linda Schottenstein Fisher, Marcie Hemmelstein, Dana Hirt, Frances Krasnow, Adrienne Kriezelman, Jane Cadden Lederman, Midge Perlman Shafton, Kim Shwachman, Sara Crown Star, Marilyn Vender, Dr. Michele Sackheim Wein, and Andrea Yablon. She also acknowledged the Trustees who are the wives of current Board Members and JUF Executive staff including: Nancy Fertig, Gwen Heyman, Susan Sacks, Lynn Schrayer, Lori Ann Komisar, Carolyn Rosenberg and Eileen Tarnoff.

On a final note, she encouraged all of the women on the Board not yet mention to join JWF and get involved in strategic grant making to improve the overall status of Jewish women and girls. And asked the men to please share what they heard with their mothers and/or wives as we would love them to join us in our work as well. Materials about JWF membership levels were distributed to the Board and are attached to the Minutes in Exhibit C. Anyone interested in learning more about the JWF should contact Ms. Kahnweiler or Ms. Carmell.
Ms. Carmell said what an honor and privilege it was to be the new executive director of the Jewish Women’s Foundation -- and that she couldn’t be more enthusiastic about dedicating herself to the important work of advancing opportunities and outcomes for Jewish women and girls. She said her first month on the job has been quite a whirlwind: preparing for the JWF Mission to Israel and the JWF Annual Meeting (both of which were taking place that week) but most importantly. Most importantly, she has been listening to the stakeholders -- Trustees, colleagues, community members, grantees, and partner organizations. She said that time and again, she has been impressed by their high regard for the Foundation.

Above all, she said she has been struck by the wisdom and generosity of the dedicated Trustees – they are the heart and soul of the Jewish Women’s Foundation, with a shared sense of purpose and a deep commitment to social change. She especially wanted to recognize Gerri Kahnweiler for her magnificent leadership as Chair of the Trustees. To Steve Nasatir, David Rosen, Rose Jagust and the Federation staff, she gave her sincere appreciation for their support of the Foundation and for making her feel so welcome. She particularly thanked her predecessor, Emily Sweet, whose guidance has been exceptionally helpful. And she gave special thanks are also due to the JWF Trustees who serve on JUF-JF board and to her JUF-JF colleagues who support the Foundation as Trustees.

She concluded saying that in a few days she and a group of Trustees will be in Israel. No doubt, after visiting our grantees we will have a greater understanding of the impact of our grant-making and advocacy -- and we will be even better equipped to grow the Foundation’s influence, impact and visibility in the future. She said her tenure here begins at a time when the work of the Jewish Women’s Foundation is more relevant and urgent than ever; and that she looks forward to working with everyone to meet the challenges, and address the opportunities, that lie ahead.

7. REPORT OF CHAIRMAN OF THE BOARD

Bill Silverstein, Chair, informed the Board of the following:

- The 2015 JFNA General Assembly will again be held in Washington, DC on November 8-10. Last year’s GA was excellent. Mr. Silverstein was delighted to let the Board know that Dr. Michele Wein will be the Chicago 2015 Chair. Both she and Mr. Silverstein encouraged Board members to attend. As information about the GA becomes available it will be sent to the Board but he suggested they put the dates in their calendar.

- Former JUF-JF Board Chairman David T. Brown, who led the JFNA Solidarity Mission to Paris, and JUF-JF Board member Gita Berk, who was a participant, reported on the Mission.

  David Brown said over 45 people went on the JFNA Mission and that there was tremendous support from Chicago – seven other Chicagoans went on the Mission: Caryn Rosen Adelman, Gita Berk, Richard Biller, Marc Sacks, Brad Schneider, Bill Silverstein and Jay Tcath. It was felt that a way needed to be found to support the Jewish community in Paris, hence the Solidarity Mission. He noted that the Jews in Paris identify as French-Jews; and the situation in France (and Europe) is complicated – anti-Semitism is prevalent but is not state sponsored; they are living with a level of fear they have not felt in decades; and while
Jewish institutions are currently being guarded, how long that will be is unknown. He said trying to figure out ways to help and be a part of the solutions is not easy.

Gita Berk then spoke about her experiences on the Mission, as follows:

What we experienced in less than 48 hours transformed us all. The quality of the people we met, places we went to, the discussions we had, were all of the highest level.

At the start of our trip, Linda Hurwitz, national campaign chair for the Jewish Federations of North America, asked us all to think the reason “why” we went on this Solidarity Mission to France. For me, it was a simple answer. As the child of Holocaust refugees and survivors, I remember hearing how alone the Jews of Europe felt during the 1930s, and I felt that if now I could be there, listen, and show support – I had to do so. I also saw anti-Semitism surfaced in my own lifetime in a country that once welcomed Jews and had had strong relations with the State of Israel.

I grew up in Caracas, Venezuela at a time when the Jewish Community was thriving. Jews had become great contributors to Venezuelan society at large. We would have never imagined how life for the Jews of Caracas would change under the new Bolivarian Revolution.

My parents had to leave Germany and Hungary because of Hitler and within 50 years or so, many members of my family and friends had to leave Venezuela because of Hugo Chavez. I felt and continue to feel a strong connection and bond to what is happening in France and in Europe right now.

Let me make clear that there are a couple of major differences between 1930s Germany and France today. First, the anti-Semitism that we are seeing is not state sponsored, and very importantly, thank G-d, we now have the State of Israel.

I must say that before going on this mission, I probably made the assumption that French Jews want to, and should, make Aliyah. As we met with leaders of the French Jewish Community and with members of the community at large, we as a group, started to understand that the reality in France was much more complex and nuanced than we had anticipated. There is not a “one size fits all” solution to the current situation. It is, in a way a tale of two cities.

There is a large group of French Jews that want to leave and make Aliyah. The numbers tell that story best: Aliyah from France has been doubling since 2012, and all indications are that this will continue. We were not surprised by this trend, and felt that it was important to show our support by helping the French Jews make Aliyah.

But then, we also met another group of French Jews who are not talking Aliyah, who are committed to stay, to combat anti-Semitism and to fight for their right to live proudly as Jews in France. They believe that it would be tragic for France to be without any Jews. They are the third largest Jewish community in the world, and have been part of the fabric of France for centuries. They told us of the major contributions of the French Jews for over 1,000 years to both Jewish and French societies, from Rashi, the illustrious commentator on
the Torah and Talmud who is studied today all over the world, to having had two Jewish prime ministers, not to mention a great number of Jewish Nobel Laureates, philosophers and artists. They feel that at this moment they need to stay and strengthen their French Jewish Community.

Mr. Jacques Cannet, president of the Synagogue de la Victoire or the Great Synagogue of Paris, told me that he considers himself a Zionist, and in general he supports Aliyah, but he would like to see Jews make Aliyah out of Zionist convictions, not because of fear. We also heard from Yossi Gal, the Israeli Ambassador to France who when asked about Aliyah told us about two words in Hebrew that sound very similar. The words are “Bechira” – choice – and “Bericha” – escape. He said that Aliyah should be an Aliyah of choice not one of escaping.

As I heard and listened I also understood this point of view, and thought how sad it would be that 70 years after the Holocaust, and after we said “never again,” another Jewish community in Europe would fade away because of anti-Semitism. I felt then that it was very important to help and support these Jews that are trying to save and maintain their Jewish community in France.

One of the most incredible experiences I had was being able to speak directly to two of the survivors of the attack at the Hyper Cacher market. We met Sophie and her husband Jacques on our first night’s dinner. Caryn Adelman and I approached her. Caryn said to her how it could have been any of us; we have all had the experience to going to the kosher market just before Shabbat or a holiday. She looked at us and then told us her story.

She had gone to the store Friday at about 1:30 p.m. to pick up just one more thing that she had forgotten for Shabbat. She has three children and left the oldest in charge. Upon entering the supermarket, she noticed things were not “right.” She saw a body on the floor, a pool of blood ... she tried to leave quickly, but Amedy Coulibaly, the terrorist that perpetrated the attack, grabbed her and pulled her into the store and asked her “are you a Jew?” She answered “yes,” and he forced her to stay and sit with the rest of the hostages. She then noticed a second body also lying on a pool of blood. Sophie told us about the heroic Muslim that worked at the Hyper Cacher store and hid some of the people in two freezers in the basement, disconnected the freezers so they would not freeze, and then was able to leave.

Sophie continued. She was very angry at the media. She told us that the terrorist Coulibaly was following the news coverage, and found out from the news that there were people hiding in the freezer. He ordered her to go down and tell the people hiding to come up into the store or he would kill everyone. She went down and discovered many people hiding in two freezers plus a young woman in the restroom. She came up with the people from one of the freezers, leaving those in the second freezer and the woman in the restroom downstairs. She told the gunman that there was no one else down there. She told us that she had some experience in her previous job helping and engaging with delinquent youth, and so she tried to talk to Amedy Coulibaly and asked him, “why are you doing this to us?” “we are just regular people,” to which he answered her, “you know why.... because you are Jewish, and you Jews love life ... I don’t love life, I want to die a martyr.”
She was able to call her daughter in a moment when he stepped away and told her to reach her husband and call the police. At another time when Coulibaly was distracted, she was able to communicate to her husband and the police the exact spot where she and the 17 hostages that were held upstairs. The police were able to give instructions through her as to what to do when they would storm the store. Thank G-d these 17 hostages plus the ones in the basement all survived.

The next evening we heard from Sandy, the woman that had been hiding in the restroom stall. She told us how for four hours she was texting her fiancé Alexandre, a policeman, who coached her on what to do.

This trip was truly transformative. On my way back home as I tried to focus on what we had learned, the take home messages, and what could we do next, there were a few thoughts that I would like to share with you.

I realized that there is no simple solution to the reality of the Jewish community in France. We must try to be there for them, build bridges between our communities, and try to help those who want to make Aliyah, as well as support those who wish to stay in France and live freely as Jews. We cannot remain silent when we see Jews being targeted just for being Jewish; we must combat anti-Semitism wherever its head rears.

I was also in awe of the two women survivors that I had met, and it dawned on me how this past year we saw some remarkable examples of Jewish women, their combination of presence of mind and heart, how they carried themselves though incredibly trying circumstances. I thought of the three mothers of the Israeli teenagers that were abducted and killed last summer. For many days they were the strength of the whole country. The wives of the rabbis that were murdered while praying in the synagogue in Har Nof last fall, Sophie and Sandy at the Hyper Cacher market in Paris ... these are amazing women that are teaching all of us in our communities by example.

Lastly, I learned that we as Jews are one people with one heart. Rabbi Brannder said it very eloquently at the Kaddish ceremony in front of the Hyper Cacher market: we are an am echad v’lev echad – one people with one heart – no matter where in the world we are. We care for one another, and the Jewish Federations through David Brown’s incredible leadership in this mission demonstrated it to the Jewish community in France, and to us all.

- The next Board meeting will be on Tuesday, March 24, 2015 at the Federation Building. He noted that Phyllis Wise, Chancellor of the University of Illinois, Urbana-Champaign, will be at the meeting to speak to the Board.

He informed the Board that the April 27th Board meeting will be held at Mount Sinai Hospital. In addition to the Board meeting, there will be opportunity for a brief tour at the Hospital, immediately preceding the Board meeting. Pertinent information will be sent in advance.
8. REPORT OF PRESIDENT

Dr. Nasatir reported to the Board on the following:

- Since the last Board meeting, Ben Landsman, former Federation Budget Director, passed away. Dr. Nasatir said that Ben was with the Jewish Federation for over 22 years and retired in 1985. He said that Mr. Landsman was a wonderful professional and friend; and his contribution to Federation’s growth was significant. Mr. Landsman was also a veteran of World War II and saw many things that he didn’t often speak about, including the invasion at Normandy and Battle of the Bulge.

- Dr. Nasatir spoke about the recent Academic Association and Local Campus Boycott, Divestment and Anti-Israel Resolutions. Pertinent information had been distributed to the Board and is attached to these Minutes as Exhibit D.

- In terms of the confidential movement of Jews from possible danger, Dr. Nasatir reported that recently, six from Yemen arrived in Israel with assistance from our partners; that 71 remain in Yemen and about 150 have left over the last 1½ years. In Ukraine, the situation continues to be very difficult. Although a cease-fire of sorts has been agreed to, it is not the first such effort and the prior week, rockets hit the Chesed in Krematorsk (fortunately they did not explode). Some Jews are choosing to make Aliyah – there has been a 196% increase from Ukraine in 2014, representing over 5,000 olim. Others have fled to other parts of Ukraine or to Russia and are referred to as Internally Displaced Persons (IDP). Some are too frail to leave or are choosing to stay for fear of losing control of their property interests. Dr. Nasatir said our partner agencies are providing services to Jews wherever they are; that JDC is spending approximately $360,000 per month over budget for food, etc. The JFNA Ukraine Assistance effort has allocated just over $2.5 million in aid; and the JUF Ukraine Assistance Subcommittee has allocated a total of $431,450 (all the money we have raised) to assist JDC and JAFI in the field, along with World ORT, the religious movements and a children’s home in Ukraine. It is likely there will be a need for additional allocations to be made over the next six months.

- Dr. Nasatir also said he was very proud of his colleagues and staff who, over the prior weekend, developed and sent out the information and messages about what we did regarding the terrorist attacks in Copenhagen.

- The JUF-JF Security Committee will be meeting and will make a report to the Board at the March Board meeting. Needless to say, much of the work they do and actions they take regarding the security of 30 South and other Federation owned institutions cannot be made public.

9. REPORT OF IT ADVISORY COMMITTEE

Joseph Salcik, Vice President, ISS and Jay Tcath, Executive Vice President, were available to answer questions about the Report that had been mailed to the Board and is attached to these Minutes as Exhibit E.
10. REPORT OF SECRETARY

In the absence of Wendy Berger Shapiro, Secretary, Marcie Hemmelstein, Assistant Secretary presented the Report that had been distributed to the Board and is attached to these Minutes as Exhibit F. She informed the Board that the Jewish Federation/Jewish United Fund had been informed of the following bequests:

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<thead>
<tr>
<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
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<tr>
<td>Theodore Fields</td>
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<td><strong>Adorea Goodman</strong></td>
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<tr>
<td>*Betty Nusbaum</td>
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* Silver Circle
**Golden Giver

The meeting adjourned at 7:15 pm.

Respectfully Submitted,

By: 

______________________________________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWSH UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON MARCH 24, 2015

AT THE

JEWSH FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
CONFIDENTIAL

MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Tuesday, March 24, 2015 at the Jewish Federation, 30 S. Wells Street, Chicago, Illinois.

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MINUTES
OF THE
JEWISH UNITED FUND
BOARD MEETING HELD ON MARCH 24, 2015

PRESENT: Wendy Abrams; Harvey J. Barnett; David A. Baum; Jodie Berkman; Robert Bond; Gita Berk; Debbie L. Berman; David T. Brown; Dennis Carlin; Josh Daitch; Julie Dann; Maury Fertig; Linda S. Fisher; Kyle Freimuth; Jason Friedman; Linda Ginsburg; David Golder; Andrea Grostern; Hilary Greenberg; Marcie B. Hemmelstein; Joshua B. Herz; Scott Heyman; Dana Westreich Hirt; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Peter Kupferberg; Rabbi Vernon Kurtz; Steven H. Lavin; Jane Cadden Lederman; Francine F. Levy; Rabbi Steven Lowenstein; Lee I. Miller; Sanford E. Perl; Brandon Prosansky; Paula Resnick; Joshua Rinkov; Tom Rivkin; Skip Schrayer; Steve Schreiber; Midge Perlman Shafton; Wendy Berger Shapiro; David A. Sherman; Susan Silver; Bill Silverstein; Barbara Kaplan Slutsky; Alan P. Solow; Phyllis Tabachnick; Jennifer Wirth; Rabbi Carl Wolkin; Joseph Wolf; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND: Caryn Rosen Adelman; Scott I. Canel; Mark Chudacoff; Rabbi Paul Cohen; Moshe Davis; Bruce Ettelson; Howard Friend; Dana Gordon; Andrew S. Hochberg; Gerri Kahnweiler; Amy Kirsch; Frances Krasnow; Adrienne Kriezelman; H. Debra Levin; Brian J. Levinson; Hon. Sidney Mathias; Steven N. Miller; Theodore Perlman; Neal H. Price; Elliott Robinson; Marc Roth; Eric Rothner; Marc Sacks; Michael J. Sacks; Keith J. Shapiro; Kim Shwachman; Morris Silverman; Marc Spellman; Sara Crown Star; Pam F. Szokol; Bruce Taylor; Marilyn Vender; Dr. Michele Sackheim Wein; and Avrum Weinfeld.

GUESTS: Talius Chickering; Barry Rosenthal; Chancellor Phyllis M. Wise; Erez Cohen; Leanne Barnhart and Travis Smith.

STAFF: Audra Berg; Deborah Covington; Patti Frazin; Rose Jagust; Donna Kahan; Reis Kayser; Michelle Lawner; Louis Lazovsky; John Lowenstein; Sally Preminger; David Prystowsky; Susan Rifas; David Rosen; Jim Rosenberg; David Rubovits; Joe Salcik; Hallie Shapiro; Deborah Shub; Stuart Spector; Sherryl Steinberg; Emily Sweet; Michael Tarnoff; Hilary Teven and Adina Torchman.

Bill Silverstein, Chairman, presided.
JEWISH UNITED FUND

ACTIONS TAKEN

AT THE BOARD MEETING HELD ON

March 24, 2015

1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on February 17, 2015, were approved.

* * * * * * * * * * * * * * * * * * * *

At its meeting on March 12, 2015, the Executive Committee took the following action, which, in keeping with Article 5.2 of the By-laws, did not require further action by the Board:

It was Moved, Seconded and Carried, the JUF-JF Volunteer Policy, as submitted and attached to this Report in Exhibit B, be approved.
DISCUSSION

Mr. Silverstein began the meeting by speaking about what has been taking place on campuses with respect to BDS. He referenced an open meeting with students that Northwestern’s Fiedler Hillel held on Northwestern’s campus following prior nights events where the student government narrowly approved a BDS resolution during a more than 6 hour debate that went until 2:30 in the morning. He said he was told it was very emotional with most coming to tears at one point or another. Some of the comments made by students were:

✓ I felt marginalized. My voice was stolen
✓ I left the meeting at 2:30 am and called my mother and just cried. It was the first time I ever understood her view or that of my grandparents
✓ I went back to my room and bought an Israeli flag
✓ I’m so proud to be Jewish. I’m going to keep at it
✓ I feel ostracized. Because I spoke out against BDS I felt like others were looking at me in my classes today as I was “one of them”
✓ We were painted as privileged, white and Jewish which enabled them to steal our voices

He said the Board would shortly hear more from Chancellor Wise as to what is happening on the University of Illinois-Urbana/Champaign campus.

1. RESPECT FOR MEMORY OF SEYMOUR H. PERSKY

Since the last Board meeting, former JUF-JF Board member Seymour H. Persky passed away. He was a member of this Board from 1992-1999. He was very much involved in the Jewish community, was a Golden Giver and through Federation, The ARK building is named after him. He was a past Chairman of the Board of JNF and past President of American Jewish Congress. He was also deeply passionate about architecture, was a member of the Society of Architectural Historians and was deeply involved in preserving Chicago’s architectural heritage. He was also the person who coined the phrase “Wrigleyville” for the area around Wrigley Field.

Everyone then stood in silence in respect for the memory of Seymour.

2. APPROVAL OF MINUTES

It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on February 17, 2015, be approved. (Motion No. 1)

3. D’VAR TORAH

David Golder presented the D’Var Torah. He said The week’s Torah portion TZAV – (referencing Hebrew for “command”) can be found in Leviticus Chapter 6-8.

He said his own summary was . . . G-d spoke to Moses, saying: "Command Aaron and his sons: This is the ritual of the burnt offering: The burnt offering itself shall remain where it is burned upon the altar all night until morning, while the fire on the altar is kept going on it."
A great deal of this portion is about G-d’s very detailed Commands to Aaron and his Son’s – It is more than just a command related to a single burnt offering (and the detailed instructions related to specific animal parts). Actually the commands relate to the five offerings that the priests are to perform -- and also remind us of the importance of tending the flame through the night. He said he was personally drawn to the discussion of the rituals and the offerings and was reminded that while there is a literal nature to this historic practice … we are in reality telling a story about commitment and personal sacrifice for a sacred purpose.

Rabbi Gary Loeb in NY pointed out in his writing that -- One need not be an ancient Israelite to realize that an individual could have made good use of the possessions that were commanded to be given away in sacrifice: In those days, the prize ram, the choice flour and fine oil could have helped feed a hungry family. And here we sit in a different time and place -- but observing an extension of that command as our community is committed to our own form of offering in caring for those most in need. Our tradition of sacred offerings might be translated to our modern day Tzedakah -- but what we do is a great deal more than charity. It is about justice and fairness and most certainly about commitment.

He said we can all easily find other uses for our time and our wealth and possessions, but we understand the sacred nature of the work that we do together. Perhaps this is precisely why our form of a personal offering -- caring for the most vulnerable in our community -- is not just a nice altruistic suggestion, or a "random act of kindness." It is, rather, as this week's parashah reminds us, what we do together it is a mitzvah, it is a command. And we too keep the fire burning and just as Aaron and the priests are required to keep the fire on the altar burning.

We in the Jewish tradition have many stories about keeping the “flame” – and all of them return to our responsibility to tend that flame as a community. We, here, have our own special kind of flame – the one we burn proudly and that lights our way toward the important shared priorities of our community. We have the privilege of receiving this flame -- in a way our own Olympic torch -- from generations before us with a simple request ... don’t let the flame ever go out.

He said he is constantly reminded of the privilege it is to serve with the leadership on the Board. Community Leadership that rarely needs to be reminded of the sacred nature of the work that we do together ... that understands importance of tending the flame together. He continues to be honored to serve with everyone as, we, together continue our commitment to keep this special fire burning.

4. PHYLLIS M. WISE, CHANCELLOR, UNIVERSITY OF ILLINOIS, URBANA-CHAMPAIGN

Maury Fertig said he was very pleased to introduce Phyllis Wise who has served as Chancellor of the University of Illinois at Urbana-Champaign since 2011. In this role, Dr. Wise is the chief executive officer for the Urbana-Champaign campus and is responsible for all financial programs, campus policies, and priorities with the mission of ensuring a transformative educational experience for America’s next generation of leaders. Prior to joining Illinois, she spent five years as the Executive Vice President and Provost at the University of Washington – stepping in to serve as the Interim President of that institution in 2010. During that time Dr. Wise was a professor of physiology and biophysics, biology, and obstetrics and gynecology.
Dr. Wise has proven herself an outspoken leader nationally and on UIUC’s campus, creating an expectation of civility on campus whether from students or faculty. She has created an inclusive atmosphere on campus so that all minorities and diverse populations can feel safe and welcome at the University of Illinois. He thanked Dr. Wise for the strong relationship she has built with our Illini Hillel and the support she has given to our staff and approximately 3000 Jewish students in our efforts to enhance Jewish life at the University of Illinois; and for taking the time to be at the Board meeting that evening.

Chancellor Phyllis Wise discussed the four key elements of the University’s strategic Plan: 1) Foster scholarship, discovery and innovation; 2) Provide transformative learning experiences; 3) Make a significant and visible societal impact; and 4) Steward current and generate new investment resources. In this context she focused on the plan for U of I to start a new medical school that is focused on “engineering” and the current financial challenges. She also addressed discussed the importance of campus as a place where students need to have their views challenged, sometimes in uncomfortable ways while at the same time insuring an atmosphere of civility.

5. **CAMPUS UPDATE**

Phyllis Tabachnick, Chair, The Hillels of Illinois Governing Commission, showed a Prezi presentation about the highlights and accomplishments on campus. She noted that there is now outstanding volunteer leadership on the campuses, including JUF-JF Board member Josh Rinkov who has helped to transform the city programs into Metro Hillel. Three of the campus Chairs have been participants in Federation’s JLI program; and this summer, the Lewis Summer Intern Program is experimenting with for-profit internships. She said that many of their lay leaders are already providing internships in their businesses. By partnering with us, she said we help professionalize it, we do sourcing, and they get to add the opportunity for mentoring a Jewish student.

The core business of Hillel is Engagement. Hillel is on the cutting edge of how to engage Jews. We all know that many Jewish institutions are seeing declining participation. Our Hillels are seeing significant increases in participation rates because we have learned how to engage students who otherwise didn’t know they needed or wanted us.

Last fall, all of the campuses participated in a massive benchmarking study. She said everyone knows that much of what we do is “art.” But it’s also a science. As a result of the study, each Hillel has incredible data on how they can better direct their staff and program. Before this study, we could only talk about outputs, or how many students participated in our programs. Now, for the first time, we have data that we change outcomes, or we enrich Jewish lives and deepen involvement so that when students leave campus, they are more likely to be involved in Jewish life.

There were two major findings from the Study:

- The focus had been on getting a student to participate in 4 “events.” The data showed that participation in 6 events led to significantly improved outcomes.
• In the past, high impact activities like Birthright and Alternative Breaks were prioritized as the most likely way to improve outcomes. We learned that building out a diverse set of programs can be every bit as impactful as high impact programs. We need to be great at both.

In addition, each Hillel got data on how good they are at opening relationships (things like coffee dates and barbecues), and closing relationships (taking the introduction into active participation). Because every campus is different, some Hillels are better at opening and others are better at closing. Now each Hillel has data on their opening/closing rates and can prioritize staffing and programming as a result.

The research broke students down into 3 categories: High background, moderate, and marginal. It found that moderate and marginal students have different requirements when it comes to engagement. For example, for students with moderate backgrounds, outcomes were highest when they participated in the same activities 6 or more times; for students with marginal backgrounds, outcomes were highest if they participated in different activities 6 or more times.

She said the bottom line is that it is hoped to repeat the study next year which will allow us to measure improvement. Most importantly, we can demonstrate that our methodology works and changes Jewish futures. We now have the data to evaluate how we can make improvements on each campus. With our current funding we can’t do it all. Each campus can now make intelligent choices and create a business plan based on hard data and not intuition.

John Lowenstein, Vice President, Campus Affairs JUF-JF/Executive Director, The Hillels of Illinois, then spoke about BDS on campus. Pertinent material had been mailed to the Board and is attached to these Minutes as Exhibit A.

He began showing a video that was produced (and he noted that it was professionally produced) by NUDivest – the group on Northwestern’s campus calling for the administration to divest from “corporations that are profiting off the illegal occupation of Palestinian lands.” He said he debated showing the video for Loyola’s BDS campaign which was being voted on that evening that included accusing Israel of sterilizing 50% of Ethiopian women who enter Israel. He noted that there is ongoing, constant discussion on campuses with professionals and lay leadership on these issues.

He said while BDS campaigns had lost in the past, it was because student government was taken over by Students for Justice in Palestine (SJP)/supporters that these campaigns are succeeding. At Northwestern he said we lost some students in the middle, which is where we have always fought. We lost our coalitions. He said that that in today’s political atmosphere, it can be seen why we are losing Hispanics and African Americans. LGBT community even more disappointing.

He said that our messages of two states and recognizing suffering on both sides did not work. History, context, and Israel’s right to exist were irrelevant. Israel/Jews are not the biggest victims. In a contest of oppression and victimhood, we will lose. Most vexing is that when we get more aggressive (fighting back against the accusation of Apartheid, it doesn’t resonate – we know from the student senators). He said everyone is working hard to find better messages that resonate.
However, it is rough and getting rougher. While, he said he doesn’t like the trend, campuses are not on fire, at least not yet. If you are a Jewish student and you get involved in fighting BDS, it’s very rough! It can be traumatic for the students – who are verbally attacked personally, who have to go back to their dorms with their “opponents” reside, etc. Mr. Lowenstein also said that the prior week’s tensions between Prime Minister Netanyahu and President Obama don’t make matters simpler.

Some observations he provided:

- Israel Education Center (IEC) is more important than ever (Expertise and Manpower). Allows Hillel to continue to function. Many things have been done right and we need to continue to invest in IEC
- That being said, all of campus professionals are in this job because they want to inspire Jewish students, not get consumed by BDS. Our IEC helps to alleviate that problem.
- We don’t control students and by definition we are a big tent. Most students lean left and describe themselves as progressives (in line with campus in general and a left leaning bias of the American Jewish community). We get students with diverse views to work together to support Israel.
- Conflicts that exist in the organizational Israel advocacy space (and there are many) are being pushed to campus in a number of different ways, causing significant issues for students and staff, which, he said, makes our enemies happy. He said we have relationships with all of them and try to work with them. We work with students who have their own affiliations.
- Our strategy will continue to be driven by the best interests of students. We want students to reflect back on campus experience and say it strengthened their Jewish identity. Most Jewish students want to participate in the entirety of life on campus.

He concluded saying that Hillel is doing its best not to let conflicts that exist in the adult world between the numerous advocacy groups play out on campus.

6. EXECUTIVE COMMITTEE AND CHAIRMAN OF THE BOARD

RE: Report of the Executive Committee

William Silverstein, Chairman of the Executive Committee, presented the Report that had been mailed to the Board and is attached to these Minutes as Exhibit B.

He said that the Executive Committee had met on March 12, 2015 to discuss and act on several matters. He said there would not be discussion of the Leave Policy item that night. Per the report sent the Board knows the Executive Committee did approve the JUF-JF Volunteer Policy and in keeping with the By-laws, no further action is required by the Board.

Mr. Silverstein then informed the Board of the following:

- He said he was delighted to attend and speak at the Spertus dinner with students in the Master of Arts in Jewish Professional Studies (MAJPS), including the inaugural Israel cohort as well as some students from Chicago, Milwaukee and Canada. He said this program has a
sense of energy; students talked about how wonderful Spertus is and how much they are learning. Mr. Silverstein also said that Dr. Hal Lewis has made an incredible difference and along with a reinvigorated volunteer leadership, is making Spertus a viable and exciting institution.

- He offered a Mazel Tov to both John Lowenstein and Lou Lazovsky – each of whom had a son who got married on March 15th.

- Rabbi Vernon Kurtz then briefly spoke about the importance of voting in the World Zionist Congress elections. The WZC is the supreme organ of the WZO and its legislative authority and elects the officers. Voting in the upcoming 37th WZC offers a unique opportunity for us each to cast our vote to send delegates to the WZC to represent our voices. In the United States, the election is managed by the AZM, the umbrella organization of Zionist bodies and the representative of the WZO in the United States.

He said the WZC is involved in policy, funding and leadership decisions for our main national institutions: The Jewish Agency for Israel (JAFI), The World Zionist Organization (WZO), The Jewish National Fund (JNF), and Keren Hayesod. Rabbi Kurtz stressed the need for a large turnout of Americans voting saying it is our opportunity to participate in the global Jewish voting process and make our voices heard. The choice of what organization people will vote for is, of course, entirely up to them. Voting ends April 30, 2015. A follow up email will be sent to the Board with additional information.

- As mentioned last month, the next Board meeting - on April 27th - will be held at Mount Sinai. If you have not already, you will tonight receive two Outlook Calendar event requests: one for the tour of Sinai, beginning at 4 pm; and one for the Board meeting itself, which will begin at 5 pm. Included in the notice are directions to Mount Sinai, where to park and where to meet for the tour and the Board meeting.

7. **RESOURCE DEVELOPMENT**

**RE: Israel Solidarity Day (ISD)**

JUF Board member Josh Herz, who along with his wife, Jennifer are chairing the 2015 Israel Solidarity Day. Pertinent information about ISD and the Walk with Israel were distributed to the Board and are attached to these Minutes as Exhibit C.

He said as the Board knows, in honor of Israel’s 67th anniversary, a festive day has been planned at Ravinia Festival on Sunday, May 3rd. This year’s event will have festivities and fun for all ages, including special programming for babies, children and teens. The day’s highlights include the Walk with Israel and renowned entertainment throughout the entire day featuring Rick Recht, the Jamman Drum Circle, The Maccabeats and, our headliner, Hadag Nahash. And, of course, no JUF event would be complete without food! Kosher food will be available for purchase during the entire day.
As of last week, registration for this year’s Israel Solidarity Day is open! He said we anticipate the same incredible success of 2013, with over 8,000 people in attendance and all of our 200-plus volunteer slots filled. He gave a very special thanks to Eve & Richard Biller, this year’s Israel Solidarity Day TOV Managers, for working diligently to recruit both volunteer captains and general volunteers who ensure the day runs smoothly.

Strong fundraising totals for this year’s special project, JUF’s Israel Children’s Zone, are anticipated. Located in our Partnership Region, Israel Children’s Zone is an innovative program providing critical services to Israel’s most vulnerable children. Israel Children’s Zone helps disadvantaged students enrich their lives and boost their educational achievement.

He encouraged the Board to help increase our fundraising by giving generously to this worthy cause. In 2013, during this same presentation, 42 Board members collectively raised $5,000 for Israel Solidarity Day’s fundraising project. If 42 Board members make a gift of $365 that night, the total can be increased by over $10,000. In addition, anyone under the age of 23 who raises $100 or more will receive a $100 JUF Israel Experience voucher, and anyone over the age of 23 who raises $100 or more will receive a $100 voucher for a JUF mission.

Mr. Herz was pleased to welcome and call on Talius Chickering, who described a personal experience on the ground in Israel at one of Israel Children’s Zone’s key programs, Youth Futures.

Talius said he was honored to be at the Board meeting and to be able to discuss his experiences with Youth Futures in Kiryat Gat. This organization is part of JUF’s flagship education intervention program in Chicago’s partnership region, Israel Children’s Zone. Youth Futures partners young kids with teenage mentors who involve the kids in a variety of activities that would otherwise be unavailable to them. The main involvement he had with this group was the running of a carnival that was set up for local kids. At this carnival the kids got to participate in a variety of activities such as face painting, dancing, limbo, ball games, and bowling (the station he ran). He said he found this carnival quite fun, but even more so, found the fact that it was so successfully run very impressive. Here there was a group of teenagers interacting, and making connections with young Israeli children. One could say that these two groups of people had no chance at working together successfully. The Americans were a completely different age and came from a different culture, and yet the two groups bonded seamlessly. He feels this bond between mentor and men-tee came from the activities themselves, and the connection both groups had to these games and activities. At first look, the older mentors and the young kids involved in the program did not appear similar, and yet everyone found commonalities through a profound understanding of the universal languages of play, of movement, and of art. At that time he said the differences did not hinder participants from in jumping to the beat of a song, or cheering when someone scored a point.

Talius said he also found the experience to be incredibly unique in relation to what we had experienced so far in Israel. This was only their sixth day in Israel but already their group had done so much. He said he had relished the bustle of Tel Aviv and been profoundly moved by the majesty of the old city. All these activities had one thing in common. He, with a group of people he had become very familiar with, experienced a wide variety of new sensations, new challenges, and new landscapes. Yet what was so amazing about this carnival was not that it
was unlike anything he had ever experienced, or that he became even closer to a group of his closest friends. What was so amazing was that this older group of mentors could connect to these young kids through commonalities everyone shared.

Everyone needs someone to look up to, everyone needs a mentor. This is why it is so vital that younger kids connect and learn from older people, and experience new things with their mentors help. This is extremely relevant, especially in the world we live in today. When everything you hear on the news highlights disputes and the inability to work together harmoniously, it is vital that we recognize that there are always connections, always similarities between people. Without this partnership how will our communities, or nations, our world, stay whole. How will people be able to experience new things, and bond with new, more experienced people, who have the ability to present us with new and incredible opportunities.

He concluded saying he was sure that the Board wants to support Israel Solidarity Day and this year’s extremely worthy fundraising project, JUF’s Israel Children’s Zone and asked everyone to please give generously.

Mr. Herz ended thanking Talius for taking the time to attend the Board meeting and his leadership in the teen community. He encouraged Board members to register their own families and spread the word to their networks of friends, family and colleagues.

**RE: 2015 JUF Campaign**

In the absence of Sara Crown Star, 2015 JUF Campaign Chair, Linda Schottenstein Fisher, Vice President Campaign of the JUF Women’s Board, reported that the JUF 2015 Annual Campaign is currently at $49.9 million, or $2 million ahead of last year’s campaign on this date. The gift-for-gift increase is at 4.6%, and there is $500,000 more out in potential dollars now than at this time last year. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit D.

She said the events season is in full swing:

- Over 400 Agency Board & Non-Profit Professionals attended the dinner two weeks ago and raised over $95,000.
- 175 Women attended the Women’s Division’s Grand Event and raised $170,000. This event had a minimum gift requirement of $1,000 and replaced Book and Author
- The Standard Club event is on April 23rd with Bernard-Henri Levy, one of the foremost speakers on European Jewry. This event is open to non-Standard Club members so if any Board members would like to attend, they were asked let any JUF professional know and it will be arranged
- Spring Event, with Ivanka Trump is May 12th. A large turnout is expected – over 200 people have registered and the invitations had not been sent out yet
- The next evening, Bret Stephens from *The Wall Street Journal*, will speak to the King David Society – donors who give $25,000 and above – at Green Acres.
- Many of our Congregations are hosting JUF events. A full listing had been distributed.
The TIP Dinner lineup is all set with:

- David Gregory speaking to Educators & Medical Professionals on May 19th;
- David Stern at the Financial Services, Real Estate & Building Trades and High Tech, and Marketing & Media Divisions Dinner on June 1st; and,
- General Stan McChrystal at the Lawyers & Government Officials, Foods & Hospitality and Wholesalers, Retailers & Manufacturers Divisions Dinner on June 2nd

Finally, JUF Country Club Day, where there will be programming at 9 different clubs all on the same day, is June 17th

She said that over the next 3 months, literally thousands of people will experience JUF and learn about the impact that their contributions make. The campaign can only grow through new and increased gifts, so she asked Board members to encourage their friends and colleagues to participate in this year’s annual campaign. This is our great opportunity to showcase JUF and the wonderful work we are all doing in the community.

RE: The Centennial Campaign

Midge Perlman Shafton presented the report on the current status of The Centennial Campaign. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit E.

She said that the Centennial total is now $711,285,756, which represents 4,641 gifts. As the Board heard from the Executive Committee Report, she was pleased to report on the four wonderful gifts that have been made to the Project Endowment Fund for the Spertus Building. First, Av Gray, through the Avrum Gray Family Fund, has made a $5 million gift and in recognition of this the Spertus Building will now bear the name “The Joyce and Avrum Gray Family Education Center.” She was also happy to report that the Harvey Miller Supporting Foundation of the Jewish Federation of Metropolitan Chicago has made a $3 million gift for the Spertus Project Endowment Fund. Finally, JUF-JF board member and friend Ted Perlman and his wife Harriette have made a $1 million gift towards the Spertus Project Endowment Fund. This is in addition to the generous grant that the Crown Family Foundation has made of $1 million, and these four gifts will all play a meaningful role to ensure that the Spertus Institute will continue as a viable and strong communal institution.

The Snowbird Program has come to a successful conclusion. During the winter months over 750 individuals attended presentations at nine events and over 150 individual meetings were held. For more information on how a Board member can participate in The Centennial Campaign, she encouraged people to speak with her, Steven Nasatir, Rachel Sternberg or David Rosen.
8. **PUBLIC AFFAIRS**

**RE: Jewish Community Relations Council**

Skip Schrayer said that as Chair of the Jewish Community Relations Council, it is his pleasure to announce several upcoming programs and events, which capture so well the scope and reach of our diverse community relations agenda.

For the second year in a row, the JCRC will host a Passover Seder with members of the African American community. The Seder, which is scheduled for March 25th, will once again be co-led by Rabbi Michael Siegel from Anshe Emet Synagogue and Pastor Chris Harris from Bright Star Church in Bronzville. He said for those who were able to join last year, they know how special this event was. This year, the service will focus on the theme of freedom, and will shed light on important issues such as hunger and poverty; violence in our communities and in our homes; and hate and oppression. Around 100 people are expected to attend, including several rabbis and pastors from other congregations who will guide small discussions.

He reminded the Board that the next JCRC meeting is scheduled for April 1st from 11:45 am – 1:30 pm. The meeting will focus on the timely issues of the recent Israeli election, the Iran nuclear negotiations process, and the status of US-Israel relations. There will be an incredible panel of speakers for this program including David Makovsky from the Washington Institute and Emily Landau from the Institute for National Security Studies in Tel Aviv who will be participating via Skype. Given the prominence of the speakers, he said the meeting has been opened up beyond the JCRC member organizations, and he encouraged everyone to attend.

And finally, he was excited to announce that the annual Celebration of Israel will take place on Monday, April 27 at Noon in Daley Plaza. This year the Israeli folk band Baladino, will be featured and will be singing Sephardic and Ladino melodies combining instrumental improvisations with rock and electronic influences. This promises to be another great celebration of Israel's cultural diversity, so he asked everyone to please mark this date in their calendar.

9. **REPORT OF ISRAEL & OVERSEAS COMMISSION**

The Report of the Israel & Overseas Commission had been mailed to the Board and is attached to these Minutes as Exhibit F.

10. **REPORT OF COMMUNITY OUTREACH & ENGAGEMENT COMMITTEE**

Deborah Schrayer Karmin, Chair, was available to answer questions about the Report that had been mailed to the Board and is attached to these Minutes as Exhibit G.
11. REPORT OF SECRETARY

Wendy Berger Shapiro, Secretary, presented the Report that had been distributed to the Board and is attached to these Minutes as Exhibit H. She informed the Board that the Jewish United Fund had been informed of the following bequests:

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<thead>
<tr>
<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
<th>Restricted</th>
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<td><strong>Lindy Bergman</strong></td>
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<td>Vivian Garland</td>
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<td>Betty Stein</td>
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<td>(Coleman Law Firm)</td>
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**Golden Giver**

The meeting adjourned at 7:27 pm.

Respectfully Submitted,

By: ____________________________________________________________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWS UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON APRIL 27, 2015

AT

MOUNT SINAI HOSPITAL

CALIFORNIA BOULEVARD AT 15TH STREET

CHICAGO, ILLINOIS
CONFIDENTIAL

MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Monday, April 27, 2015 at Mount Sinai Hospital, California Blvd. at 15th St., Chicago, Illinois.

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| 11. REPORT OF SECRETARY | 10 |
MINUTES
OF THE
JEWS UNITED FUND
BOARD MEETING HELD ON APRIL 27, 2015

PRESENT:
Wendy Abrams; Gita Berk, Jodie Berkman; David T. Brown; Dennis Carlin; Josh Daitch; Julie Dann; Linda Ginsburg; Dana Gordon; Andrea Grostern; Marcie B. Hemmelstein; Joshua B. Herz; Dana W. Hirt; Andrew S. Hochberg; Gerri Kahnweiler; Deborah Schrayer Karmin; Frances H. Krasnow; Adrienne Kriezelman; Jane Cadden Lederman; H. Debra Levin; Brian J. Levinson; Francine F. Levy; Steven N. Miller; Paula Resnick; Marc Roth; Eric Rothner; Skip Schrayer; Harry Seigle; Midge Perlman Shafton; Keith J. Shapiro; David A. Sherman; Kim Shwachman; Susan Silver; Bill Silverstein; Alan P. Solow; Marc Spellman; Sara Crown Star; Pam F. Szokol; Bruce Taylor; Avrum Weinfeld; Jennifer Wirth; Rabbi Carl Wolkin; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND:
Caryn Rosen Adelman; Harvey J. Barnett; David A. Baum; Debbie L. Berman; Robert Bond; Scott I. Canel; Mark Chudacoff; Rabbi Paul Cohen; Moshe Davis; Bruce Ettelson; Maury Fertig; Linda S. Fisher; Kyle Freimuth; Jason Friedman; Howard Friend; David Golder; Hilary Greenberg; Scott Heyman; Cindy Kaplan; Penny Keeshin; Amy Kirsch; Peter Kupferberg; Rabbi Vernon Kurtz; Steven H. Lavin; Rabbi Steven Lowenstein; Hon. Sidney Mathias; Lee I. Miller; Sanford E. Perl; TheodorePerlman; Neal Price; Brandon Prosansky; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Mark Sacks; Michael Sacks; Steve Schreiber; Wendy Berger Shapiro; Morris Silverman; Barbara Kaplan Slutsky; Phyllis Tabachnick; Marilyn Vender; Dr. Michele Sackheim Wein; Joseph Wolf.

GUESTS:
Albert Grace; Jonathan Jonas; Karen Teitelbaum.

STAFF:
Jerry DeAngelis; Deborah Covington; Shirley Dvorin; Patti Frazin; Donna Kahan; Louis Lazovsky; John Lowenstein; David Prystowsky; Susan Rifas; David Rosen; Jim Rosenberg; David Rubovits; Deborah Shub; Stuart Spector; Sherryl Steinberg; Rachel Sternberg; Michael Tarnoff; Jay Tcath.

Bill Silverstein, Chairman, presided.
JEWISH UNITED FUND

ACTIONS TAKEN

AT THE BOARD MEETING HELD ON

April 27, 2015

1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on March 24, 2015, were approved.

2. Upon Motion Duly Made, Seconded, and Carried, the amendment to the Audit Committee Charter to replace the words “internal audit” and “internal auditor” with “risk management consulting” and “risk management consultant,” attached to these Minutes in Exhibit E, was approved.

3. Upon Motion Duly Made, Seconded, and Carried, the following were approved as officers of the Jewish United Fund Board of Directors, beginning September 2015:

   Chairman: Bill Silverstein
   Vice Chairmen: Caryn Rosen Adelman
                 David Baum
                 Steve Miller
                 Ted Perlman
                 Eric Rothner
                 Harry Seigle*
                 Wendy Berger Shapiro
                 Barbara Kaplan Slutsky
                 Alan Solow
                 Sara C. Star*
                 Avrum Weinfeld
                 Michael H. Zaransky
   Treasurer:  Tom Rivkin
   Assistant Treasurer: PamSzokol
   Secretary:  Marcie B. Hemmelstein
   Assistant Secretary: Joe Wolf
   President:  Dr. Steven B. Nasatir
   Assistant Secretaries (from Staff): S. Peter Chiswick
                                     James Pinkston
                                     Susan Rifas
                                     David S. Rosen
Per Article V, Section 1 of the By-laws, Sara C. Star, 2015 JUF General Campaign Chairman and Harry Seigle, 2016 General Campaign Chairman, shall be Vice Chairmen and do not require election to the office.
DISCUSSION

Mr. Silverstein began the meeting by having the board review a cartoon that was published in the Chicago Tribune and is attached to these Minutes as Exhibit A. He then welcomed Harry Seigle who was joining the Board in his capacity as the 2016 JUF Annual Campaign Chair. Mr. Seigle is a major donor to Sinai, having made the largest contribution from an individual to Sinai, and he was excited to be at the Board meeting which took place there.

1. APPROVAL OF MINUTES

It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on March 24, 2015, be approved. (Motion No. 1)

2. D’VAR TZEDAKAH

Gita Berk presented the D’Var Tzedakah. She said that there is an old French proverb: ....The more things change, the more things remain the same.

We are currently going through the Sabbatical or Shmitta year of the Jewish Calendar Cycle. In short, this was a Biblical command from G-d that every seven years no work or labor would be permitted on agricultural land; the land’s harvest would be considered belonging to everyone, and loans would be cancelled or forgiven.

Even though these laws are thousands of years old, and we have come a long way with scientific and technological advances, we as global citizens are still struggling with the SAME issues of social justice that these laws address. Issues of food insecurity, respecting and preserving our environment, and the restructuring of debt at both individual and governmental levels are very much in the international headlines in the 21st Century.

Many of our Jewish laws and values concerning Tzedakah and social justice are derived from these commandments. She told the Board a very interesting account that she heard from Rabbi Dr. Meir Soloveichik on how in our own generation these laws of Shmitta or Sabbatical year came into public discourse in a prominent western country. This account gave her a deeper understanding of the distinctions of our Jewish value of Tzedakah.

In England, the adverse economic climate of the early 1980s began a debate about responsibility for the poor. In 1985, the Archbishop of Canterbury Robert Runcie published the report Faith in the City. In this report, the Archbishop criticizes Margaret Thatcher’s government of mishandling social problems in Britain. Archbishop Runcie alludes to the laws of Shmitta in the Old Testament by stating that “the Old Testament obliges the State to provide compensating benefits to those who do not share the relative affluence of the rest.” The Chief Rabbi of England at the time, Rabbi Immanuel Jakobovits responded with his own document, From Doom to Hope. In this piece Rabbi Jakobovits argues that the Jewish perception and interpretation differs. First, we are all required to give Charity. Rabbi Jakobovits explains that in the Torah it is every Jewish person’s obligation to give Tzedakah and the emphasis is on the giver, and the giver should do so in a way that enhances the dignity of the receiver. He writes, “We do not refer to poor relief as “compensation.” Instead, the “Torah demands of the have to stretch out a helping arm to the have nots using the words ‘you shall surely open your hand’ (Deut 15:18) – The open hand is not the poor’s demanding compensation but the giver’s hand acknowledging his duty not to be tight fisted.” In ascertaining that the giver should enhance the
dignity of the recipient, Rabbi Jakobovits refers back to Maimonides’ (The Rambam) belief that giving somebody a job, a loan, or a way to start a business, is the highest charity of all. It preserves the dignity of the receiver and enhances his/her self-respect.

She said the points that Rabbi Jakobovits brought to light gave her a deeper understanding of the distinctions of our Jewish concept of Tzedakah. We are all required to give. Jewish law recognizes that giving is an integral part of human dignity. In the words of Rabbi Jonathan Sacks, “To be in a situation where you can only receive, not give, is to lack human dignity. When we give, it is not just our contribution but we who are raised up.” The assertion that the highest form of Tzedakah is the one that allows the individual to break from dependency and become self-sufficient is a profound insight into the complexity of human motivation and self-respect.

Through the JUF, every individual in our community can fulfill their obligation to give Tzedakah. The Book of Life gives credit and thanks to everyone that contributes. The Uptown Café and The ARK address issues of food insecurity and basic needs with the highest concern on preserving dignity. Through agencies such as JVS, individuals get the help they need to become self-sufficient. Loan guarantee programs offer JUF agencies and their clients a very dignified road to growth.

We might be living in the 21st Century, with access to incredible technological changes and advances, but when it comes to Tzedakah, what the Torah taught us thousands of years ago is still very current. The matters of human sensitivity and dignity do not change – they are still the same.

3. **SINAI HEALTH SYSTEM**

Bill Silverstein said he was very pleased to introduce Albert Grace, Sinai Board Member and Karen Teitelbaum, President and CEO of Sinai Health System. Mr. Silverstein mentioned that he had been to Mount Sinai several times for various Federation duties. The Jewish Federation gives more than $700,000 to Sinai Health System in allocations and $14 million in loan guarantees. He said that these dollars touch poor indigent individuals and reflect an example of how JUF dollars touch our local general community and not just the Jewish community.

Albert Grace welcomed everyone to Mount Sinai Hospital and shared some information about the institution and his involvement with it. He had been working with Mount Sinai Hospital in a volunteer capacity for 10 years before being asked to serve on its board. He has been serving on the Board for 4 years now. Mr. Grace then explained the history of Mount Sinai. It was founded in 1919 and has been delivering quality healthcare services to residents in the West and Southwest areas of the City of Chicago for over 90 years. Over 1.5 million people are covered in this service area. Sinai Health System is comprised of 4 hospitals and 3 non-hospital entities: Mount Sinai Hospital, Holy Cross Hospital, Sinai Children’s Hospital, Schwab Rehabilitation Hospital, Sinai Medical Group, Sinai Community Institute, and Sinai Urban Health Institute. He explained their mission is to provide quality healthcare to the individuals and communities they serve. Their vision is to be a national model for the delivery of urban health care. He also discussed their five core values: respect, integrity, quality, teamwork, and safety. Mr. Grace then discussed how JUF fit into the picture as its sole medical beneficiary and
thanked JUF and the Board for its financial support and encouragement. He said that JUF helps Mount Sinai Health System carry forth their historical mission and embrace the future.

Ms. Teitelbaum also welcomed everyone to Mount Sinai Hospital. She thanked Steven B. Nasatir, Bill Silverstein, and Harry Seigle for all of their encouragement and support. Ms. Teitelbaum had been with Sinai Health System for 8 years as COO before becoming its CEO. She informed the Board of the unique payer mix of individuals who use the services of Sinai Health System. 60% are on Medicaid and dependent on the State and 15% don’t have any form of insurance. She then went on to discuss some trends of the area: a population of half African Americans and half Latinos, the mortality rate for African American females is doubled in this area, it has three times the national rate of diabetes, the population has a high percentage of smokers, and it has the highest percentage of recently incarcerated men returning to the community, which means that there are many more female heads of households than men.

Although they are resource challenged, Ms. Teitelbaum was proud to share the awards the institution has received and all the services it offers the community. Sinai Health System has won awards in quality, patient satisfaction, and from the Environmental Protection Agency (EPA), among others. They offer patients a Level 1 Trauma Unit and Level 3 Neonatal Care. She also mentioned a new project called Sinai Tomorrow, which will redevelop their current campus. It’s a $100 million project, the second largest TIF in the City of Chicago. The vision for the project is to update the current infrastructure with building renovations and more so that patients can get care in a facility like they would see on the Northshore or in the Goldcoast area of the city.

She thanked Ted and Harriette Perlman for their $1 million gift whose funding allowed the institution to buy new equipment. The second half of the gift was a matching fund. Furthermore, Sinai Health System has partnered with Federation agencies and other Jewish partners. They worked with Response to provide physician and medical supplies and with JCFS to provide behavioral and mental health services as well as a roster of foster parents. They also worked with Israel-based NATAL to provide psychological trauma care for local residents who have experienced street violence.

Ms. Teitelbaum mentioned that she had gone on a JUF Mission to Springfield and found it very enlightening as they discussed budget cuts that would impact them and more. She ended by saying that working and connecting with JUF-JF has been one of the high points of her career, and she looks forward to continued collaboration.

4. RESOURCE DEVELOPMENT

RE: 2015 JUF Campaign
Sara Crown Star, 2015 JUF Campaign Chair, reported on the 2015 JUF Campaign. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit B.

The JUF 2015 Annual Campaign currently stands at $52.2 million from over 10,000 gifts - $1.2 million ahead of last year with a gift-for-gift increase of 4.4%.

She then reported on the following past and upcoming events:
• Over 325 members of The Standard Club, as well as other special guests, heard from Bernard-Henri Lévy, one of the leading voices of the global Jewish community on Thursday, April 23. In a Q&A format moderated by Bill Silverstein, Mr. Lévy addressed the rise of anti-Semitism across Europe. As the Board knows, responding to the needs of Jews across the globe continues to be a priority for JUF and Mr. Lévy's presence at our event is particularly topical and relevant to our work. Donors at the event contributed over $400,000. This year’s event leadership included JUF Board member Linda Ginsburg and her husband Jim, Stacy & Ross Auslander, and YLD Board member Bryan Rosenberg and his wife Danielle.

• On May 3, the community will join together at Ravinia to show our solidarity—with the people and State of Israel and with one another as a Jewish community. As the Board knows from last month’s Board meeting, Israel Solidarity Day 2015 (ISD) is being chaired by JUF Board member Josh Herz and his wife Jen. The Israel Solidarity Day invite is was distributed to the Board. Ms. Star encouraged all Board members and their families to attend and pre-register for the event. Anyone wanting to volunteer to work at the event should contact Marissa Comin, Assistant Director of TOV.

• Israel Solidarity Day festivities kicked off on April 22 where 700 young adults attended YLD Blue and White Bar Night.

• Chaired by Lauren & Todd Lustbader and Barbie & Bruce Taylor, JUF’s King David Society Reception, for donors who give $25,000 or more to our Annual Campaign, will be held on May 13th at Green Acres Country Club. The keynote speaker is Bret Stephens from The Wall Street Journal. Still several weeks out, Ms. Star was excited to announce that nearly 200 are registered.

• Trades Dinner season kicked off with the Agency Board Member/Non Profit event on March 10 with author Will Schwalbe, author of The End of Your Life Book Club. Over 400 attended and raised over $100,000. The TIP Dinners continue on Tuesday, May 19th with David Gregory, former moderator of NBC’s Meet the Press, speaking at the Educators and Medical Professionals Divisions Dinner. Dinners are also scheduled for Monday, June 1st with Commissioner Emeritus of the NBA David Stern, and the next night with General Stan McChrystal, former commander of US and international forces in Afghanistan.

• The Women’s Division’s Spring Event is May 12 with Ivanka Trump. Over 700 women have already signed up. Among other things, Ivanka will speak about her connection to Judaism. Gail Rudo is chairing the event.

• Many Congregational events have already been held with several upcoming. On April 12, over 370 members of 5 synagogues in the northwestern suburbs attended a JUF event at Temple Chai. 3 of the synagogues had never had a JUF event before. At this event, there were 41 new donors and 27 prior donors. Overall, the event raised over $70,000. Ms. Star thanked JUF Board members, Marc Roth and his wife Lisa, and Sidney & Rita Mathias for serving as co-chairs. She encouraged the Board to attend their synagogue’s JUF event.
• The 2015 JUF events season concludes with Country Club Day on Wednesday, June 17th. Marc Spellman is the overall Country Club Day chair. Ms. Star encouraged fellow country club members to attend JUF Day.

• Lastly, Ms. Star and Mr. Seigle announced that Kim Shwachman will be serving as the Major Gifts Chair for the JUF 2016 Annual Campaign.

RE: The Centennial Campaign

Midge Perlman Shafton presented the report on the current status of The Centennial Campaign. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit C.

She said that the Centennial Campaign total is now just under $713 million, which represents 4,695 gifts. The Knapp Family Foundation has made a gift of $1 million dollars in the memory of Esther Knapp in perpetuity to name the Esther Knapp Campus that will house the Joy Faith Knapp Children’s Family Center and the Abe and Ida Cooper Center. In addition, Ellen and Michael Gross have made an outright gift of $150,000 to the Abe and Ida Cooper Center. Iris and Steven Podolsky have created a $150,000 endowment to Hillels of Illinois for the Iris and Steven Podolsky Israel Leadership and Advocacy Initiative Fund (Metro Chicago). Wendy Abrams, President of the Women’s Board and JUF-JF Board member, is now a LOJE. Her husband Steve has signed a Declaration of Intent as a bequest in her honor for $100,000. Myron and Harriett Cholden have signed a Declaration of Intent for $100,000 as a bequest to The Legacy Fund, Jewish Federations unrestricted endowment fund.

For more information on how a Board member can participate in The Centennial Campaign, she encouraged people to speak with her, Steven Nasatir, Rachel Sternberg, or David Rosen.

5. CHAIRMAN OF THE BOARD

Mr. Silverstein informed the Board of the following:

- He offered a Mazel Tov to Harvey Barnett on the upcoming marriage of his son, to Debbie Berman on being re-elected to the Homewood-Flossmoor High School Board, to Elliott Robinson whose daughter got engaged, to Lou Lazovsky on the birth of his 4th grandchild, and to Steve Nasatir on the birth of his 3rd grandchild.

- Earlier this month, the JCRC hosted a meeting with renowned Middle East expert, David Makovsky, who is the Ziegler distinguished fellow at The Washington Institute and director of the Project on the Middle East Peace Process. While in town, JUF arranged for Mr. Makovsky to meet with the Editorial Board of the Chicago Tribune in a meeting which accomplished several important objectives. For over an hour, he provided an in-depth and brilliant analysis of the facts and nuances of the Israel-US-Palestinian relationship(s), and the Iran nuclear and regional security issues. According to JCRC and JUF Communications staff who participated in the meeting, the seasoned Tribune staffers were riveted by his remarks
and insights, and we are hopeful these issues will be better covered on the editorial page as a result.

- While the meeting with the Tribune went well and the paper’s editorial board greatly appreciated it, unfortunately a cartoon, which was referenced at the beginning of the Board meeting and is attached to these Minutes as Exhibit A, recently appeared in the paper that was most disturbing. Bruce Dold, the Tribune’s editorial page editor, immediately responded when JUF’s Communications Department called to express outrage and disgust at the cartoon. We asserted that the cartoon verged on blood libel, grossly distorting the facts of the conflict between Israel and Hamas. Dold has generally been fair to Israel and supportive on issues like Iran, so the cartoon came as an uncharacteristic and inflammatory surprise.

- At the May 21st Board meeting, we will have the pleasure of having Lester Crown join us. We will acknowledge his 90th birthday and have the opportunity to hear from him. This meeting will be at the Federation building.

6. REPORT OF AUDIT COMMITTEE

In the absence of Harvey Barnett, Chair of the Audit Committee, Michael B. Tarnoff, Executive Vice President and CFO, presented the Report that had been mailed to the Board and is attached to these Minutes as Exhibit D. Both McGladrey and Plante Moran recommended that the Audit Committee Charter replace the words “internal audit” and “internal auditor” with “risk management consulting” and “risk management consultant” throughout the Charter. Staff explained that the proposed amendment to the Charter will not result in any changes to the procedures and practices regarding the work assignments actually performed by Plante Moran. The Audit Committee therefore recommends that the Audit Committee Charter be amended to reflect this change.

It was Moved, Seconded and Carried, that the amendment to the Audit Committee Charter be approved. (Motion No. 2)

7. ELECTION OF OFFICERS

Michael Zaranksy, Chair of the Nominating Committee on Officers, presented the Report that had been mailed to the Board and is attached to these Minutes as Exhibit E.

Chairman: Bill Silverstein

Vice Chairmen: Caryn Rosen Adelman
                   David Baum
                   Steve Miller
                   Ted Perlman
                   Eric Rothner
                   Harry Seigle*
                   Wendy Berger Shapiro
Barbara Kaplan Slutsky  
Alan Solow  
Sara C. Star*  
Avrum Weinfeld  
Michael H. Zaransky

**Treasurer:**  Tom Rivkin  
**Assistant Treasurer:**  Pam Szokol  
**Secretary:**  Marcie B. Hemmelstein  
**Assistant Secretary:**  Joe Wolf  
**President:**  Dr. Steven B. Nasatir

**Assistant Secretaries (from Staff):**  S. Peter Chiswick  
James Pinkston  
Susan Rifas  
David S. Rosen  
Jim Rosenberg  
Dr. David Rubovits  
Rachel Sternberg  
Michael B. Tarnoff  
Jay Tcath

* Per Article V, Section 1 of the By-laws, Sara C. Star, 2015 JUF General Campaign Chairman and Harry Seigle, 2016 General Campaign Chairman, shall be Vice Chairmen and do not require election to the office.

He noted that as required by the By-laws, notice had been given to the Board prior to the April meeting, specifying one of the purposes of the meeting and giving the slate of names. He asked if there were other nominations from the floor. There were none.

**It was Moved, Seconded, and Unanimously Carried, that the slate of officers for the Jewish United Fund Board of Directors for the period of September 2015 – September 2016, or until their respective successors are elected and qualified, be elected.** (Motion No. 3)

8. **REPORT OF SECURITY COMMITTEE**

David Sherman, Chair, presented the Report.

The committee received updates on our relationships with law enforcement, the security services we provide other Jewish groups, and recently completed security projects at JUF and agency facilities. They also discussed annual and special event security costs and the next round of government funded security upgrades for this building’s lobby that will begin later this year.
He said that the Committee believes that JUF-JF has struck the right balance between a warm, welcoming environment that is also safe and secure.

9. REPORT OF PRESIDENT

Dr. Steven B. Nasatir, President, reported to the Board on the following:

• He sadly informed the Board of the passing of Sharon Keller, who worked as a secretary in the Campaign Department for more than 44 years. She began working at JUF in 1965 as a Clerk Typist. She was promoted to a Secretary II in 1986 and was a tremendous asset to the Women’s Division and to the Campaign Department for many years until her retirement in 2009. Sharon brought great joy to everyone who knew her. She was extremely committed to JUF and was well respected by lay leaders and colleagues. On her retirement, she was made an honorary member of the Women’s Board for life. Even after her retirement, Sharon continued to volunteer in the Campaign Department and at phonothons. We will miss her greatly and extend our deepest condolences to her family.

• Last week the Jewish world lost a giant, Vladimir Slepak. He not only was large in stature, but also a man with a huge presence; a leader of the Free Soviet Jewry Movement. Dr. Nasatir said he met Vladimir on a number of occasions: in the then-USSR, at JUF in 1987, and a few times in Israel. Vladimir, an engineer, and his wife Maria Slepak, a doctor, first applied to emigrate in April 1970. Their first refusal came in June of that year. For 17 years they lived life in refusal – demanding that Jews be allowed to immigrate to Israel. In the 1950s, there was a trial to purge against intellectuals. When Slepak asked why they would prosecute individuals who were not traitors to Russia, he was answered that even though they may not all be traitors, for the greater goal of preserving the state, it is ok to round everyone up to ensure that those who are traitors are eliminated. After hearing this, Slepak knew he could not support the Communist Party. In June 1978, both Vladimir and Maria were arrested for hanging a banner outside their Moscow apartment window that said, “Let Us Go to Our Son in Israel.” For this, Vladimir was sentenced to five years’ exile in Siberia. While the Slepaks were granted their freedom in 1987, they continued the fight for freedom of the Jews who remained in the USSR. It is symbolic that he passed away on Israel’s Independence Day. The Jewish People and the State of Israel will continue to grow and be strengthened by leaders like Vladimir Slepak who came before us. His memory will continue to serve as an inspiration. He will be remembered as a Jewish hero.

• Dr. Nasatir informed the Board of the passing of Cardinal George and referenced the article he wrote for Crain’s Chicago Business which had been sent to the Board and is attached to these Minutes as Exhibit F. In the guest editorial, Dr. Nasatir wrote about the special relationship that exists between Catholics and Jews in Chicago. Keeping with that tradition, last week on April 15, prior to Cardinal George’s passing, Federation hosted a lunch welcoming Archbishop Cupich to Chicago. The meeting went well and we look forward to a continuing excellent relationship with the Catholic Archdiocese.

• Dr. Nasatir said that the Book of Life is sent out using third class postage, so if the Board hasn’t received their copy yet, they will shortly. Chicago is one of the few Federations that still produces a Book of Life, and it is something that he greatly supports. The Book includes
separate areas listing out donations to the Israel Emergency Campaign (IEC), Centennial Campaign, Endowments, and more.

• He informed the Board that on October 1, 2015, Maccabi Tel Aviv basketball will play against Milano at the United Center in Chicago.

• Dr. Nasatir shared with the board information about a new film documentary titled “Rosenwald,” which is in its final stages of production. It is about the life and the philanthropy of Julius Rosenwald. The film’s writer, director and producer is Aviva Kempner, who also produced the well-known documentary about Hank Greenberg. Among other things, the film documents Rosenwald’s extraordinary charitable work with the African-American community in the South, in which he provided significant dollars and helped leverage millions more for the building of over 5,000 schools for children living in those areas. The need arose from the chronic underfunding of public education for African-American children in the South, who were required to attend segregated schools. The film, which also details Rosenwald’s early years, his upbringing, and his significance in the Jewish community, will premiere at special showings later this year before a broad release. JUF provided some modest funding for the film, and staff has already begun discussions among themselves and eventually with Aviva Kempner on thinking about ways that the film can be used as an educational piece with regard to our community relations work with the American-American community, both as part of our ongoing efforts to engage with that community as well as on the campus, where the opportunity to educate and bring groups together is an attractive possibility.

• **REPORT OF MARKETING & COMMUNICATIONS COMMITTEE**

Andrea Grostern, Chair, was available to answer questions about the Report that had been mailed to the Board and is attached to these Minutes as Exhibit G.

• **REPORT OF SECRETARY**

In the absence of Wendy Berger Shapiro, Secretary, Marcie Hemmelstein, Assistant Secretary, presented the Report that had been distributed to the Board and is attached to these Minutes as Exhibit H. She informed the Board that the Jewish United Fund had been informed of the following bequests:

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<tr>
<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
<th>Restricted</th>
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<tr>
<td>Molly Barrett</td>
<td>$ 1,130</td>
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<tr>
<td>*Edith Wolinsky</td>
<td>$ 20,487</td>
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*Silver Circle

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Skip Schrayer, JCRC Chair, briefly reported on the celebration of Israel @ 67. Roey Gilad, Consul General of Israel to the Midwest attended along with over 200 other participants who gathered at Daley Plaza on Monday, April 27 to celebrate 67 years of Israel’s independence. Guests, decked out in blue and white, watched the Israeli flag raised, sang Hatikvah, and enjoyed music by Israeli folk band Baladino, who sang Sephardic and Ladino melodies.

The meeting adjourned at 6:34 pm.

Respectfully Submitted,

By: ________________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWS UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON MAY 21, 2015

AT THE

JEWS FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Thursday, May 21, 2015 at the Jewish Federation, 30 S. Wells St., Chicago, Illinois.

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MINUTES
OF THE
JEWISH UNITED FUND
BOARD MEETING HELD ON MAY 21, 2015

PRESENT: Caryn Rosen Adelman; Harvey J. Barnett; David A. Baum; Gita Berk; Robert Bond; David T. Brown; Dennis Carlin; Julie Dann; Moshe Davis; Maury Fertig; Linda S. Fisher; Kyle Freimuth; Jason Friedman; Linda Ginsburg; David Golder; Andrea Grostern; Marcie B. Hemmelstein; Scott Heyman; Dana Hirt; Andrew S. Hochberg; Adrienne Kriegel; Peter Kuperberg; Rabbi Vernon Kurtz; H. Debra Levin; Brian J. Levinson; Francine F. Levy; Hon. Sidney Mathias; Lee I. Miller; Steven M. Miller; Sanford E. Perl; Theodore Perlman; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Marc Roth; Eric Rothner; Skip Schrayer; Steve Schreiber; Harry Seigle; Midge Perlman Shafton; Wendy Berger Shapiro; David A. Sherman; Kim Shwachman; Susan Silver; Bill Silverstein; Barbara Kaplan Slutsky; Alan P. Solow; Marc Spellman; Sara Crown Star; Avrum Weinfeld; Jennifer Wirth; Joseph Wolf; Rabbi Carl Wolkin; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND: Wendy Abrams; Jodie Berkman; Debbie L. Berman; Scott I. Canel; Mark Chudacoff; Rabbi Paul Cohen; Josh Daitch; Bruce Ettelson; Howard Friend; Dana Gordon; Hilary Greenberg; Joshua B. Herz; Gerri Kahnweiler; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Amy Kirsch; Frances H. Krasnow; Steven H. Lavin; Jane Cadden Lederman; Rabbi Steven Lowenstein; Neale Price; Brandon Prosansky; Paula Resnick; Marc Sacks; Michael Sacks; Keith J. Shapiro; Morris Silverman; Pam F. Szokol; Phyllis Tabachnick; Bruce Taylor; Marilyn Vender; Dr. Michele Sackheim Wein.

GUESTS: Renee Crown; Lester Crown; Charles Goodman; Danielle Goodman; Jordan Goodman; Adam Levine; Amos Lev-Ran; Judy Finkelstein-Taff.

STAFF: Audra Berg; David Brief; Aaron Cohen; Deborah Covington; Shirley Dvorin; Patti Frazin; Linda Haase; Rose Jagust; Reis Kayser; Michael Kotzin; Louis Lazovsky; John Lowenstein; Caryn Peretz; Elissa Polan; Sally Preminger; David Prystowsky; Susan Rifas; David Rosen; Jim Rosenberg; David Rubovits; Joe Salcik; Deborah Shub; Stuart Spector; Rachel Sternberg; Emily Sweet; Michael Tarnoff; Jay Tcath; Adina Torchman.

Bill Silverstein, Chairman, presided.
JEWISH UNITED FUND

ACTIONS TAKEN

AT THE BOARD MEETING HELD ON

May 21, 2015

1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on April 27, 2015 were approved.

2. Upon Motion Duly Made, Seconded, and Carried, the Jewish United Fund Community Programs and Services net operating budget for FY16 in the amount of $7,651,995 was approved.
DISCUSSION

1. **CELEBRATION OF LESTER CROWN’S 90TH BIRTHDAY**

Lester Crown and his family joined the meeting in honor of his upcoming 90th birthday. Mr. Silverstein and Dr. Nasatir sat down with Mr. Crown and asked him questions that enabled him to reflect on his long involvement with Chicago’s Jewish community and Israel.

Mr. Crown thanked everyone for all they do in the Jewish community and said he felt that the Jewish Federation of Metropolitan Chicago is the best Federation in the country. He shared the history of how his family became involved in working on behalf of the Jewish people, his thoughts on Israel, and views on the prospect of peace. He discussed his connections with Israeli leaders, reviewed his visits with leaders in the Arab world, and shared his philanthropic vision and family legacy.

Mr. Silverstein read and presented a proclamation for Mr. Crown, which is attached to these Minutes as Exhibit A. Videotaping was done of the question and answer session with Mr. Crown.

2. **RESOURCE DEVELOPMENT**

**RE: 2015 JUF Campaign**

Sara Crown Star, 2015 JUF Campaign Chair, reported on the 2015 JUF Campaign. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit B.

She said that the 2015 JUF Annual Campaign currently stands at $55.4 million from over 13,750 gifts. We are ahead $1.5 million and 1,100 gifts compared to this time last year. Our gift-for-gift is up 5.1%.

She then reported on the following past and upcoming events:

- Over 6,500 Chicagoans came out to show their support at Israel Solidarity Day this year. She thanked JUF Board member Josh Herz and his wife Jennifer for chairing a wonderful day.

- Over 900 women attended the Women’s Division’s Spring Event the prior week. Ivanka Trump was the guest speaker, and over half a million dollars was raised. She thanked Linda Schottenstein Fisher, Women’s Board Campaign Chair, for all of her hard work and for giving one of the best pitches she has ever heard. One of the highlights of the event was a special video created by the JUF Communications Department for this event. The video was shown at the end of the Campaign report.

- The annual King David Society Reception was also the prior week. 200 guests gathered to hear Bret Stephens, Foreign Affairs Columnist for *The Wall Street Journal*, address the challenges facing the Middle East today. Chaired by JUF Board member Bruce Taylor and his wife Barbie, as well as Lauren and Todd Lustbader, this event raised over $450,000 for this year’s Annual Campaign.
• A few days prior, former Meet the Press moderator David Gregory spoke at the TIP Educators and Medical Professionals Divisions Dinner. The event was Chaired by Marilyn Vender’s husband Michael.

• On June 1st, former NBA Commissioner David Stern will be the guest at the Financial Services; Real Estate and Building Trades; and High Tech, Marketing, and Media Divisions Dinner.

• On June 2nd, former Commander of US and international forces in Afghanistan General Stan McChrystal is the featured speaker at the Lawyers and Government Officials; Foods, Hospitality, and Wholesalers; and Retailers and Manufacturers Divisions Dinner. Any donors may attend any TIP dinner if they are interested in the speaker. They don’t have to stay within their division.

• Many Congregational events have already been held and several upcoming. Ms. Star encouraged Board Members to attend their synagogue’s JUF event.

• The final event of the 2015 season is JUF Country Club Day, which is Wednesday, June 17, where 9 clubs will host JUF.

She ended by emphasizing why these next four weeks are so critical. Last year, from July 1 through the end of the Campaign, we raised $20 million. What happens at the events over the next month will determine where we close 2015, which affects how much we can allocate, which will determine the impact that our Campaign will have on our community.

3. APPROVAL OF MINUTES

It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on April 27, 2015, be approved. (Motion No. 1)

4. D’VAR TORAH

Eric Rothner presented the D’Var Torah. He said that the upcoming Shabbat begins the fourth book of the Torah, “Bamidbor.” However, since Shavuot only comes once a year, he decided to focus his comments on that holiday.

There are 49 days between Passover and Shavuot, and during these days, we count the days of the Omer awaiting the day the Torah was given to the Jewish people. Each holiday has a Megillah, a biblical scroll whose message is associated with and defines the holiday. On Passover, we read Shir ha'Shirim, Song of Songs. On Sukkot, we read Kohelet, Ecclesiastes. On the ninth day of Av, Tisha B’Av, we read Aicha, Lamentations. On Purim, we read the Book of Esther. On Shavuot, we read Megillat Rut, the Book of Ruth.

Megillat Rut is the story of a Moavite princess who chooses to join the Jewish people. There are many reasons this Megillah is read on Shavuot. Ruth is the great grandmother of King David.
who was born and died on Shavuot. In addition, just as Ruth accepted the Torah, we too re-
accept the Torah each Shavuot.

The golden thread that runs through the entire story of Ruth is that of chesed, kindness. Ruth
left her charmed life as a princess to assist her elderly and widowed mother-in-law. She agreed
to be redeemed to carry on the name of her deceased husband. She went out into the fields to
obtain food for her impoverished mother-in-law. The message of the story of Ruth is that the
Torah that we are accepting on this day must be accompanied with kindness and compassion.
We need to follow in the ways of Ruth who lived her life through the prism of chesed, kindness.
Even the English language is cognizant of her qualities. One who lacks compassion and feeling is
called ruthless or Ruth-less, without the qualities of Ruth.

Shavuot has a number of names. One name is Zman Matan Toratainu – the time that we
received the Torah. It is also called chag HaBikurim, the day we brought the first fruits to the
Temple. The story takes place during the harvest season, which is one of the names of Shavuot
– Chag HaKatzir – the holiday of the harvest. Another name for Shavuot is Atzert, the day that
we pause and contemplate our relationship with G-d, His people, and His holy Torah. There are
no specific mitzvot associated with the day as there is on Pesach (matzah), Sukkot (sukkah and
lulav), and Chanukah (lighting the menorah). This is a day to pause and reflect on the meaning
of G-d and Torah in our lives.

There are special customs associated with the day of Shavuot. We adorn the synagogue with
flowers and greenery to resemble Mount Sinai which was in full blossom at the giving of the
Torah. We partake in dairy meals on Shavuot. The Torah is likened to milk as milk has the
ability to sustain the body as Torah sustains the soul. The numeric value of “chalav,” milk is 40,
which represents the days Moses was on Mount Sinai accepting the Torah. There is also a
custom of learning Torah the entire night of Shavuot as we anxiously await the giving of the
Torah. The holiday of Shavuot is full of meaning and represents our joy as a people to represent
G-d in this world.

5. REPORT OF OVERALL PLANNING AND ALLOCATIONS COMMITTEE

Andrea Yablon, Chair, presented the Report that was mailed to the Board and is attached to
these Minutes as Exhibit C.

The OPAC met on May 14 to review, discuss, and consider two actions items: the FY16
Community Programs and Services Budget and a proposal for financing a new CJDS facility.
After the meeting, a complete budget document and meeting report with minutes was sent out
to the Board and is attached to these Minutes as Exhibit C.

RE: Fiscal Year 2016 Community Programs and Services Budget

Ms. Yablon then discussed the FY16 Community Programs and Services Budget. The regular
JUF/JF combined office budget is reviewed and approved each December for the upcoming
calendar year. These departments are operated and approved on a July 1 fiscal year basis, like
our allocations to agencies, because they reflect programming and services Federation itself
provides in the community. Department budgets which have lay committees connected with their work were shared with lay leadership in advance of the meeting.

The Budget identifies all the revenue for each department beyond the annual JF allocation. She informed the Board that JUF/JF has achieved significant leverage with Federation’s allocation in support of these budgets. Supplemental funds, foundation grants, and government contracts account for over 70% of the total budgets -- $19.9 million on top of the $7.6 million in allocations. Taken together, the net operating request for FY16 is $7,651,995, representing an increase of $143,285 or 1.91%. It is projected that these fiscal year departments will end FY15 with expenditures of $7,436,619, which is $72,091 less than the FY15 approved budget of $7,508,710.

Rabbi Vernon Kurtz commended everyone’s work on the budget and suggested that the entire Board read and review it, if they have not already done so. He said that the material speaks to the amazing programs and services JF/JUF provides to the community.

It was Moved, Seconded, and Carried that the Jewish Federation/Jewish United Fund Community Programs and Services net operating budget for FY16 in the amount of $7,651,995 be approved. (Motion No. 2)

Ms. Yablon informed the Board that the final OPAC meeting will be held on Tuesday, June 9 starting at 5 PM. She said that all Board members are invited to this meeting and are encouraged to attend. The primary agenda item is the 2015-16 allocations. She asked the Board to respond to Susan Rifas’s meeting invitation.

6. UPDATE ON THE SITUATION IN UKRAINE

Amos Lev-Ran, Director, Division of External Relations and Government Affairs, JDC-FSU gave the Board an update on how the American Jewish Joint Distribution Committee (JDC) is responding to the crisis in Ukraine.

He said that no one had any idea that the conflict would last this long and that the needs would be so great. Andrea Yablon and Fred Zimmerman are Chairing the JFNA Ukraine Emergency Assistance Fund, which allocates emergency assistance to our overseas partner agencies. This crisis speaks to the most fundamental reasons why the Jewish Federations and the collective system are so critical. If it weren’t for our partners who are in the field and were in the field before, during, and will be there after the crisis, we would not be able to serve the Jewish community in Ukraine as ably and efficiently as JDC and JAFI have been operating during this crisis. They help ensure that the Jewish people can live in dignity in the crisis zones.

JDC has been working in the FSU for 25 years to help address basic needs, and there is a network of JDC Hesed welfare and community centers that help elderly clients. Ukraine’s Jewish population is estimated to be the world’s fifth largest, numbering 300,000-350,000 out of 45 million. Since the beginning of the conflict, many Ukrainians have been killed, wounded, and internally displaced. Although there was a cease fire in February and a decrease in fighting, deaths and daily violations have been recorded. Heavy artillery is heard regularly in the area.
Getting help to those in need remains a significant challenge. Mr. Lev-Ran then showed a video to illustrate the reality in the field.

JDC is providing support for Internally Displaced Jewish Persons living outside the conflict zone and for those too frail, disabled, and otherwise unable to leave. To address the needs of winter, JDC had to increase its winter relief budget by five times the amount planned. Many Jews in Ukraine are elderly, poor, or both. Inflation has driven up the cost of food and medicine, the value of pensions has fallen, and many businesses have closed. JDC has established post-trauma counseling for those affected by the conflict, created volunteer networks to respond to the crisis, and more. Our support is critical to the Jews living in the region and those who have been displaced by the conflict.

Mr. Silverstein thanked Mr. Lev-Ran for his presentation as well as Chicago JDC Board members Andrew Hochberg and Skip Schrayer for their involvement. While JUF has provided a significant amount of supplemental support for the expanded crisis needs in Ukraine, Dr. Nasatir explained that moving forward in the next six months, our partners JDC and JAFI have agreed to incorporate these additional needs into their general operating budget. In the meantime, JDC is expending close to $400,000 monthly to meet crisis needs. Our collective Federation system is working to raise an additional $3.4 million beyond the $2.5 million already raised for Ukraine relief. He also noted that Chicago has provided $431,000 of the $2.5 million already raised.

Dr. Nasatir ended by saying that JDC has been and continues to be on the ground meeting every day and crisis needs and he reaffirmed that Chicago will continue to be there to help whenever Jews are in need.

7. **CHAIRMAN OF THE BOARD**

Bill Silverstein, Chairman of the Board, informed the Board of the following:

- He informed the Board that an article by Michael Teplitsky about the Bucharest-Budapest JFNA National Young Leadership Cabinet mission to Hungary and Romania will appear in next month’s JUF News. The article was distributed to the Board and is attached to these Minutes as Exhibit D.

- Mr. Silverstein reminded the Board that they were invited to attend the June 9th OPAC meeting, starting at 5 pm. It is an opportunity to review and discuss, in more detail, the allocations for 2015-2016.

- The next Board meeting will be on Thursday, June 18 at the Federation building. He mentioned that this is an important meeting, capping off a year of very hard work by the Planning & Allocations Committees, and at this meeting the Board will finalize allocations for fiscal year 2015-2016.

8. **PUBLIC AFFAIRS**

**RE: Dold Mission**
JUF Board member Sanford E. Perl, who Co-Chaired the trip, gave the Report on the recent JUF Mission to Israel with Congressman Bob Dold.

He informed the Board that this was Congressman Dold’s third trip to Israel and second consecutive time with JUF. He thanked Midge Perlman Shafton for her Centennial gift that underwrites all such missions. There was a great itinerary and great group of people, including 15 Chicagoans, some of whom were on their first JUF mission, and others like fellow JUF Board members Josh Rinkov, Scott Heyman, and Andrew Hochberg, who have been on many.

It was Congressman Dold’s wife Danielle’s first trip, and her participation – paid for by the trip participants themselves – enhanced her husband’s experience. Mr. Perl relayed that the two of them especially appreciated the two extra days they had to visit Christian sites. Mr. Perl has accompanied Dold on all three of his Israel trips and shared with the Board his impression of Dold’s development over the years on the important issues impacting the US-Israel relationship. Anecdotally, on Congressman Dold’s first trip he was taking notes, learning, and figuring out the lay of the land. By this third trip, he was now fully engaged and had more comprehensive discussions, especially with US Ambassador to Israel Dan Shapiro, where he asked hard questions about U.S. policy re: Iran.

Mr. Perl also recounted that they were in Israel during Lag Ba’Omer and saw bonfires being built. One night during the trip, they met up with AIPAC members on a bipartisan trip who were jealous to see a Congressman from Chicago in Israel with his constituents. That moment helped highlight the importance of what JUF does on its missions with our political leaders.

For those interested in participating in another upcoming JUF mission experience with a congressman, Mr. Perl informed the Board that Keith Shapiro is Chairing one for Congressman Peter Roskam to Poland and Israel on August 14-22. Those who are interested should talk to Jay Tcath or Emily Sweet for more information.

That so many elected officials turn to JUF to be their Israel trip hosts speak volumes not just to the great trips JUF puts together for them and their shared constituents (their voters and JUF donors), but that JUF is a trusted, non-partisan partner who is able to work with Democrats and Republicans alike. He ended by thanking Jay Tcath, David Prystowsky, and Naomi Fox for their respective roles in creating this successful JUF mission, which had a $10,000 minimum gift requirement.

9. **REPORT OF PRESIDENT**

Dr. Steven B. Nasatir, President, reported to the Board on the following:

- Dr. Nasatir discussed the SB 1761 legislation that was unanimously passed by the Illinois General Assembly. Illinois is the first state to pass binding legislation countering the Boycott, Divestment, and Sanctions (BDS) movement, and it prohibits state pension funds from investing in foreign companies that boycott Israel. Working with colleagues and friends throughout America, Dr. Nasatir anticipates that this legislation could become a model for similar action in many other states. He said that Federation will work with the Israel Action Network (IAN) and the Jewish Federations of North American (JFNA) to roll out
this model of anti-Boycott advocacy. He noted that the impact has the possibility to go beyond pension divestment. A first appointment has already been set-up with a local University President to discuss the legislation.

- JUF has been working with Jerry Silverman, President and CEO of the Jewish Federations of North America and Geri Palast, Managing Director of Israel Action Network (IAN) to help counter delegitimization of Israel and the Jewish people in the Chicago community. There have been discussions about the importance of building and strengthening the financial support for IAN. JUF-JF Board member David A. Sherman Chairs this national initiative, and there is a tremendous need for national action against the local, national, and global assaults on Israel’s legitimacy. A meeting with large donors interested in the subject has been held.

- Dr. Nasatir shared that we have a long tradition of using signboards in our community to project our strong shared values. Over the years, more than 50 signs have been on display throughout our community. Fourteen years ago JUF developed the ‘We Stand with Israel’ sign with the American and Israeli flags at a time of crisis. The message and design are still powerful, but it is a different set of issues facing Israel and the Jewish community now. In keeping with the Board’s approval in December 2014 of $50,000 as part of the 2015 capital budget, we have designed new, updated signs. The signs at synagogues and agencies throughout Chicago’s diverse community are seen by non-Jews as well as Jews, so in updating the signs, JUF determined to provide a choice of more than one message. Dr. Nasatir thanked Rabbis Matanky and Weinberg, co-chairs of the Rabbinic Action Committee, for giving their hechsher to these messages, and calling on all their colleagues and executive directors to order a new sign, which JUF provides and installs at no charge. The response has been strong. The goal is to provide all institutions with new signs of their choice by the time the High Holidays roll around. To date, 12 synagogues have already requested a new sign and of the 12, four are congregations that did not have one at their synagogue before. Not including the synagogues, 57 signboards will be placed at FacCorp and non-FacCorp owned facilities, schools, JCCs, etc.

10. REPORT OF COMMUNITY OUTREACH AND ENGAGEMENT COMMITTEE

The Report of the Community Outreach and Engagement Committee had been mailed to the Board and is attached to these Minutes as Exhibit E.

11. REPORT OF SECRETARY

Wendy Berger Shapiro, Secretary, presented the Report that had been distributed to the Board and is attached to these Minutes as Exhibit F. She informed the Board that the Jewish United Fund had been informed of the following bequests:

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<th>JEWISH UNITED FUND</th>
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<tr>
<td><strong>Dr. Gilbert Lanoff</strong></td>
<td>$ 5,000</td>
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<td>Dorothy Markowitz</td>
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Jennie Markowitz $ 850,000

**Golden Giver

The meeting adjourned at 7:34 pm.

Respectfully Submitted,

By: __________________________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWISH UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON JUNE 18, 2015

AT THE

JEWISH FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
CONFIDENTIAL

MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Thursday, June 18, 2015 at the Jewish Federation, 30 S. Wells St., Chicago, Illinois.

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MINUTES
OF THE
JEWS UNITED FUND
BOARD MEETING HELD ON JUNE 18, 2015

PRESENT: Wendy Abrams; Harvey J. Barnett; Gita Berk; Jodie Berkman; Robert Bond; Dennis Carlin; Mark Chudacoff; Josh Daitch; Moshe Davis; Bruce Ettelson; Maury Fertig; Jason Friedman; Linda Ginsburg; Dana Gordon; Hilary Greenberg; Joshua B. Herz; Scott Heyman; Andrew S. Hochberg; Amy Kirsch; Adrienne Kriezelman; Jane Cadden Lederman; Francine F. Levy; Honorable Sidney Mathias; Lee I. Miller; Steven N. Miller; Neal Price; Paula Resnick; Eric Rothner; Skip Schrayer; Harry Seigle; Midge Perlman Shafton; Wendy Berger Shapiro; Kim Shwachman; Susan Silver; Bill Silverstein; Barbara Kaplan Slutsky; Alan P. Solow; Marc Spellman; Sara Crown Star; Pam F. Szokol; Phyllis Tabachnick; Avrum Weinfeld; Rabbi Carl Wolkin; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND: Caryn Rosen Adelman; David A. Baum; Debbie L. Berman; David T. Brown; Scott I. Canel; Rabbi Paul F. Cohen; Julie Dann; Linda S. Fisher; Kyle Freimuth; Howard Friend; David Golder; Andrea Grostern; Marcie B. Hemmelstein; Dana Hirt; Gerri Kahnweiler; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Frances H. Krasnow; Peter Kupferberg; Rabbi Vernon Kurtz; Steven H. Lavin; H. Debra Levin; Brian J. Levinson; Rabbi Steven Lowenstein; Sanford E. Perl; Theodore Perlman; Brandon Prosansky; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Marc Roth; Marc Sacks; Michael Sacks; Steve Schreiber; Keith J. Shapiro; David A. Sherman; Morris Silverman; Bruce Taylor; Marilyn Vender; Dr. Michele Sackheim Wein; Jennifer Wirth; Joseph Wolf.

GUESTS: Zach Fertig; Allyson Kolpas.

STAFF: Scott Aaron; David Brief; Aaron Cohen; Deborah Covington; Sarah Follmer; Patti Frazin; Barbara Gold; Paula Harris; Rose Jagust; Donna Kahan; Reis Kayser; Michael Kotzin; Michelle Lawner; Louis Lazovsky; Sally Preminger; David Prystowsky; Susan Rifas; Jim Rosenberg; David Rubovits; Joe Salcik; Hallie Shapiro; Deborah Shub; Stuart Spector; Sherryl Steinberg; Emily Sweet; Michael Tarnoff; Jay Tcath.

Bill Silverstein, Chairman, presided.
1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on May 21, 2015, were approved.

2. Upon Motion Duly Made, Seconded and Carried, approval was granted to allocate up to $33,949,469 from the anticipated 2015 JUF Campaign receipts to the Jewish Federation for utilization toward the approved Jewish Federation 2015-2016 local and national agencies’ allocations, with the understanding that such amounts from the JUF Campaign will be reduced by all funds contributed directly during the campaign year to the Jewish Federation for local purposes and also includes all funds contributed to the Jewish United Fund for local purposes only.

3. Upon Motion Duly Made, Seconded and Carried, grants totaling $256,500 from FY16 allocations, were approved, for the following programs: Hartman Fellowship ($24,000), UANI ($35,000), Israel Studies Program ($85,000), Jewish Women’s Foundation ($25,000) and Israel Action Network ($87,500).

4. Upon Motion Duly Made, Seconded and Carried, a 2015-16 allocation of $623,716 to the Jewish Community Relations Council, $812,727 for the Electronic Media, and $684,807 for JUF Birthright Israel, was approved.

5. Upon Motion Duly Made, Seconded and Carried, 2015-16 allocations for the following were approved, which includes all monies raised by the 2015 Israel Solidarity Day and all monies received from bequests, legacies and contributions designated for overseas purposes or to the IEF or similar wording. The allocations assume a 2015 regular JUF-IEF campaign achievement of $84,560,093, including undesignated contributions as well as sufficient undesignated distributions from other revenue sources:

**ISRAEL AND OVERSEAS:**

- [74] Core Allocation to JFNA for JAFI and JDC $23,074,380
- [75] Designated Community Funds 2,877,330
  - Partnership Together 900,000
  - JDC Special Grant 671,330
  - Streams Allocation 300,000
  - Kyiv Kehillah Project 150,000
  - JPPI 25,000
  - ISCD 20,000
  - Interagency Taskforce 1,000
  - Overseas/Israel Admin 810,000
- [76] Ukraine Relief 354,789
- [77] Complete the Journey 100,000
- [78] French Terror Relief 126,523
[81] Special Grants: JAFI, JDC and Others $7,854,279
[82] SUB-TOTAL: ISRAEL AND OVERSEAS $34,387,301

OTHER EXPENDITURES:
[57] JUF Regular Campaign Shrinkage $3,213,284
[58] Credit Card Fees $600,000
[54] Agency Support Services $2,666,640
[52] CY JUF/JF Office Budget $17,323,926

SUB-TOTAL: EXPENDITURES $23,803,850

TOTAL ISRAEL AND OVERSEAS ALLOCATIONS AND EXPENDITURES $58,191,151
Before the Board meeting began, Chairman Bill Silverstein first acknowledged the horrific act of violence that occurred at the historic Emmanuel AME Church in Charleston, South Carolina on Wednesday night. He said that this attack is an unspeakable crime that can only be described as an act of hate.

Our community, through our JCRC, was quick to reach out to our partners, friends, and colleagues in the African American community to express our deepest condolences, and JUF issued a powerful statement that an attack on any person because of their race, religion or ethnicity is an attack on all people of good conscience, and an assault on the common values that bind our nation together. Everyone then stood and observed a moment of silence in respect for those who lost their lives.

1. **APPROVAL OF MINUTES**

   It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on May 21, 2015, be approved. (Motion No. 1)

2. **D’VAR TORAH**

   Avrum Weinfeld presented the D’Var Torah. The coming week’s Torah reading is Chukas. This word explains the command of the red Heifer. The meaning of the word Chukas is a cornerstone of the Jewish religion and beliefs. It is the thing that has kept us a nation for over three thousand years. It means that we do things for no reason other than G-d has told us to do them.

   We are a people that take a leap of faith at every turn, and because of our beliefs, we are able to do things that no other nation can. The reason G-d chose the commandment of the red heifer to be called a chok, - that this is the easiest way to explain what a chok is. He said no one can say they understand this commandment. It has no logic behind it. Nevertheless, our belief in G-d is so strong that we are willing to do things, even if they sound ridiculous, because G-d has told us so.

   The connection is obvious because at JUF/JF, the Board goes out and tries to raise and give out money, and everyone needs to understand this concept. When they face each donor they have to explain not just what JUF/JF does, but also the need for that donor to take a leap of faith. The same happens when JUF/JF gives out money. The Board and staff cannot explain all JUF or JF’s workings to each group as there are so many places that money is given, but they all have to teach those groups to trust JUF/JF and to take a leap of faith. This is the kind of commitment we need in all our lives as a Jewish nation.

   He concluded saying may we all have the merit to be always able to take that leap of faith, in all our lives and to do what is right.

3. **STRENGTHENING TEEN PROFESSIONALS THROUGH STRATEGIC PARTNERSHIPS**

   Dr. Scott Aaron, Executive Director of the Community Foundation for Jewish Education (CFJE) spoke about the partnership between CFJE and JUF’s Israel Experience and Youth Initiatives Department to increase the skills and resources that are critical to the success of Jewish teen
education in the metropolitan Chicago area. He said that strong youth professionals optimally work with teens through a variety of skill sets. Through research with teen professionals, their supervisors, and other stakeholders, what is known about youth professionals is that they are often working alone in silos without any colleagues in the synagogue or youth setting and many are volunteers or very part-time with other things in their portfolios. Some have few skills coming into the job other than that they are “good with teens.” There is often very little supervision or support as the organization may be limited to one regional professional.

This initiative will focus on the youth professional by building upon and expanding current skill sets through professional development and learning, skill-testing, mentoring, networking, and cohort building. Through professional development and learning, youth professionals will be encouraged to see Jewish youth work as a career path and will grow skills that allow for vertical movements in the Jewish communal world. Many professionals are young and eager, but inexperienced in the workforce. They are looking for opportunities for their own growth as dynamic Jews. Skills testing will involve demonstrating value to their supervisors. Mentoring, networking, and cohort building all involve building relationships with other professionals so that youth workers do not feel alone in their work and know they have a support system both locally and nationally.

Hallie Shapiro, Assistant Vice President, Israel Experience and Youth Initiatives, explained how partnerships were being built. Modeled within the walls of JUF, CFJE and the Youth Initiatives team are fulfilling the JUF-JF mission of uplifting the community by providing training, helping to design curricula, serving as experts in several youth-related fields, and working on a national level to grow the field. They are also convening youth-serving professionals on a regular basis. Cross-denominational partnerships could be small, such as two chapters of different youth movements doing an activity together. On a bigger scale, regional hubs of four to six synagogues in close proximity would be formed to share resources and create mutually beneficial programming for their teens. Large-scale cross-denominational partnerships would be seen in community-wide events, such as JServe or Israel Solidarity Day (ISD). The new teen community-wide initiative launching next month is all about partnerships, from the spring break experiences, to the wandering community educators who will support existing organizations through relationship-building and recruitment, to the shared resources of tracking and evaluation, which will live at JUF but provide value to all youth-serving organizations.

The department will know the initiative is successful if synagogues and other institutions are seeing youth professionals with stronger skill sets who are accessible to more teens and are able to build better relationships with teens. On a community level, this initiative is not just about having more programs and more collaboration among organizations, but seeing that youth professionals can and want to remain in the field longer. The desired outcomes will show more collaborative programming as well as a majority of teens who feel more connected to the Jewish community and who build relationships that go beyond a single experience. Furthermore, a network of trusted adult mentors will be able to connect them to the services and experiences they need to thrive.

This new youth initiative is funded by a $3.19 million matched grant from the Jim Joseph Foundation over a period of 5 years. JUF-JF already has all funding in place for year 1 and
almost all funding for year 2. This initiative is building upon the efforts of CFJE since it was brought into the organization.

4. REPORT OF OVERALL PLANNING AND ALLOCATIONS COMMITTEE

Andrea R. Yablon, Chair, presented the Report. Pertinent material was mailed to the Board and is attached to these Minutes as Exhibit A.

RE: Fiscal Year 2015-2016 Budget and Allocations

Ms. Yablon said that this Board meeting was the culmination of the annual allocations and planning process and presentation of OPAC’s recommended allocations for FY16. Board members received extensive background material that was also reviewed at the June 9, 2015 OPAC meeting (which is attached to these Minutes in Exhibit A) – to which all Board members were invited. In addition to OPAC members, 8 Board members participated in that meeting.

She reported on:

- The Core allocation of $23,074,380, an increase due to JFNA fair share dues, which is undesignated support for our partner agencies the Jewish Agency for Israel and American Jewish Joint Distribution Committee
- Community Designated Funds of $2,877,330 which support a number of different programs:
  - Three I/O subcommittees meet to designate resources to streams programs ($300,000) and Kyiv-Kehilla ($150,000)
  - As part of the community designated dollars JUF continues to support programs in our Partnership region in Israel, Kiryat Gat-Lachish-Shafir
  - Other programs which receive support include Jewish People Policy Institute, JDC Inter-Agency Task Force on Israeli Arab Issues and Israel Sport Center for the Disabled
- Special Pass Through Grants of $7,854,279

It was Moved, Seconded and Carried, that approval be granted to allocate up to $33,949,469 from the anticipated 2015 JUF Campaign receipts to the Jewish Federation for utilization toward the approved Jewish Federation 2015-2016 local and national agencies’ allocations, with the understanding that such amounts from the JUF Campaign will be reduced by all funds contributed directly during the campaign year to the Jewish Federation for local purposes and also includes all funds contributed to the Jewish United Fund for local purposes only. (Motion No. 2)

It was Moved, Seconded and Carried, that grants totaling $256,500 from FY16 allocations, were approved, for the following programs: Hartman Fellowship ($24,000), UANI ($35,000), Israel Studies Program ($85,000), Jewish Women’s Foundation ($25,000) and Israel Action Network ($87,500) be approved. (Motion No. 3)
It was Moved, Seconded and Carried, a 2015-16 allocation of $623,716 to the Jewish Community Relations Council, $812,727 for the Electronic Media, and $684,807 for JUF Birthright Israel, be approved. (Motion No. 4)

It was Moved, Seconded and Carried, that 2015-16 allocations for the following be approved, which includes all monies raised by the 2015 Israel Solidarity Day and all monies received from bequests, legacies and contributions designated for overseas purposes or to the IEF or similar wording. The allocations assume a 2015 regular JUF-IEF campaign achievement of $84,560,093, including undesignated contributions as well as sufficient undesignated distributions from other revenue sources. (Motion No. 5)

**ISRAEL AND OVERSEAS:**

| [74] Core Allocation to JFNA for JAFI and JDC | $23,074,380 |
| [75] Designated Community Funds               | 2,877,330   |
| Partnership Together                          | 900,000     |
| JDC Special Grant                             | 671,330     |
| Streams Allocation                            | 300,000     |
| Kyiv Kehillah Project                         | 150,000     |
| JPPI                                           | 25,000      |
| ISCD                                           | 20,000      |
| Interagency Taskforce                         | 1,000       |
| Overseas/Israel Admin                         | 810,000     |

[76] Ukraine Relief               354,789  
[77] Complete the Journey         100,000  
[78] French Terror Relief          126,523  
[81] Special Grants: JAFI, JDC and Others 7,854,279  

**SUB-TOTAL: ISRAEL AND OVERSEAS** $34,387,301

**OTHER EXPENDITURES:**

| [57] JUF Regular Campaign Shrinkage         | $3,213,284 |
| [58] Credit Card Fees                       | 600,000    |
| [54] Agency Support Services                | 2,666,640  |
| [52] CY JUF/JF Office Budget                | 17,323,926 |

**SUB-TOTAL: EXPENDITURES** $23,803,850

**TOTAL ISRAEL AND OVERSEAS ALLOCATIONS AND EXPENDITURES** $58,191,151

5. **RESOURCE DEVELOPMENT**

RE: 2015 JUF Campaign

Sara Crown Star, 2015 JUF Campaign Chair, reported on the 2015 JUF Campaign. Pertinent material had been distributed to the Board and is attached to these Minutes as Exhibit B.

The JUF 2015 Annual Campaign currently stands at $58.4 million from over 15,500 gifts. We are ahead $1.3 million and 800 gifts compared to this time last year. Our gift-for-gift is up 5.7%.
She then reported on the following past and upcoming events:

- The TIP Dinner season has finished, where 3,000 members of the community contributed over $1.3 million to the JUF 2015 Annual Campaign.

- The final event of the 2015 season was JUF Country Club Day, which was held at 9 clubs on Wednesday, June 17th, with Green Acres and Bryn Mawr also hosting Women’s events the day prior. Gifts are still being processed, but she said the attendance was outstanding with over 1,500 attendees. This year they tried to do a personalized pitch at each club, and from all anecdotal reports, everybody who attended had a great, personal experience.

- The “end of year” campaign has officially begun and is being chaired by Hilary Greenberg and David Goldenberg.

- Summer Phonothon, dubbed “Phonapolooza” begins July 12th. An email had been sent to the Board earlier in the week. Board members can sign-up online or at on the sign-up sheets at the tables.

Ms. Star said she looks forward to working with everyone over the final seven months of the JUF 2015 Annual Campaign. Mr. Silverstein thanked Ms. Star for all of her hard work.

He said that he attended JUF Country Club Day and felt that it was a testament to our community that so many came out even though it was raining. He also said that it is a very critical day for JUF as it often raises 10% of the overall Campaign.

**RE: The Centennial Campaign**

Midge Perlman Shafton presented the Report. Pertinent material was distributed to the Board and is attached to these Minutes as Exhibit C.

She said that last year at this time (the close of the fiscal year) *The Centennial Campaign* stood at $658 million. This year the Campaign currently stands at $713.5 million dollars from 4,720 gifts, which represents $55 million dollars in new gifts since the end of June 2014.

As board members and leaders in the community, she urged those who have not made a Centennial gift to consider one to ensure our Jewish future and resources, and for those who have already made a Centennial gift, to please consider an increase. This important endeavor is critical to the continuity of the community, and there are several simple ways to do this. For more information on how they can participate, they should feel free to speak to her, Steve Nasatir, Rachel Sternberg, or David Rosen.

She announced several new gifts to *The Centennial Campaign*:

- Roslyn Grodzin has set up a Charitable Gift Annuity in the amount of $140,000.
- Leslie Nielen has signed a Declaration of Intent leaving a bequest of $100,000 to endow her annual gift and become a LOJE.
• Michael Traison has signed a Declaration of Intent of $100,000 for a Campaign Endowment Gift.

RE: Legacies & Endowments Committee

Jane Cadden Lederman, Chair, was available to answer questions about the Report that was distributed to the Board and is attached to these Minutes as Exhibit D.

RE: Resource Development Policy Committee

Alan Solow, Chair, was available to answer questions about the Report that was distributed to the Board and is attached to these Minutes as Exhibit E.

6. CHAIRMAN OF THE BOARD

Bill Silverstein, Chairman, informed the Board of the following:

• He offered a Mazal tov to Avrum Weinfeld on the birth of his newest grandson in Israel and Jim Rosenberg whose daughter had a Bat Mitzvah the past weekend.

• Mr. Silverstein acknowledged and thanked those members of the Board who are attending their final Board meeting. Appropriate recognition of their service will be given at the September 17th Annual Meeting: Jodie Berkman, Howard Friend, Fran Levy, Marc Sacks and Dr. Michele Sackheim Wein. He said that this is quite a distinguished group who have and will continue to do much for our JUF-Federation community.

In addition, Brandon Prosansky (YLD President), Amy Kirsch (YLD Campaign Chair), and Jennifer Wirth (Young Women’s Board President) will be going off the Board.

He also thanked Dennis Carlin (CJE SeniorLife), Kyle Freimuth (JCC), and H. Debra Levin (JCFJS/VVS) -- each of whom has been serving as their agency’s representative on the Board. While some may be returning next year, he wanted to thank them at this time.

Mr. Silverstein noted, however, that even though some of the Directors will be going off the Board, should the need arise during the summer for any special Board meetings, they, along with the other members of the Board are the duly constituted members of the Board until after the September 17th Annual Meeting. He added that their collective years of service provided much to Federation and the community and on behalf of their fellow directors he thanked them and said we know that Federation can continue to count on them.

• The Board recently received an email from him asking them to indicate, electronically, which committees they wish to serve on for 2015-2016; and to indicate if they are interested in giving a brief D’Var Torah or D’var Tzedakah at a future Board meeting. Both he and the staff would appreciate it if everyone would please complete the form as soon as possible.
He also thanked each and every Director who served as a Chair or Co-Chair of a Board committee or commission this past year. He said it has been a wonderful season and their hard work and commitment was instrumental in making our processes work so well.

7. REPORT OF PRESIDENT

Dr. Steven B. Nasatir, President, reported to the Board on the following:

- In December when the office budget was passed, up to $75,000 was allocated for an office space consultant to come in, review the JUF/JF office space, and make recommendations. The present space plan was put together in 2003, three years in advance of the 2006 move-in to the current building at 30 S. Wells Street. At this point, there is very little space for any new hires. Dr. Nasatir said that it is not that the workforce has gotten bigger or the number of full time employees (FTEs) has changed, but rather that there are significantly more part-time employees making up the full-time equivalency, which is causing the space issue. The whole space will be analyzed with an eye towards not wanting to spend large amounts of funds for major changes, and specific recommendations will be brought to the Board.

- Dr. Nasatir spoke about the anti-boycott legislation and the hard work put forth by many. He said that South Carolina has signed the legislation, but Illinois as yet has not. Representatives are working with the Governor’s office for the right time and venue, but as the Board has witnessed with the budget crisis at Sinai Health System, there are other things going on with the State right now. However, this legislation is one thing that everyone agrees on, which is good news. Subsequent to the June Board meeting, the signing took place on Thursday, July 23, 2015.

- He will be leaving for Israel on June 19th to attend the Jewish Agency Assembly. He noted that he went to Israel last summer as well and the timing coincided with Operation Protective Edge. He hopes for calmer times this time around.

- Dr. Nasatir concluded by thanking Bill Silverstein a wonderful year as Chairman of the Board, and was pleased and delighted that he accepted the Chairmanship for a second year. He also thanked everyone for all of their hard work and commitment.

8. REPORT OF SECRETARY

Wendy Berger Shapiro, Secretary, presented the Report that had been distributed to the Board and is attached to these Minutes as Exhibit F. She informed the Board that the Jewish United Fund had been informed of the following bequests:

<table>
<thead>
<tr>
<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
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</thead>
<tbody>
<tr>
<td><strong>Theodore Pincus</strong></td>
<td>$ 100,000</td>
</tr>
<tr>
<td><strong>Dorothy Schneiderman</strong></td>
<td>$ 10,000</td>
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**Golden Giver**

The meeting adjourned at 6:50 pm.

Respectfully Submitted,

By: ________________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWS UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON OCTOBER 8, 2015

AT THE

JEWS FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
CONFIDENTIAL

MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Thursday, October 8, 2015 at the Jewish Federation, 30 S. Wells Street, Chicago, Illinois.

AGENDA & INDEX

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MINUTES
OF THE
JEWS UNITED FUND
BOARD MEETING HELD ON OCTOBER 8, 2015

PRESENT: Wendy Abrams; Caryn Rosen Adelman; Harvey J. Barnett; David A. Baum; Wendy Berger; Gita Berk; Robert Bond; David T. Brown; Scott I. Canel; Joshua K. Daitch; Moshe Davis; Maury Fertig; Linda Ginsburg; David Golder; Hilary Greenberg; Andrea Grostern; Dana Hirt; Andrew S. Hochberg; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Frances H. Krasnow; Adrienne Kriezelman; Peter Kupferberg; Jane Cadden Lederman; Brian J. Levinson; Hon. Sidney Mathias; Steven N. Miller; Michael Oxman; Rabbi Joseph S. Ozarowski; Sanford E. Perl; Theodore Perlman; Jason L. Peltz; Neal H. Price; Lisa Reisman; Paula Resnick; David Rosenbaum; Lisa Rosenkranz; Eric A. Rothner; Gail L. Rudo; Skip Schrayer; Harry Seigle; Keith J. Shapiro; Kim Shwachman; Susan Silver; Bill Silverstein; Alan P. Solow; Marc Spellman; Sara Crown Star; Avrum Weinfeld; Joseph Wolf; Rabbi Carl Wolkin; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND: Debbie L. Berman; Douglas E. Cohen; Rabbi Paul F. Cohen; Mark Chudacoff; Bruce Ettelson; Linda S. Fisher; Jason Friedman; Dana Gordon; Marcie B. Hemmelstein; Joshua B. Herz; Scott Heyman; Gerri Kahnweiler; Rabbi Vernon Kurtz; Steven H. Lavin; Rabbi Steven Lowenstein; Lee I. Miller; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Bryan Rosenberg; Marc Roth; Michael J. Sacks; Stephen Sandler; Julie Dann Schneider; Steve Schreiber; Midge Perlman Shafton; David A. Sherman; Morris Silverman; Pam F. Szokol; Phyllis Tabachnick; Robyn Tavel; Bruce Taylor; Marilyn Vender and Daniel Wander.

GUESTS: Peter Barack; Steve Barnett; Teri Barnett; Ann-Louise Kleper and Chuck Rivkin.

STAFF: Audra Berg; Boaz Blumovitz; David Brief; Jeffrey Cohen; Deborah Covington; Barb Gold; Patti Frazin; Paula Harris; Rose Jagust; Donna Kahan; Reis Kayser; Louis Lazovsky; John Lowenstein; Caryn Peretz; Elissa Polan; David Prystowsky; Susan Rifas; David Rosen; Jim Rosenberg; David Rubovits; Joe Salcik; Deborah Shub; Sherryl Steinberg; Emily Sweet; Michael Tarnoff and Jay Tcath.

Bill Silverstein, Chairman, presided.
JEWISH UNITED FUND

ACTIONS TAKEN

AT THE BOARD MEETING HELD ON

October 8, 2015

1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on June 18 2015, were approved.

2. Upon Motion Duly Made, Seconded and Carried, in keeping with Article 3.2 of the By-Laws, the following individuals were elected to serve as Additional Directors on the Jewish United Fund Board of Directors for terms which expire in September 2016: David T. Brown, Rabbi Joseph S. Ozarowski, Rabbi Paul F. Cohen, Lisa Reisman, Stephen Sandler, Daniel Wander, Gerri Kahnweiler, and Phyllis Tabachnick.

3. Upon Motion Duly Made, Seconded and Carried, in keeping with Article 5.2 of the By-laws, the election of the following individuals to serve on the 2015-16 Executive Committee, was approved: Debbie L. Berman and Andrew S. Hochberg, and Lee I. Miller.

4. Upon Motion Duly Made and Carried, it was approved that Boaz Blumovitz and David Prystowsky replace Susan Rifas and Rachel Sternberg as Assistant Secretaries of the JUF Board of Directors.

5. Upon Motion Duly Made, Seconded and Carried, the amended Annual Treasurer’s Resolutions (attached to these Minutes as Exhibit F) to authorize appropriate officers to purchase, sell or otherwise deal in securities, real property and services; to establish accounts at depository banks; to borrow or guarantee repayment of borrowed funds on a secured or unsecured basis; and to accept gifts, grants and bequests, were approved.
DISCUSSION

Before the Board meeting began, Bill Silverstein, Chairman, welcomed past board members who had come to celebrate Sue Rifas’s retirement and informed them they were welcome to stay for the meeting.

1. RECOGNITION OF SUE RIFAS

Dr. Nasatir recognized Sue Rifas for forty-two years of service at JUF. She came to work at JUF in the aftermath of the Yom Kippur War where she worked under Ben Landsman. With an undergraduate degree from the University of Illinois and a Masters in Social Work from the Jane Adams School at UIC, during her career at JUF, Sue also received a Master in Business Administration from the Kellogg School of Management at Northwestern.

Sue collaborated with Dr. Nasatir on the Dialogues and Jewish Life Program. Following that, she became the Director of Leadership Development, where she played a major role in budgeting and planning and took on supervisory responsibilities of the Director of the Hillels of Illinois. She also staffed the Agency Executive Performance and Compensation Review, which sets compensation for agency executives each year and improved efficiency while helping grow the Academic Scholarship Program for Jewish college students. Sue helped then JVS do a better job in intake and processing and staffed volunteer committees to which she also brought process and order.

Sue was a major troubleshooter in the organization and was the liaison with Federation agencies when issues arose. She served on many agency search committees, led overseas missions, took on Donor Officer (D.O.) responsibilities, and was the liaison to JFNA, JDC, and JAFI. Most recently she acted as Vice President of Board Operations, where she was responsible for the organization of Board meetings, writing Board Minutes, and staffing each year’s Nominating Committee. She was also an early member and founding trustee of the Jewish Women’s Foundation.

He ended by thanking Sue for all she has done and the role she has played at JUF.

2. D’VAR TORAH

Dana Westreich Hirt gave the D’var Torah. She said that the Torah portion was Bereishit.

Bereishit is the opening reading of the Torah, when G-d creates the world in six days and rests on the seventh, which she joked was not bad for a week’s work. When considering the parsha and preparing for this d’var, Ms. Hirt kept coming back to the notion of a day of rest. G-d ceased from all the work of creation that he had done and then blessed the seventh day and declared it holy. Why did G-d need a day of rest? Why would an all-powerful G-d be tired? The answer Ms. Hirt posed is that G-d didn’t NEED a day of rest, G-d just stopped creating and perhaps took a moment to pause and reflect. In the Jewish tradition, we too observe this day of rest called Shabbat.

What is Shabbat and why does it matter? Most people love weekends because it gives a break from the work or school week and allows people to recharge, get errands done, spend time with family, sleep in, hang out with friends, eat brunch, and maybe even go to synagogue.
She then posed the question, “But how do we differentiate Shabbat from the rest of the week? How do we differentiate Shabbat from the rest of the weekend?” The recent Pew study might hint that many people don’t, but here is why they should.

Much can be gleaned by looking at the natural world that surrounds us. A field allowed to stay fallow will replenish the nutrients in the soil and produce a better harvest. Seasons can be cycles of rest and renewal. In Winter much lays dormant and then Spring marks rebirth as flora and fauna reemerge. There is a plethora of research on brain science that demonstrates the need for rest so the brain can integrate all that it has learned.

Rest is integral, and yet society seems to reward the rush, the 24-hour approach, and the constant connections supplied by Facebook, Instagram, Twitter, and Snapchat.

Ms. Hirt said that tonight as the Board reconvenes after a summer ‘rest’ and they recommit to the vital work of our collective, she wanted to offer some thoughts on taking advantage of the day of rest, Shabbat. She said that she is not concerned with whether or not anyone attends services, or drives, or turns on lights. She did feel that by differentiating one’s Shabbat experience from the rest of the week, it will enrich everyone’s life.

Intentional choices about embracing that one day, just as our almighty G-d did, and reflecting on life will do people good. Recharge, refresh, reconnect, and reaffirm. Define it how one likes, but don’t squander it. The world may be ‘on’ 24 hours a day, 365 days a year, but each person does not need to be. ‘Fear of Missing Out’ is a real phenomenon and many struggle with a false sense of urgency that pervades society. But remember, G-d took a rest, and charged the people to all do the same. Enjoy Shabbat – however one chooses to embrace it.

She ended by saying that as Sue takes her ‘Shabbat’ after 42 years at JUF, the Board knows that she will integrate all that she has learned and bring her vision, intellect, passion and leadership to her next ventures. And the Board looks forward to hearing about them!

3. **APPROVAL OF MINUTES**

It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on June 18, 2015, be approved. (Motion No. 1)

4. **ANNOUNCEMENTS**

Bill Silverstein, Chairman, began by reiterating his thanks to the Board for their leadership at the Special/Emergency Board meeting in August and in how the Board decision was conveyed to the community afterwards. He said that the Board stayed true to the three pillars of process, patience, and consensus. He was proud of the unification of the Board within the community and how it was handled within the organization after the decision was made public. He thanked everyone for their meaningful contributions.

Mr. Silverstein then welcomed and introduced the new members of the Board who were just elected/appointed to the Board:
He noted that Lee I. Miller and Rabbi Carl Wolkin are not “new” to the board but were just elected.

He welcomed Robyn Tavel, YWB President; Michael Oxman, YLD President, Bryan Rosenberg, Campaign Vice President of YLD, Rabbi Joseph S. Ozarowski, the new President of the Chicago Board of Rabbis; and Lisa Reisman, the JCC representative.

He also welcomed Boaz Blumovitz, the new CFO. He said that a number of the Board has had the pleasure and opportunity to meet him already, and he encouraged the rest to meet him in the coming weeks and months.

Mr. Silverstein also noted that much of the work of the Board takes place in committees and urged Board members to participate in the work of the committee to which they are assigned. He also said that he will try to end board meetings between 7:15-7:30 and will try to start the meetings as close to 5 pm as possible.

In the absence of Dr. Michele Sackheim Wein, local Chair of the GA, he then called on Alan P. Solow, the national GA Chair, to discuss the upcoming Jewish Federations of North America General Assembly that will take place on November 8-10 in Washington DC.

Mr. Solow informed the Board that if they are really interested in being a Jewish leader and a leader of JUF, then the GA is something they all need to participate in. It offers the opportunity to learn what is happening around the country and the world, pick up new ideas, and hear and understand how the Federation system works and is so effective. He also said that it is a great opportunity to get to know fellow board members. This year the GA will take place in Washington DC proper instead of Maryland, and there will be a Chicago group dinner on Monday night. He ended by saying that there is a great program scheduled with many interesting speakers, in particular the Prime Minister and a senior member of the Obama administration who will speak on Tuesday morning.

5. **ELECTION OF ADDITIONAL DIRECTORS**

In keeping with the Report of the 2015 Nominating Committee and in keeping with Article 3.2 of the By-laws, the following are to be elected as Additional Directors:

David T. Brown, past Chairman of the JUF Board; Rabbi Joseph S. Ozarowski, President and Rabbi Paul F. Cohen, immediate past President of the Chicago Board of Rabbis; Agency representatives: Lisa Reisman, JCC; Stephen Sandler, CJE SeniorLife; Daniel Wander, JCFS/JVS; Gerri Kahnweiler, Chair of the Jewish Women’s Foundation; Phyllis Tabachnick, Chair of the Governing Commission of The Hillels of Illinois, for terms which expire in September, 2016.

It was Moved and Unanimously Carried, that in keeping with Article 3.2 of the By-Laws, the following individuals were elected to serve as Additional Directors on the Jewish United Fund

Douglas E. Cohen  Lisa Rosenkranz  
Jason L. Peltz  Gail L. Rudo  
David Rosenbaum
Board of Directors for terms which expire in September 2016: David T. Brown, Rabbi Joseph S. Ozarowski, Rabbi Paul F. Cohen, Lisa Reisman, Stephen Sandler, Daniel Wander, Gerri Kahnweiler, and Phyllis Tabachnick. (Motion No. 2)

6. RESOURCE DEVELOPMENT

RE: 2015 JUF Campaign

Sara Crown Star, 2015 JUF Campaign Chair, reported on the 2015 JUF Campaign. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit A.

The JUF 2015 Campaign is currently at $67.4 million from almost 20,350 gifts. Our gift for gift increase is 5.6%. Ms. Star emphasized that between now and the close, JUF wants to raise around $16 million more dollars, and everyone needs to work hard to make that happen.

She thanked those who made calls at the High Holiday phonothon. There were 207 volunteers who closed 344 gifts and raised $315,000.

As the End of Year efforts continue to roll out, Ms. Star, along with co-Chairs, Hilary Greenberg & David Goldenberg, invited the Board to participate in any and all of the following ways. She said that this last quarter is time for all hands on deck:

- Sign up for the next Pre-Board Meeting Phonothon, Monday, November 23rd, beginning at 3:30. The Pre-Board Meeting Phonothon that took place that night had 15 callers who raised $20,620 from 10 gifts

- Reserve for the Chanukah Phonothon. Community Day will take place on Sunday, December 6th at the Bernard Weinger JCC. There will also be multiple shifts available over various days.

- Mark your calendars for the Leadership Phonothon, which will take place on Sunday, January 3rd, also at the Bernard Weinger JCC.

- Review the list of donors with open gifts, which was placed at the tables, and circle anybody that they could call to close their 2015 gift. Alternatively, if they knew who would be best to close a gift, she asked them to write that person’s name next to the donor. Ms. Star reminded the Board to put their names on the sheets and turn them in to any JUF professional before they left so that staff could follow-up the following week.

- Volunteers to make calls with JUF professionals during the week are always needed. For board members that work or have meetings downtown and an hour to spare, they can sign up to be a “special guest” at a staff phonothon. Ms. Star asked them to please include a date and time that will work for them and JUF will schedule a phonothon during that time slot and confirm with them.
In addition, Ms. Star said that many gifts are still open, and asked those who are the solicitor for any donors with open gifts, to please try to get an increased gift now. She encouraged those who have a breakthrough or upgrade idea, to talk with her or Rachel.

Finally, for the third straight year, there will be a TeamJUF at the 2015 Bank of America Chicago Marathon, which took place on Sunday, October 11th. Twenty-two team members were running and raising money on behalf of JUF. Tiger Safarov was the TeamJUF Chair and, as in years past, there was a charity cheering section at Mile 14 (Whitney Young High School). She said that anyone who would like to support TeamJUF may donate on the team’s Razoo page at www.donate.juf.org/marathon.

RE: 2016 JUF Campaign

Harry Seigle, 2016 JUF Campaign Chair, reported on the 2016 JUF Campaign. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit A.

He said that JUF is off to a fantastic start with many solicitations under way, including some increased gifts.

He was pleased to report that the Crown Family has agreed to provide another $1 million Match Fund for 2016. He informed the Board that donors may qualify for a match in any of the following ways:

- Any new or increased gifts to/above $5,000
- Any new or increased gifts to/above $18,000
- Any new or increased gifts to/above $36,000
- Any new or increased gifts to/above $65,000
- For donors who are already giving $65,000 or more, JUF will match every $10,000 they increase their gift.

He then reported on the following past and upcoming events:

- The Women’s Division Lion Luncheon was a huge success with over 400 in attendance, and the event raised $3 million. He gave special thanks to Deborah Schrayer Karmin for her leadership.

- The Prime Ministers’ Mission began Sunday night, October 11th, in Berlin. The Mission will also travel to Israel, and there is a pre-trip to Vienna. There are over 40 people joining on the trip.

- On October 26th, the former President of France, Nicolas Sarkozy, will be the featured speaker at the Advance & Major Gifts/Crown dinner. The event already has 225 reservations. This year’s event will be at the Ritz Carlton and is being very ably chaired by Kim Shwachman. A minimum gift of $65,000 is required to attend.

- Mr. Seigle was excited to announce that there are already 400 reservations for the Vanguard Dinner, featuring Michael J. Fox. The evening is open to donors who give
$5,000 and above to the 2016 JUF Annual Campaign, and will take place on Thursday, November 5th, 5:30 PM at the Hyatt Regency Chicago. The evening is chaired by fellow board member Steve Miller and his wife Diane, and Vice Chairs Erica & Michael Fishman and Devra & Gregg Shutan. He said that a successful Vanguard Dinner helps set the pace for the 2016 campaign year, and he encouraged the Board to bring their children, 16 and older. Additional information was available and questions could be posed to him, Steve Miller, or Patti Frazin.

- Finally, YLD’s Big Event will take place on December 12th, and will feature Hannibal Buress, an Emmy nominated comedian and actor with two shows currently on Comedy Central. The event typically draws about 2,400 young adults.

RE: The Centennial Campaign

The Centennial Campaign Report was emailed to the Board and is attached to these Minutes as Exhibit B.

7. CHAIRMAN OF THE BOARD

Mr. Silverstein informed the Board of the following:

- As the Board may recall, the Executive Committee is comprised of the Officers, who were just elected by the Board this past April, plus the past Chairman of JUF who are presently serving on the Board – Harvey J. Barnett, David T. Brown, Skip Schrayer, Midge Perlman Shafton, and David A. Sherman – as well as the President of the Women’s Board and the President of YLD. Therefore, the total number serving on the 2015-2016 Executive Committee will be 24 – PLUS, as permitted by the By-laws, up to three additional members who are elected by the Board.

  It was Moved and Unanimously Carried, that in keeping with Article 5.2 of the By-laws, the election of the following individuals to serve on the 2015-16 Executive Committee, be approved: Debbie L. Berman and Andrew S. Hochberg, and Lee I. Miller. (Motion No. 3)

- As the Board already knows, Rachel Sternberg will be stepping down and leaving in January 2016. This past May, the Board elected her as an Assistant Secretary from staff. Since she will be leaving, Mr. Silverstein asked the Board to approve that David Prystowsky be elected as an Assistant Secretary from Staff to replace Rachel. In addition, he asked the Board to approve Boaz Blumovitz the new CFO in place of Susan Rifas who was retiring.

  It was Moved and Unanimously Carried, that Boaz Blumovitz and David Prystowsky would replace Susan Rifas and Rachel Sternberg as Assistant Secretaries. (Motion No. 4)

- The Board was sent a memo about the necessity of getting their new ID and being scanned into the biometric system. Anyone not able to do so that evening should contact Deborah Shub to make the necessary arrangements.
• He also noted that they are able to purchase a 10-ticket packet for parking, at a reduced rate of $155, for the garage just north of the building. Their JUF photo badge will be required in order to make the purchase, and the purchase can be made by going to the office located on the second floor of the parking garage.

• Everyone was sent a Disclosure Statement and a Board Member Data Form. He asked everyone to please complete these forms as our By-laws require that this information be completed and that we have on file signed forms from EVERY board member EACH and EVERY year.

• Everyone will also be receiving a list of the 2015-2016 JUF Board of Directors. The Board was asked to please review it and contact Deborah Shub if they had any revisions concerning the information listed about them. He also said that a list with photographs would be forthcoming, but we wanted to wait to learn if any revisions need to be made before issuing that version.

• Mazel tov to Moshe Davis on the birth of his granddaughter, to Elliott Robinson on the birth of his grandson; and Vernon Kurtz on the birth of his grandson. Mazel tov to Steve Schreiber on the recent engagement of his daughter.

• The next Board meeting will take place on Monday, November 23 at the JUF Building.

8. COMMITTEE REPORTS

RE: AUDIT COMMITTEE

Harvey J. Barnett was available to answer questions about the Report of the Audit Committee that had been emailed to the Board and is attached to these Minutes as Exhibit C.

RE: PARTNERSHIP TOGETHER COMMITTEE

Kim Shwachman was available to answer questions about the Report of the Partnership Together Committee that had been emailed to the Board and is attached to these Minutes as Exhibit D.

RE: CONTRIBUTOR ACCOUNT RELATIONS COMMITTEE

The Report of the Contributor Account Relations Committee was emailed to the Board and is attached to these Minutes as Exhibit E.

9. REPORT OF TREASURER

In the absence of Tom Rivkin, Treasurer, and Pam F. Szokol, Assistant Treasurer, Michael Tarnoff, Senior Vice President, Project Management, presented the Report of the Treasurer that had been emailed to the Board and is attached to these Minutes as Exhibit F.
He informed the Board that every year the Board is asked to approve a Treasurer’s Resolution authorizing appropriate professionals and lay officers to conduct the day-to-day business of JUF in the areas of Securities, Banking, Borrowing and Acceptance of Gifts.

It is worth noting that the Resolutions are reviewed and approved by our Legal Counsel before being circulated to the Board of Directors. The professionals and lay officers who are authorized to conduct business and sign documents are listed in the Resolution, both by name and title.

Mr. Tarnoff said that other than the two changes in Assistant Secretaries, there has been no change to the language of the Resolution between last year and this year.

It was Moved, Seconded, and Unanimously Carried, that the amended Annual Treasurer’s Resolutions (attached to these Minutes as Exhibit F) to authorize appropriate officers to purchase, sell or otherwise deal in securities, real property and services; to establish accounts at depository banks; to borrow or guarantee repayment of borrowed funds on a secured or unsecured basis; and to accept gifts, grants and bequests, be approved. (Motion No. 5)

10. REPORT OF PRESIDENT

Dr. Steven B. Nasatir, President, reported to the Board on the following:

- Dr. Nasatir noted that in preparation for his remarks to the Board, he was going to discuss the seven terror attacks that took place in Israel the prior week, but unfortunately, there were three additional attacks as of that morning. One in Jerusalem, one in Tel Aviv, and one in Kriyat Arba. He said that ten attacks is ten too many.

  Na’ama and Rabbi Eitam Henkin were brutally murdered in front of their four young children while in their car. The Bennett family was attacked while on their way to the Kotel. Rabbi Aharon Bennett was killed as was Rabbi Nehamia Lavi, who ran to assist the Bennett family after hearing their screams. As a result of these murders, there are fourteen new orphans in Israel.

  The prior day, an IDF soldier riding a bus in JUF’s Partnership region in Kiryat Gat was attacked by a Palestinian who stabbed him with scissors and grabbed the soldier’s gun. The assailant then got off the bus and ran into a nearby residential building. The terrorist then tried to grab a knife from the woman’s kitchen, but she escaped the house. Police surrounded the house, there was a fire fight, and the terrorist was killed. These have indeed been very sad days for the Jewish people at the holiest time of our year.

  JUF is following these developments very closely. A year ago, through the Israel Emergency Campaign, a $200,000 allocation was provided to the Fund for Victims of Terror. Resources through the fund are made available to victims when assistance is requested. JUF has also been in touch with the Israel Trauma Coalition (ITC), an organization we have supported during times of crisis.
ITC and their partners have responded immediately by dispatching psychologists to the terror sites. Moving forward, they are working to determine needs and available resources. With our support, our primary overseas partners, as well as other Israeli trauma intervention organizations, are in the field helping the most recent victims.

11. REPORT OF SECRETARY

In the absence of Marcie B. Hemmelstein, Secretary, Joseph Wolf, Assistant Secretary, presented the Report that had been emailed to the Board and is attached to these Minutes as Exhibit G. He informed the Board that the Jewish United Fund had been informed of the following bequests:

<table>
<thead>
<tr>
<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arlene Raskin Mann</td>
<td>$ 1,457</td>
</tr>
<tr>
<td>Philanthropic Fund Remainder</td>
<td></td>
</tr>
<tr>
<td>**Sarita Warshawsky</td>
<td>$ 593,000</td>
</tr>
<tr>
<td>**Golden Giver</td>
<td></td>
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</tbody>
</table>

The meeting adjourned at 6:50 pm.

Respectfully Submitted,

By:  

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWS UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON NOVEMBER 23, 2015

AT THE

JEWS FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
CONFIDENTIAL

MINUTES

Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Monday, November 23, 2015 at the Jewish Federation, 30 S. Wells Street, Chicago, Illinois.

AGENDA & INDEX

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10. COMMITTEE REPORTS 13
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PRESENT: Wendy Abrams; Harvey J. Barnett; Wendy Berger; Gita Berk; Debbie L. Berman; Mark Chudacoff; Moshe Davis; Bruce I. Ettelson; Maury Fertig; Jason Friedman; Linda B. Ginsburg; David Golder; Hilary Greenberg; Marcie B. Hemmelstein; Joshua B. Herz; Scott Heyman; Dana Westreich Hirt; Andrew S. Hochberg; Frances H. Krasnow; Adrienne J. Kriezelman; Peter Kupferberg; Hon. Sidney H. Mathias; Steven N. Miller; Lee I. Miller; Rabbi Joseph S. Ozarowski; Theodore Perlman; Lisa Reisman; Paula Resnick; Joshua Rinkov; Tom Rivkin; Elliott Robinson; Bryan Rosenberg; Lisa Rosenkranz; Marc Roth; Eric A. Rothner; Stephen Sandler; Julie Dann Schneider; Skip Schrayer; Steve Schreiber; Harry Seigle; Midge Perlman Shafton; Keith J. Shapiro; Kim Shwachman; Susan B. Silver; Bill Silverstein; Barbara Kaplan Slutzky; Sara Crown Star; Pam F. Szokol; Phyllis Tabachnick; Robyn Tavel; Bruce Taylor; Daniel Wander; Avrum Weinfeld; Rabbi Carl Wolkin; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND: Caryn Rosen Adelman; David A. Baum; Robert Bond; David T. Brown; Scott I. Canel; Douglas E. Cohen; Rabbi Paul F. Cohen; Joshua K. Daitch; Linda Schottenstein Fisher; Dana Gordon; Andrea Grostern; Gerri Kahnweiler; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Amy Kirsch; Rabbi Vernon Kurtz; Steven H. Lavin; Jane Cadden Lederman; Brian J. Levinson; Rabbi Steven S. Lowenstein; Michael Oxman; Jason L. Peltz; Sanford E. Perl; Neal H. Price; David Rosenbaum; Barry Rosenthal; Gail L. Rudo; Michael J. Sacks; David A. Sherman; Morris Silverman; Alan P. Solow; Marc Spellman; Marilyn Vender; Joseph Wolf

STAFF: Audra Berg; Boaz Blumovitz; David Brief; Aaron Cohen; Deborah Covington; Shirley Dvorin; Linda Haase; Donna Kahan; Reis Kayser; Louis Lazovsky; John Lowenstein; Caryn Peretz; Sally Preminger; David Prystowsky; David Rosen; Jim Rosenberg; David Rubovits; Joe Salcik; Deborah Shub; Stuart Spector; Sherryl Steinberg; Emily Sweet; and Michael Tarnoff.

Bill Silverstein, Chairman, presided.
1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on October 8, 2015, were approved.
DISCUSSION

1. **TRIBUTE TO DR. MICHAEL C. KOTZIN**

   Bill Silverstein, Chairman of the Board, indicated that as most of the Board already knew, our
dear friend and colleague Dr. Michael C. Kotzin passed away on Saturday, October 17 after
battling a long illness. Dr. Kotzin served JUF/JF since 1988, most recently as the Special
Consultant to the President, and formerly as Executive Vice President. He also served as
Director of JUF’s Jewish Community Relations Council.

   JUF’s Communications department has worked on an oral history project for the past several
years with lay leadership “matriarchs and patriarchs” of our community along with select senior
staff members. He said that these interviews are meant to capture impressions and memories
of JUF/JF for posterity. A clip from an interview taken with Dr. Kotzin was then shared with the
Board about global anti-Semitism.

   Dr. Steven B. Nasatir then shared some thoughts about Dr. Kotzin with the Board. He said that
many Board members were at the funeral and all heard or read the eulogy that he was
privileged to present. He said that the Israel studies program was very near and dear to Dr.
Kotzin’s heart and a fund was set up in his memory to support the program on into the future.
Dr. Nasatir talked about Dr. Kotzin’s book On the Front Lines in a Changing Jewish World, which
was published by JUF/JF last year. He said that the book meant a lot to him and his family. He
then shared some of his words from the section titled “Lessons Learned.”

   Mr. Silverstein noted that there were copies of Dr. Kotzin’s book available in the back of the
room for any Board member who wanted to take one.

2. **APPROVAL OF MINUTES**

   It was Moved, Seconded and Carried that the Minutes of the regular monthly meeting of the
Board of Directors, held on October 8, 2015, be approved. (Motion No. 1)

3. **D’VAR TORAH**

   Hilary Greenberg gave the D’var Torah. She said that the Torah portion was Vayishlach. What is
written in Genesis 32-36 is packed with struggle, violence, blessing, loss, and ultimately
reconciliation.

   An overview of the reading finds Jacob returning home after twenty-two years to the land he
fled after stealing Esau’s birthright. He returns with wives Rachel and Leah, eleven sons and
one daughter Dinah, and an abundance of herds and flocks. The night before he is to meet his
brother Esau, Jacob’s famous dream occurs and he is renamed Israel. The brothers’ reunion
goes much better than one might expect considering their history. Next, after Jacob and his
family have entered the land of Canaan, his daughter Dinah is raped. She then receives a
marriage proposal, which is thwarted when his sons Shimon and Levi interfere and attempting
to seek justice for their sister, slaughter all of the able bodied converted men. It ends with
Jacob’s beloved wife Rachel dying while giving birth to Benjamin, followed by his father Isaac’s
death.
In her d’var, Ms. Greenberg focused on Jacob’s well-known late night struggle, what it meant, and how it is relevant to the Board.

With whom was Jacob struggling? Was it an angel? Was it the guardian angel of Esau? The text calls him “a man.” Jacob believed it was God so he named the place where this occurred Peniel, meaning ‘because I saw God face to face and my life was spared.’ His adversary agrees and gives Jacob the name Israel, ‘as you have struggled with God, with man and have overcome.’ The passage holds the key to understanding our Jewish identity. We are the Children of Israel and we too are the people who struggle with God and yet survive.

Jacob was highly stressed about his reunion with Esau, so he created three game plans. He starts with prayer. For the first time, Jacob is seen praying to God, showing humility and gratitude, and promising to “do good” so God will not let Esau smite him. The second tactic was through diplomacy. By sending lavish gifts ahead to Esau, he hopes to find favor in his sight. If all this failed, he divided his camp in two and prepared for war. Much to his relief, Esau greeted him with an open heart, showing no anger or threat of revenge. All of Jacob’s fears dissolved and Esau’s behavior actually becomes a bit anti-climactic.

However what was interesting was Jacob’s behavior and language. There was repetitive bowing and prostrating, calling Esau, “my Lord,” and referencing himself as his servant. This along, with the many gifts, was a general choreography of self-abasement. It becomes clear that Jacob is now returning the stolen blessing back to Esau. All the gifts represent wealth and all the bowing and prostrating equal power that he no longer needs or wants to be “complete.” This enables him to let go of his inner struggle with Esau and now create an alternate destiny. Instead of struggling with Esau and refusing to let go, he now wrestles with God and refuses to let go. Now as Israel, his strength became spiritual and a matter of heart and mind.

Years earlier, before Rebecca shuttles Jacob off to her brother Laban’s to avoid Esau’s rage, Jacob receives a second blessing from Isaac, “may you be fruitful, increase your number until you become a community of Peoples. And may you occupy the Land given by God to Abraham.” These were the covenental blessing of Abraham which ensured the future of the Jewish people. This rightful blessing that Isaac would have given Jacob anyway was all about children and a land, not wealth and power. His descendants would build a society based on justice, compassion, law, and love; a place where one could be true to human spirit and dignity.

We now understand that Israel’s struggle enabled him to finally become his own man, reconcile his past, and move his family along their destined albeit complicated path forward. She said that we too, as the “Children of Israel,” struggle with an extremely complicated world filled with friction, debate, anti-Semitism, and fear. For us, the conversation is more urgent, not something in the history books; it is closer to home. The modern world makes everything instant and imminent. We receive texts, tweets about stabbings, and Instagram pictures of carnage. We wrestle constantly with all the complications.

Two weeks ago, Ms. Greenberg attended the GA, where participants were asked to Think Forward. She remarked that it was a pleasure to congregate with friends from Boston to Florida, from New York to California. It was almost luxuriant that they could cloister themselves to just think, reflect, and discuss. In the same way Israel found his true self and pushed forward,
participants automatically refocused their attention on a multitude of relevant topics, designed to move their philanthropic conversation and community ahead. She said it was a stimulating and enriching three days and she was very proud to be there with the highly respected Chicago group.

This week of Thanksgiving, as everyone looks around at the world, let the view take us beyond our enormous challenges and feel the bonds that tie us together and keep us as a united People. Let us be mindful of all our previous generations, and how they were not defeated by adversity. Our 5776 year history is long, rich, and vibrant, and we shall forever remain strong and connected. She told the Board that they are all leaders, certain of their communal responsibility, who have been empowered to protect the needs of the Jewish people. They live a life grounded on the foundation that as Jews we are indeed responsible for one another. Kol Yisrael arevim zeh la-zeh.

She ended by saying may this week be peaceful, may Thanksgiving tables be joyful, and may everyone count and tightly hug their blessings.

4. RESOURCE DEVELOPMENT

RE: The Centennial Campaign

Midge Perlman Shafton presented The Centennial Campaign Report. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit A.

She was pleased to report that The Centennial Campaign has reached $740 million dollars from 4,827 gifts. It is anticipated that The Centennial Campaign will reach its 2017 goal of $750 million 2 years early.

As the Board was just informed in the OPAC report, Rochelle Zell Jewish High School will receive a $10 million dollar capital gift from the Zell Family Foundation.

• She thanked fellow board member Andrea Yablon and her late husband Marshall for increasing their current Centennial Gift to $1 million dollars, which includes a Campaign Continuity gift, a gift to the JUF Camping Initiative, and other gifts. She also congratulated her on becoming a Golden Giver.

• She thanked Andreas’s mother Mrs. Vivian E. Rice for a gift from her and her late husband Robert W. Rice for a total gift of $250,000, which includes a Charitable Gift annuity and bequests to the Legacy Fund and the Jewish Camping Initiative.

• Maurice and Barbara Grosby have enhanced their Charitable Remainder Unitrust with an additional gift of $950,000, which will benefit the Legacy Fund, bringing their total Centennial gift to $3.7 million dollars.

• The Harvey J. Miller Supporting Foundation has made 2 Centennial Campaign gifts. One for $450,000 to the debt elimination of Chicagoland Jewish High School and a $350,000 grant to support JUF Right Start.
• Several generous gifts to the Abe & Ida Cooper Center were received in the amounts of: $185,000 from Lynn and Irv Shapiro, $125,000 from Alan and Sharon Matten, and $100,000 from Nancy and Larry Glick.

• Michael Goldberger signed a Declaration of Intent for an unrestricted endowment for $250,000.

• Buddy Mayer made an outright endowment gift to CJE SeniorLife for $200,000.

• Ila Lewis, Robyn Schneider, and Donna Kahan all signed Declarations of Intent for $100,000 and became the 161st, 162nd, and 163rd LOJEs.

• Debbie and Adam Winick signed a Declaration of Intent for $100,000 for the Solomon Schechter Day School Endowment Foundation.

• L. Frank & Alice Kleinman signed a Declaration of Intent for $100,000 for a Campaign Endowment Fund.

• Fay Kaitlin and family made a $100,000 gift in loving memory of her husband Frank to the Federations Legacy Fund.

Ms. Shafton ended by thanking the above individuals for their generosity to The Centennial Campaign and the community. For more information on how a Board member can participate in The Centennial Campaign, she encouraged people to speak with her, Dr. Nasatir, David Rosen, or Rachel Sternberg.

RE: 2015 JUF Campaign

Sara Crown Star, 2015 JUF Campaign Chair, reported on the 2015 JUF Campaign. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit B.

The 2015 Campaign is currently at $70.9 million from 23,200 gifts, which is down from $71 million and 23,250 gifts compared to this time last year. Our gift-for-gift increase is 5.4%.

Distributed to everyone was a list of donors whose 2015 gifts are not in yet. They represent over $1.4 million in potential dollars. Each of these donors had already made their gifts by this time last year, so she said that if the Board reaches out to them and secures increased JUF gifts, not only will the 2015 campaign be up over $1.3 million, but we will have even more time to focus on, and have conversations with, our true end of year donors.

Everyone was asked to please circle any donors they could reach out to or to let staff know who they think would be the best person to reach out to any of these donors. JUF professionals will then vet the lists and be in touch with back stories and assignments. There was also a sign-up sheet for other ways to be involved in the end of the campaign.
She asked the Board to sign up for the End of Year Phonothon, beginning December 1st. Community Day will take place on Sunday, December 6th. Last year’s End of Year Phonothon brought in over $1.9 million, which she asked for the Board’s help in beating this year.

Ms. Star asked the Board to mark their calendars for the Board Leadership Phonothon that will take place on Sunday, January 3rd at the Weinger JCC.

She ended by thanking the staff for all of their help and support in closing the 2015 JUF Annual Campaign.

**RE: 2016 JUF Campaign and Board Caucus**

Harry Seigle, 2016 JUF Campaign Chair, reported on the 2016 JUF Campaign. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit B.

The 2016 Campaign currently stands at $37.4 million from over 1,600 donors, with a 4% gift-for-gift increase. We are even with where we were at this time last year, but with the Board caucus tonight, the campaign should be well ahead.

He then reported on the following past events:

- **On October 26th, at the Advance & Major Gifts/Crown dinner, over $25 million was raised for the 2016 campaign.** Over 280 attended the event with former French president Nicolas Sarkozy, who was interviewed by Bill Silverstein. He thanked Kim Shwachman, the Major Gifts Chair, for all of her hard work and for being part of the pitch that night. He also thanked the entire Crown family for hosting another amazing event and Rachel Sternberg for her leadership.

- **On November 6th, over 700 attended the Vanguard Dinner.** The event raised over $2.3 million for the 2016 JUF Annual Campaign, reflecting a 12.7% gift-for-gift increase and over $200,000 for the 2015 Campaign representing a 26.2% gift-for-gift increase. Vanguard was ably chaired by Steven and Diane Miller, with Erica and Michael Fishman and Devra and Gregg Shutan serving as vice chairs. He acknowledged Devra Shutan for delivering truly outstanding personal remarks. Many in the room that night increased their giving at least in part because of Devra’s powerful words. Finally, the feedback received about the speaker Michael J. Fox, has been unanimously positive and overall this Vanguard event was outstanding.

- **The 2016 JUF Match Fund, established with a one million dollar gift from a generous family, was so successful that its capacity has already been reached.** The fund matched new and increased gifts to the $5,000; $18,000; $36,000; and $65,000 levels, plus any $10,000 increase on gifts that were already at or above $65,000. With over a year to go before the 2016 campaign is closed, there are still many great opportunities to utilize a match incentive, so Mr. Seigle asked the Board to please let him or David Prystowsky know if anyone is interested in adding to the match fund.
Mr. Seigle said that over the next two months, the focus will be on helping Ms. Star close the 2015 campaign as successfully as possible. Every annual campaign is built on the foundations established by each preceding campaign, so everyone has a vested interest in making sure 2015 is another step forward in the growth of the community.

He said that one of the reasons he took on the role of Campaign Chair is because of the people on the Board. He said that each person on the Board, in his/her own way, is an inspiration to him. Leadership can mean different things to different people, and certainly there are numerous methods and strategies utilized to lead. He felt JUF’s strength is in the diversity of those methods encompassed by the Board, with the one common expression being their exemplary gifts to JUF.

He encouraged the Board to announce their commitment to the 2016 campaign with an increased gift. He said that the success of the annual campaign begins with the credibility of the commitments made by the Board. He said that it is important to remind each other, and ourselves, of the tremendous diversity and awe-inspiring dedication of the JUF Board family. He ended by thanking everybody for their leadership and generosity.

Mr. Silverstein thanked Mr. Seigle for all he has done and will do for the 2016 annual campaign.

**RE: Mission to India**

Lee I. Miller, who recently returned from JUF’s first Mission to India, gave a brief report.

He said that 18 participants, including Mr. Silverstein and Ambassador Marc Grossman, who is a special envoy and career diplomat, went on the mission the prior week. He thanked JUF staff Caryn Peretz and Jay Tcath for all their hard work. Mr. Miller remarked that he has been to India once before, but this trip provided more context and gave participants the opportunity to meet with four of the five top government officials in the country.

During the mission, participants had meetings with India’s Attorney General; secretaries of Finance, Commerce, and Foreign Affairs; its former Ambassador to Israel; members of Parliament (including the governing party's spokeswoman and a representative of India’s technology centers); and senior officials of the country’s leading law firm and global conglomerate Tata. Part of Tata’s mission is to give away two-thirds of its money, which is why they met with them.

Trip highlights also included sessions with Israel’s and America’s Ambassadors at their respective New Delhi embassies where they discussed the continuation of positive relations between India and Israel, as well as a meeting with the director of JDC-India at the Mumbai JCC and recipients of JUF services in their homes.

He said that although there is staggering poverty in India, it made the mission only more impactful upon seeing where JUF’s dollars are allocated. He remarked that it is always inspiring to connect with fellow Jews, especially when they can see first-hand the incredible impact their dollars, donated in Chicago, have 8,000 miles away in other communities. Mr. Miller said that the Board can be comforted knowing JUF’s support for JDC is being put to extraordinary use,
even and especially so in India, which houses some 6,000 Jews, may whom have emigrated
from other countries.

He thanked The Cohen Group who, like last year’s UAE mission, secured the high level Indian
meetings, and who made Ambassador Grossman available to JUF for the week. He ended by
saying that donors on the trip ranged from $10,000 to six figures and money was raised for both
the 2015 and 2016 campaigns. He also noted that the Mumbai community has a Book of Life,
just like JUF.

5. **2015 JFNA GENERAL ASSEMBLY**

In the absence of local Chair Michele Sackheim Wein and national Chair Alan P. Solow, Mr.
Silverstein reported on the recent GA in Washington DC from November 8-10.

He said that 40 Chicagoans, both professional and lay leaders in the Jewish community and
including some members of the Board, traveled to the GA, where Chicagoans sat on many
panels at conference breakout sessions and participated in plenary sessions. Also in attendance
were seven fabulous young leaders, some experiencing the GA for the first time.

He said that the GA, as always, provided a special opportunity to help advance the critical work
done by our national Federation system, a place where Chicago often takes the lead. It was also
wonderful to spend time with fellow Chicagoans and to renew ties with friends from around the
country.

Mr. Silverstein said that his favorite highlight was the Chicago group dinner that took place on
Monday night because it gave everyone a chance to bond and connect with other Chicago
participants.

He encouraged the Board to attend next year’s GA in Washington DC, November 13-15. He
ended by thanking Michele Sackheim Wein for her hard work and leadership that contributed to
the positive experiences everyone had.

6. **ISRAEL ON CAMPUS UPDATE**

Skip Schrayer, Chair of the Israel Education Center Committee, provided an Israel on Campus
update. Pertinent material was emailed to the Board and is attached to these Minutes as
Exhibit C.

Mr. Schrayer introduced the Israel Education Center (IEC) Committee and explained its
goals/role is to: provide advice to the IEC with regards to strategies on campus, inform the
larger community about the IEC’s work, reach out to community members when difficult
situations arise to explain their approach, help resolve conflicts with other Israel advocacy
organizations should they arise, and assist with introductions to potential donors.

John Lowenstein, Vice President of Campus Affairs and Executive Director of the Hillels of
Illinois, discussed what is currently happening on Illinois campuses.
Mr. Lowenstein began by thanking Mr. Schrayer for Chairing the new IEC Committee. He then showed the Board a video of a rally that took place the prior week at Loyola University. It demonstrated how black rights are being linked with Palestinian rights. Students are saying that those who are oppressed should side with Students for Justice in Palestine (SJP). Those who are white or Jewish are on the other side of the equation.

In regards to delegitimization on campus, minority populations are banding together and the one thing they have in common is identifying Israel as the big bad. Jewish students are increasingly isolated for their views on Israel and cast as colonialist apartheid apologists – they can’t possibly care about minority struggles. Campuses are increasingly becoming illiberal. Ideas that are not in step with progressive viewpoints are shouted down and prevented from being heard. The fear is that Jewish students will disengage entirely because they don’t need the conflict and don’t want to be known as “oppressors.”

However, there are great things happening on campus as well. There are many Israel Fellows on college campuses, over 140 pro-Israel programs taking place each year, and travel to Israel on Birthright and Onward Israel is up. Outside of this issue, which is significant, there has never been a better time to be Jewish on campus as the quality and number of Jewish offerings are better and greater than ever.

When the Board was last briefed on Israel on college campuses, information was shared on how coalitions on campuses have shifted. Jewish students, who have always been the leaders on fighting discrimination on campus, have had their narratives stolen by SJP, SJP has led the effort to build a coalition of the oppressed, and the primary theme is fighting white privilege. This conflict has been primarily fought inside student governments, though it is slowly moving outside and to the quad. This battle is very uncomfortable for Jewish students because they end up arguing against minority groups with whom they frequently have common ground on most other issues.

He then talked about four trends taking place:

1. There are significant restrictions being placed on freedom of speech. There is new thinking gaining ground in academia and amongst progressives that only victims of oppression are entitled to free speech. There are many instances where more “conservative” voices have been prevented from speaking. Increasingly, free speech only exists for oppressed minorities (victims of racism, LGBTQ, Latinos, etc.). Because Jewish students are considered beneficiaries of “white privilege” and oppressors, their views should be prevented from being heard, the thinking goes. He gave the examples of Wesleyan University that cut funding to their student newspaper because they published an editorial that said that the author agreed with the concept of Black Lives Matter, but not the tactics. The President of the University intervened and the newspaper only had half of their funding cut instead of all of it. At the University of Minnesota, a university administrator said the school would no longer hold a 9/11 Commemoration because they did not want to make their Muslim students feel uncomfortable. At Boston University, SJP is trying to dissolve their student government so they can take it over. Write on For Israel alum Danny Hochberg has been leading the effort to prevent the student government from being dissolved.
2. Campus administrators are very reluctant to intervene and challenge students, partially out of fear that they will incite greater conflict. Two Chancellors have in part been forced to resign due to pressure from this “coalition of the oppressed” (University of Illinois and Missouri). Additionally, several more professors have taken leaves of absence or apologized for their actions once they have received criticism. With greater frequency, professors are giving support for BDS in their classrooms. When students protest to administrators, they are apologetic, but the only solution they offer is to have them transfer to another course.

3. Anti-Zionism is the new anti-Semitism. The common rhetoric is that Israel and Jews are responsible for all the problems in the world. It is a pervasive issue that is not happening at every university, but is affecting many of them.

4. The conflict is moving outside of student governments and onto the quads and other public areas. Jewish students want to participate in recent rallies against racism, but in many instances, we have learned that they have been told by organizers that they are unwelcome because they cannot check their white privilege at the door. They are told the only way they can participate is if they say Israel is an apartheid state and denounce their Jewish identity.

Mr. Lowenstein said that the department has been successful in building a national effort and coalition. JUF/JF and the IEC are working with the Israel Action Network (IAN). Additionally, the IEC is partnering with Hillel international to expand its support to eight new campuses outside of Illinois. It’s possible that the current radicalization will overplay its hand, but that has not happened yet.

Some questions about the role of the school administrations and steps taken by other organizations were addressed by Mr. Lowenstein and Mr. Schrayer. They said that there are many high school programs like Write on for Israel, Diller Teen Fellows, and more that help educate and train students before they get to campus. Hillel International has also provided more training and support to campuses. Mr. Schrayer said that everyone is working to fight these issues, but they are under-resourced. JUF is looking for funds and hoping to build up IAN. It is clear the SJP is heavily financed.

Mr. Schrayer closed by saying that soon enough this will enter local high schools. Recently, at Northside College Prep the SJP Chapter screened an anti-Israel film and many teachers offered extra credit for students to go see it. JUF/JF and the community will have to be prepared to respond, and programs like Write On for Israel will become even more important. Whether it’s Black Lives Matter or restrictions on free speech, the coalitions will continue to be united by hatred for Israel.

JUF/JF is working with administrative partners to see if anyone is willing to stand up to the restrictions on free speech. The ask is not to limit speech; just the opposite. JUF/JF is asking that they enforce their own standards by punishing students who block others from speaking.
Physical safety is a continual concern. The Campus Affairs team has relationships with Campus Security offices and JFMC’s Facilities Corporation has been very helpful. This is the positive of a fully integrated Hillel system

Lastly, the IEC is working on several new strategies. One is asking major donors and trustees to press their universities on what they are doing about these issues. It’s not about limiting speech, but ensuring equal access to it.

7. **CHAIRMAN OF THE BOARD**

Mr. Silverstein informed the Board of the following:

- He welcomed Dan Wander the JCFS representative and Stephen Sandler the CJE representative who were unable to attend the October Board meeting the prior month.

- As everyone focuses their efforts on closing the 2015 campaign and ramping up the 2016 event season, JUF is constantly looking ahead to plan strategically for the future. The key driver of growth for JUF is the annual campaign, and key to that growth is the ability to both connect with new donors and move current donors to higher levels of giving.

Everyone is engaged in that effort and, as evidenced during the caucus that evening, the Board is extraordinarily dedicated to giving back. JUF has been blessed with tremendous leadership throughout its history, exemplified by those who have stepped up to chair the annual campaign. Mr. Silverstein said that he was humbled to have been given that opportunity several years ago and proud to support Ms. Star and Mr. Seigle as they continue that great tradition.

He continued by saying that the practice over the years, whenever it’s been time to choose a new campaign chair, has been to gather former campaign chairs to discuss potential candidates. Such a meeting was held a few weeks prior and those former chairs who were available came together to discuss who would be the right fit, and the outcome was unanimous.

After that discussion, Lester Crown, Harvey Barnett, Steve Nasatir, and David Prystowsky met with this person and made the formal ask. It was his pleasure to announce that Larry Levy accepted the job as General Chair of the 2017 annual campaign, which will begin next summer.

Many on the Board already know Larry, and certainly all of them have tracked his incredible career over the years. The founder and owner of Levy Restaurants until he sold it a few years ago, Mr. Levy is behind some of Chicago’s best and most legendary restaurants, such as Spiaggia. He also greatly innovated the concessions business at sports stadiums and arenas across the world, most notably working with the NBA. Mr. Levy is now in business with his son Ari managing family investments and real estate ventures.

For those on the Board who know Mr. Levy, they can attest to his engaging, charismatic personality and ease with which he connects with so many different types of people. For all
his success, Mr. Levy continues to be a down-to-earth, accessible guy. During the meeting to discuss taking on the role, he was, by all accounts, visibly moved and touched to be considered for such an important job. He remarked several times how honored he was to be thought of in the same company as those who have served in the role over the years. That is an insight into his character.

He chaired JUF’s largest Vanguard Dinner of all time, when Bill Clinton was the speaker, and has also been chair of major gifts and the Israel at 60 Gala, held at Northwestern University. In all of those roles, Mr. Levy brought a ton of energy and creativity to the table and was extremely dedicated to JUF’s success. It can be sure that he will bring that same passion and entrepreneurship to the 2017 campaign. This is a big coup for JUF that Mr. Levy is willing to take on the role, and Mr. Silverstein knew that the Board will give him the same support they have given Ms. Star and Mr. Seigle.

He encouraged the Board to reach out to Mr. Levy and congratulate him. He knew that the announcement was being made at the Board meeting that night. The Board will have an opportunity to hear from him later in the year, and, in accordance with bylaws, he will be added to the Board.

- As has been done for the past several years, the Board has been invited to the OPAC meeting at which the proposed JUF/JF Office budget will be discussed in great detail. This year, that OPAC meeting will be held at noon on December 2nd and he encouraged everyone to attend as that meeting allows for an in-depth review and discussion of the office budget; and the office budget is really the strategic plan and map for the coming year.

- Courtesy of fellow Board member Eric A. Rothner, Kindness a Day calendars from Areyvut were available for anyone who wanted to take one.

- He called on Kim Shwachman who shared information with the Board about the Partnership Together site visit that took place the prior week. She said that she was in Israel first for the Tiferet III Women’s Mission and then stayed for the Partnership site visit. Ten members of the Partnership Committee joined her in Israel for the fall site visit, three participants of whom were first time site visitors.

They spent significant time looking at the programs JUF is currently supporting, including its flagship educational intervention program, the Israel Children's Zone. This year JUF is celebrating 20 years of the Chicago-Kiryat Gat-Lachish-Shafir partnership and everyone is proud of what has been done and where future plans will lead.

While in the region, they visited two physical sites which are being constructed with the support of local Chicago donors: a learning center to serve all students and families in Kiryat Gat and a library which is being built in Eliav in the Lacish regional council, established in Marshall Yablon’s memory.

She went on to share their experience at Barzilai hospital in Ashkelon. JUF provided a $150,000 allocation to both Barzilai hospital and Soroka (in Beersheva) hospital. They were there to watch hospital staff practice for a yearly drill to prepare them for a mass casualty
event. Four victims of the stabbing attack in Kiryat Gat were brought to Barzilai during their site visit.

She concluded by saying that the group was moved by the good work being done there and knowing that JUF is serving a wide geographic region in Israel's south. Ms. Shwachman shared that they were in Israel during a difficult time as there were random terror attacks happening daily. Israelis thanked the participants profusely for being there and not staying away from Israel during these difficult times.

- He offered a mazel tov to Nick and Ellen Sack on the birth of their grandson and Fran Krasnow and her husband Seth Pines on the engagement of their daughter.

- The next Board meeting will take place on Thursday, December 17 at the Federation Building.

8. **JUF FORM 990**

Harvey J. Barnett, Chair of the Audit Committee, discussed the JUF Form 990.

He said that each year, JUF’s Form 990 is made available to the full Board of Directors. The calendar year 2014 Form 990 was prepared by McGladrey LLP and reviewed by JUF’s senior management. In addition, as required by our policy, the 990 was also provided to the Audit Committee prior to filing. Anyone interested in reading the 990 should contact Boaz Blumovitz or Jamie Pinkston and a copy will be provided. Mr. Tarnoff and Mr. Blumovitz also brought copies of the 990 to the Board meeting for anyone who wished to review it at the meeting.

9. **REPORT OF PRESIDENT**

Dr. Steven B. Nasatir, President, reported to the Board on the following:

- On Tuesday, November 3, Dr. Nasatir joined with Bill Silverstein, David S. Rosen, and Rabbi Joseph S. Ozarowski, President of the Chicago Board of Rabbis for the Annual Memorial Service for the families whose loved ones passed away this year and left JUF/JF endowment gifts. He thanked Rabbi Ozarowski for his participation.

- The United Synagogue for Conservative Judaism (USCJ) Convention took place from November 13-17 in Schaumburg. On Sunday, Dr. Nasatir was there to welcome the 1,200 participants. JUF/JF participated and provided financial support for the conference. He said it was well-represented by Chicago leadership.

- The violence in Israel violence continues. Since it began, 22 Israelis have been killed and 192 have been injured. The New England Patriots honored 18 year old Ezra Schwartz from Boston, who was killed in a terror attack at the Gush Eztion junction in the West Bank, with a moment of silence at their game that evening. Ezra participated in a MASA Israel program. As Ms. Shwachman mentioned, the prior weekend members of the Partnership Together Committee were in the region when a Palestinian attacked four people. The attacker is now in custody. This attack happened on a street where one of
our colleagues lives. He ended by saying that what is going on in Israel cannot just be an afterthought; it is up us not to let these daily relentless, murderous acts be seen by the general community as acceptable.

10. COMMITTEE REPORTS

RE: BREAKTHROUGH FUND COMMITTEE

Steven N. Miller, Chair, was available to answer questions about the Report of the Breakthrough Fund Committee that was emailed to the Board and is attached to these Minutes as Exhibit D.

RE: COMMUNITY OUTREACH AND ENGAGEMENT COMMITTEE

The Report of the Community Outreach and Engagement Committee was emailed to the Board and is attached to these Minutes as Exhibit E.

RE: HOLOCAUST COMMUNITY SERVICES LEADERSHIP COMMITTEE

Bruce Taylor, Chair, was available to answer questions about the Report of the Holocaust Community Services Leadership Committee that had been emailed to the Board and is attached to these Minutes as Exhibit F.

RE: MISSIONS COMMITTEE

Joshua B. Herz, Chair, was available to answer questions about the Report of the Missions Committee that had been emailed to the Board and is attached to these Minutes as Exhibit G.

11. REPORT OF SECRETARY

Marcie B. Hemmelstein, Secretary, presented the Report that had been emailed to the Board and is attached to these Minutes as Exhibit H. He informed the Board that the Jewish United Fund had been informed of the following bequests:

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<th>JEWISH UNITED FUND</th>
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<td>Dr. William Newman</td>
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The meeting adjourned at 7:20 pm.
Respectfully Submitted,

By: ____________________________

Assistant Secretary
MINUTES

OF THE

BOARD MEETING OF THE

JEWISH UNITED FUND

OF

METROPOLITAN CHICAGO

HELD ON DECEMBER 17, 2015

AT THE

JEWISH FEDERATION

30 SOUTH WELLS STREET

CHICAGO, ILLINOIS
Of the Meeting of the Board of Directors of the Jewish United Fund of Metropolitan Chicago, held on Thursday, December 17, 2015 at the Jewish Federation, 30 S. Wells Street, Chicago, Illinois.

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PRESENT: Wendy Abrams; Caryn Rosen Adelman; Gita Berk; Robert Bond; David T. Brown; Douglas E. Cohen; Moshe Davis; Bruce I. Etelson; Linda S. Fisher; Linda B. Ginsburg; David Golder; Hilary Greenberg; Marcie B. Hemmelstein; Joshua B. Herz; Andrew S. Hochberg; Amy T. Kirsch; Adrienne J. Kriezelman; Rabbi Vernon Kurtz; Brian J. Levinson; Hon. Sidney H. Mathias; Steven N. Miller; Michael Oxman; Jason L. Peltz; Neal H. Price; Tom Rivkin; Elliott Robinson; Bryan Rosenberg; Eric A. Rothner; Gail L. Rudo; Stephen P. Sandler; Julie Dann Schneider; Skip Schrayer; Steve Schreiber; Harry Seigle; Midge Perlman Shafton; David A. Sherman; Susan B. Silver; Bill Silverstein; Marc Spellman; Sara Crown Star; Bruce Taylor; Marilyn Vender; Daniel Wander; Avrum Weinfeld; Andrea R. Yablon; Michael Zaransky; and Dr. Steven B. Nasatir, Ex-Officio and Nathaniel Sack, Ex-Officio.

UNABLE TO ATTEND: Harvey J. Barnett; David A. Baum; Wendy Berger; Debbie L. Berman; Scott I. Canel; Mark Chudacoff; Rabbi Paul F. Cohen; Joshua K. Daitch; Maury Fertig; Jason Friedman; Dana Gordon; Andrea Grostern; Scott Heyman; Dana Westreich Hirt; Gerri Kahnweiler; Cindy Kaplan; Deborah Schrayer Karmin; Penny Keeshin; Frances H. Krasnow; Peter Kupferberg; Steven H. Lavin; Jane Cadden Lederman; Rabbi Steven S. Lowenstein; Lee I. Miller; Rabbi Joseph S. Ozarowski; Sanford E. Perl; Theodore Perlman; Lisa Reisman; Paula Resnick; Joshua Rinkov; David Rosenbaum; Lisa Rosenkranz; Marc Roth; Michael J. Sacks; Keith J. Shapiro; Kim Shwachman; Morris Silverman; Barbara Kaplan Slutsky; Alan P. Solow; Pam F. Szokol; Phyllis Tabachnick; Robyn Tavel; Joseph Wolf; and Rabbi Carl Wolkin.

STAFF: Audra Berg; David Brief; Aaron Cohen; Jeffrey Cohen; Deborah Covington; Jerry DeAngelis; Barbara Gold; Rose Jagust; Donna Kahan; Louis Lazovsky; John Lowenstein; Caryn Peretz; Elissa Polan; Sally Preminger; David Prystowsky; David Rosen; David Rubovits; Joe Salcik; Deborah Shub; Stuart Spector; Sherryl Steinberg; Rachel Sternberg; Emily Sweet; Jay Tcath; and Adina Torchman.

Bill Silverstein, Chairman, presided.
JEWISH UNITED FUND

ACTIONS TAKEN

AT THE BOARD MEETING HELD ON

December 17, 2015

1. Upon Motion Duly Made, Seconded and Carried, the Minutes of the regular monthly meeting of the Board of Directors held on November 23, 2015, were approved.

2. Upon Motion Duly Made and Unanimously Carried, the 2016 Combined JUF/JF Office Budget with total expenditures of $19,326,484, and the net capital expenditures budget of $690,882, was approved.
DISCUSSION

1. APPROVAL OF MINUTES

It was Moved, Seconded, and Carried that the Minutes of the regular monthly meeting of the Board of Directors, held on November 23, 2015, be approved. (Motion No. 1)

2. D’VAR TORAH

Tom Rivkin gave the D’var Torah. Jews across the world just finished celebrating the holiday of Hanukkah. In fact, more American Jews celebrate Hanukkah than any other holiday, which is why Mr. Rivkin wanted to offer an insight about Hanukkah. It is actually a quite minor festival; however, it has become one of the most beloved of Jewish holidays and truly one of the most important.

Mr. Rivkin shared that it feels that with every passing day and every horrific news story, the world seems darker and more confusing. It is so very easy to feel like the world is deteriorating into chaos. Everyone’s personal lives, like a dreidel, spin faster and faster. Now, more than ever before, Hanukkah and the light and opportunity it provides are needed to remember, reconnect, and renew. He said that the Jewish people can be the ones who bring more light to this darkness.

During Hanukkah it is remembered that it is within us to play the game of life as much as the game of life plays us. Hanukkah celebrates that light that one can bring to the people and places they love. Looking beyond the holiday, the Board should stop and ask themselves eight questions – one for each night of the holiday:

1. Where in my life could I use a little more light, enlightenment, or energy?
2. What is it about me that shines most when I am at my best?
3. How can I cultivate or develop a trait to bring light to others?
4. Where can I identify a light within others that I had never seen before?
5. To whose life can I contribute a little more light, enlightenment, or energy?
6. How can I integrate into my own life a quality that shines from a loved one or one I admire?
7. What gift lies within me that I would like to use more fully or share more with others?
8. How can we as Jews collectively continue to be a Light to the Nations?

In answering these questions, it can be rediscovered who we really are and what capacity we truly possess to renew ourselves, our people, and the fast-turning world in which we live.

Mr. Rivkin hoped that the Board can take this Hanukkah-inspired insight beyond the holiday and into practice during their daily lives.

3. RESOURCE DEVELOPMENT

RE: 2015 JUF Campaign

Sara Crown Star, 2015 JUF Campaign Chair, reported on the 2015 JUF Campaign. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit A.
The 2015 Campaign is currently at $76.8 million from 26,150 gifts, which is up from $76.3 million compared to this time last year. Our gift for gift increase is 6.5%, which is higher than last year.

She thanked everybody who helped make calls during the pre-Board meeting phonothon. $58,993 was raised from 33 gifts.

She also thanked everyone who participated in the End of Year Phonothon. $1,332,611 was raised from 466 donors.

Ms. Star said that now is the time for the Board and the community to really push and work with the JUF 2015 End of Year Co-Chairs, Hilary Greenberg and David Goldenberg to close the campaign.

The next Phonothon for Board members will take place on Sunday, January 3 from 10 am – 2 pm at the Weinger JCC in Northbrook. She asked the Board to mark their calendars and sign up on the sheets that list donors whose 2015 gifts are not in yet.

Everyone was asked to please circle any donors they could reach out to or to let staff know who they think would be the best person to reach out to any of these donors. JUF professionals will then vet the lists and be in touch with back stories and assignments.

For those on the Board who have received lists of 2015 calls, she asked them for their help in making those calls. She said that top leadership is needed to reach out to the largest donors, to secure increased gifts for the 2015 campaign.

She ended by thanking the Board for all of their help thus far and for the important work that will continue during these last four weeks of the 2015 campaign.

**RE: 2016 JUF Campaign**

Harry Seigle, 2016 JUF Campaign Chair, reported on the 2016 JUF Campaign. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit A.

The 2016 campaign currently stands at $38.6 million from over 2,380 donors, with a 3.9% gift for gift increase. We are running about $300,000 ahead of where we were at this time last year.

He then called on Bryan Rosenberg, YLD’s 2016 Campaign Chair, to report on YLD’s Big Event Fundraiser.

Mr. Rosenberg was proud to report that YLD’s Big Event Fundraiser, with comedian Hannibal Buress, was another tremendous success with almost 2,000 in attendance. New this year, Loews Chicago Hotel was added as a pre-reception venue for the Ben-Gurion Society and the after-party venue, as well as adding a band to this year’s after-party entertainment. YLD continues to outreach to draw in new young adult donors, innovate, and find ways to enhance the night.
The event has raised almost $250,000 to date, and thus far has brought in 1,301 gifts, including 594 new gifts. The Big Event is the single biggest gathering of Jewish young people in the country, something of which JUF can be very proud. He gave special thanks to Michael Oxman, YLD President and Sally Preminger, YLD Director for all of their hard work.

Each year, a customized video is produced for this event’s pitch, which was shared with the Board. Mr. Silverstein thanked Mr. Seigle and Mr. Rosenberg for their reports.

**RE: The Centennial Campaign**

Midge Perlman Shafton presented *The Centennial Campaign* Report. Pertinent material was emailed to the Board and is attached to these Minutes as Exhibit B.

Ms. Shafton was pleased to report that *The Centennial Campaign* has reached $742,354 million from 4,827 gifts.

David T. Brown, fellow Board member and former Chairman of the JUF board and his wife Suzanne Muchin made an additional Campaign Endowment Fund gift of $750,000, bringing their total commitment to $1 million.

Steve Lavin, also a fellow JUF Board member made a Centennial commitment of $200,000 in his name, along with his wife Dawn and children Michael and Alexander Lavin.

For more information on how the Board can participate in *The Centennial Campaign*, she encouraged people to speak with her, Dr. Nasatir, David Rosen, or Rachel Sternberg.

**4. REPORT OF OVERALL PLANNING AND ALLOCATIONS COMMITTEE**

Andrea Yablon, Chair, presented the Report of the Overall Planning and Allocations Committee that was emailed to the Board and is attached to these Minutes as Exhibit C.

OPAC met on Wednesday, December 2, 2015 to consider and act on the combined JUF/JF Office Budget for Calendar Year (CY) 2016.

Background materials, including the complete 2016 Office Budget book, were emailed to the Board and are attached to these Minutes as Exhibit D. This is one of the two OPAC meetings to which all Board members are invited to attend, and Ms. Yablon said that she was pleased that a number of non-OPAC members did attend and participate in the discussion.

**RE: 2016 Combined JUF/JF Office Budget**

Ms. Yablon said that budget planning and development was very thorough. Before the finalization of the budget and its presentation to OPAC, the development of the budget involved staff of the individual departments, senior staff, Bill Silverstein, and herself.
Careful development and reviews at each step resulted in a comprehensive document that serves as an excellent blueprint for much of JUF’s/JF’s focus in the coming year. This budget positions JUF/JF well to accomplish the following key objectives in the coming year:

- Increased allocations to programs and agencies for FY17, which will be developed and approved this spring.
- Launching a third cycle of the Breakthrough Fund.
- A robust, total FRD effort.

The combined office budget for CY 2016 represents a 3.34% decrease as compared to 2015:

- This decrease will have a direct impact on what the departments will be able to accomplish in the coming year, given the decrease in funding for some departments:
  - Some positions have been eliminated. The result is shifting workloads among remaining staff.
  - Slower development of some web, DMS, and mobile applications.
  - Planning work with our agencies and lay leadership will continue, but at a slower pace as staff capacity is reduced.
- Much of the operations will continue as previously and the budget material highlighted well-developed activities in a variety of areas.

As an example, JUF/JF, along with the affiliated agencies, is in the process of implementing a new payroll/human resource system that will replace the multiple independent systems currently being used. The new system will increase both the capacity and efficiency of JUF/JF and the participating agencies.

Ms. Yablon said that staff presentations of the overall budget and the budgets of the various departments were outstanding. A robust discussion was had about the budget, its components, and its implications. OPAC approved the CY 2016 proposed budget with no changes and recommended it to the Board for their approval.

Ms. Silverstein said that this is the first time since 2008 that the number of full-time employees has decreased. Decisions about the budget were prudently and mindfully made about how funds were being spent and what message it sends to the community.

It was Moved and Unanimously Carried that the JUF Board approve the 2016 Combined JUF/JF Office Budget with total expenditures of $19,326,484, and the net capital expenditures budget of $690,882. (Motion No. 2)

5. **CHAIRMAN OF THE BOARD**

Mr. Silverstein informed the Board of the following:

- He offered condolences to Phyllis Tabachnick whose stepmother passed away.
- The next Board meeting will take place on Thursday, January 21 at the JUF Building. At this meeting, the Board will review the 2015 Campaign close.
6. **PUBLIC AFFAIRS**

**RE: Jewish Community Relations Council (JCRC)**

David T. Brown, Chair of JCRC, was pleased to share information about the Annual Martin Luther King, Jr. Day Program that will take place on Monday, January 18th (on the actual holiday) from 10:30 am – 12:30 pm. The flyer is attached to these Minutes as Exhibit E. The event will be held at Stone Temple Church in North Lawndale. Bus transportation will be provided from JUF, but a spot must be reserved in advance to guarantee transportation. The featured speakers include: Rabbi Shoshanah Conover from Temple Sholom, Rabbi Michael Siegel from Anshe Emet, Pastor Chris Harris from Bright Star Church, and Debra Wesley from Sinai Community Institute.

Mr. Brown said that JUF has celebrated the inspiration of Martin Luther King with the African American community for a number of years. The joint event was originally held at JUF, but a couple of years ago, past JCRC Chair David A. Sherman brought the program out of the building and into the community. He pointed out that Stone Temple Church, where the program has taken place the past couple of years, used to be a synagogue.

This program comes at a timely moment as issues such as race relations and gun violence in Chicago have made national headlines, and Mr. Brown stressed the importance of having a strong showing of support and solidarity with the African American community on these and other pressing issues. He encouraged all JUF Board members to attend and extend invitations to their family members, friends, and colleagues.

Mr. Brown also shared that earlier that week he and several other JUF board members and JUF professionals attended a meeting at Bright Start Church coordinated by Pastor Chris Harris and other faith leaders in Bronzeville. The meeting focused on gun violence and included a dialogue with representatives from the Chicago Police Department. Mr. Brown emphasized the importance of having a Jewish presence in such conversations and reported that JCRC would be looking to do more work on this issue in the coming year.

7. **REPORT OF PRESIDENT**

Dr. Steven B. Nasatir, President, reported to the Board on the following:

- On December 10, the Director of JUF’s Israel office Ofer Bavly represented JUF in our partnership city of Kiryat Gat at the official opening of the new indoor Gymboree. The Gymboree that was built was a request by friends in Kiryat Gat following the events of last year’s operation in Gaza when the city’s children had to spend long hours in the shelter. The Gymboree is located in the city’s Central Community Center, a facility with reinforced roofs and walls that becomes a safe shelter in times of rocket attacks. The Gymboree is fully mobile and will be transported to different shelters in the city in times of war, thus helping alleviate some of the boredom and restlessness that is experienced by the city’s younger children. Funds from the Israel Emergency Campaign paid for all of this, and the plaque within the Center says in both Hebrew and English, “This Gymboree was donated with love to the citizens of Kiryat Gat by the Jewish United Fund of Chicago.”
• Also on December 10, Ofer Bavly presented a check from the Victims of Terror Fund to Tzion Hayon who was severely injured in a stabbing attack in Kiryat Gat, which was discussed at the November Board meeting. Mr. Hayon is a father of 10 and works as a security patrol guard in Kiryat Gat. He was attacked while jogging by a stabber that struck him in the back, puncturing his right lung and liver. Mr. Bavly reports that Mr. Hayon is now recovering at home, but has serious difficulty in exerting any type of physical effort as he constantly loses his breath and has no energy. Needless to say, the check will not get him back to work any sooner, but does make this time of recovery a lot easier.

• A couple of days prior, the Board may have seen a report by a world group of defense experts that back the IDF’s 2014 Gaza war procedures. Although this was not an official U.N. report, this high-level military group, made up of retired generals and defense officials from Germany, Colombia, India, Spain, Australia, the U.S., France, the United Kingdom, and Italy, found that Israel not only abided by the laws of armed conflict, but far surpassed the requirements despite the biased reports by the U.N. and non-governmental organizations that accused the IDF of potential war crimes. Colonel Richard Kemp, one of the document’s authors and former Commander of British forces set in Afghanistan, indicated that their findings were diametrically opposed to the U.N. report. In addition to siding with Israel in this matter, the panel framed the issue of civilian casualties and identified the data provided by Hamas to the U.N. as inaccurate and blasted the U.N. Commission saying that Israel set a standard no other army could match. JUF and others will help promote this report in a variety of venues.

• Dr. Nasatir said that as good as everyone should feel about the ICJA rededication, that is how angry they should feel about the Jewish Voices for Peace protest that took place at 6:30 pm outside the JUF building the prior Thursday. The Board all should have received Jay Tcath’s memo and viewed the photos and language that these so-called Jews used to connect the overall Jewish community in which they live and JUF in particular to “enabling racist police violence by brokering the relationship between the Chicago Police Department and the Israel military.” That is the line in the first paragraph in an article on the protest taking place outside the JUF building in the magazine Palestine in America. The headline in that magazine is “Chicago Jews Protest Jewish United Fund for Chicago Police Department Collaboration.” The truth is JUF is proud of its collaboration with CPD, FBI, Homeland Security, and all the other municipal, state, and federal agencies. It is an important part of the work we do. Connecting the Chicago Jewish community to 16 bullets in 14 seconds is vile and dangerous. Rabbi Brant Rosen, formerly of the Jewish Reconstructionist Congregation in Evanston, now works full-time for the anti-Israel American Friends Service Committee during the day, and in his spare time, leads a new non-Zionist Congregation and leads these kinds of demonstrations. On the one hand, it is good that there has been no media coverage of this. Perhaps if it is left alone, it will not be seen again. However, these are the same folks that interrupted the Israel Emergency Campaign event that took place at the Hilton in August 2014. If other Israeli programs are held in the future, it is suspected that they will try and interrupt or protest them as well.

• On Tuesday, December 15, Dr. Nasatir, Bill Silverstein, David T. Brown, and a number of senior colleagues met with Michael Anderson, the new head of the Chicago FBI office. It
was a good meeting and JUF’s relationship with the FBI and all those other organizations are excellent and will continue to be that way. As the Board might expect, Mr. Anderson shared a number of insights connected to the radical Islamist terrorist attack in San Bernardino with implications for the U.S. as well as the Chicago community and JUF. He discussed how terrorists are using encrypted technology and the difficulties it presents. Dr. Nasatir, Mr. Silverstein, and others are thinking hard on ongoing security concerns for the Chicago Jewish community and will share ideas with the Board in the coming year.

- Dr. Nasatir showed the Board confidential documents that concerned the UAW International Executive Board decision on the statewide University of California local union anti-Israel boycott. The Board may recall that Teaching Assistants (TA’s), who were members of the UC Graduate Workers Union successfully voted to boycott Israel. Thanks to the work of the Israel Action Network, the Executive Board rescinded the decision. JFNA/JCPA Israel Action Network (IAN) worked behind the scenes to get top labor leaders to weigh in with the UAW President, which successfully resulted in a positive outcome.

8. REPORT OF SECRETARY

Marcie B. Hemmelstein, Secretary, presented the Report that was emailed to the Board and is attached to these Minutes as Exhibit F. She informed the Board that the Jewish United Fund had been informed of the following bequests:

<table>
<thead>
<tr>
<th>JEWISH UNITED FUND</th>
<th>Unrestricted</th>
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<tbody>
<tr>
<td>**Harold and Harriet Burnstein</td>
<td>$ 25,000</td>
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<tr>
<td><em>(Additional proceeds)</em></td>
<td></td>
</tr>
<tr>
<td>Bernard Cohen</td>
<td>$ 12,500</td>
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<tr>
<td><em>Peck, Ritchey, LLC</em></td>
<td></td>
</tr>
<tr>
<td>**Manning Leiter</td>
<td>$ 272,543</td>
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<tr>
<td>** Golden Giver</td>
<td></td>
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</tbody>
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The meeting adjourned at 6:34 pm.

Respectfully Submitted,

By: _________________________________

Assistant Secretary